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Fort Hays State University Faculty Senate Minutes, July 3, 2001

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Meeting called to order at 3:36 p.m. by President Paul Adams. A quorum was not reached; therefore no official action was taken on any items presented.

1. Announcements and Information Items (no action required)

1a. Board of Regents – Faculty Senate Presidents meeting - Art Morin
Art Morin reported a number of items that were discussed:

* Standards for degree - A policy was approved that defines what constitutes a Bachelors degree, a Masters degree, and a Doctoral degree at Regents institutions. One concern is that professional degrees like the JD are not included in the policy.

* Discussion also included how to present the upcoming budget; specifically how to package the proposal so the amount requested seems less large and will be less likely to be cut. Items included in the proposed budget are 2% performance funding for salaries, reestablishment of base lost during the last budget session, and monies to cover electrical and gas expense increases, etc.

1b. Faculty Senate Initiatives for AY 2001-2002
President Paul Adams announced several issues that the Faculty Senate has been asked to examine during AY 2001-2002:

* The I/U policy - Are there ways to change the policy to reduce the number of appeals?
* When does the drop/add process end? Are we consistent with other institutions? How does this process work through the Virtual College?
* Virtual College fee schedule - How can we bundle prices for the Navy and other outside entities so they are easy to understand and do not contain an unwieldy number of add-ons?
* What do we mean as a university by “good practices” in research, teaching and service? Such discussion will take place during the work on AQIP Goal #5 in the area of research. The possibility of Faculty Senate forming a select committee to examine what constitutes “good practices” in teaching and service should be explored.
* Should we amend the by-laws to eliminate the regular July meeting, given the consistent lack of a quorum?
* Do we want to recognize the validity of electronic meetings in our by-laws? (This is especially important for the Academic Affairs Committee, in order to facilitate the timely approval of courses. The committee can meet face-to-face once a month, but could also do some of their business over the e-mail. This is current practice, but is not covered in the by-laws).
* How do we get out more information to the faculty regarding what Faculty Senate is doing, in order to facilitate faculty involvement?

2. Approval of Minutes of Prior Meetings
2a. June 2001 minutes (see Attachment A)
No action was taken due to lack of a quorum.
3. Reports from Committees
   3a. Academic Affairs - John Heinrichs
       Two courses were presented: JUS 720; MUS 289. Both have been approved
       unanimously by the Academic Affairs Committee. Action on the item tabled until the
       September meeting due to lack of a quorum.
   3b. By-Laws and Standing Rules - no report
   3c. University Affairs - no report
   3d. Student Affairs - no report
   3e. External Affairs and Faculty Salaries - no report
   3f. Executive Committee - no report

4. Old Business - None presented.

5. New Business - None presented.

6. Reports from Liaisons
   6a. Classified Senate - new liaison needed - no report
   6b. Student Government - Ervin Eltze - no report
   6c. General Education - Martha Homes - no report
   6d. Instructional Technology Policy Advisory Committee - Loretta Dom - no report
   6e. Virtual College Advisory Committee - Donna Northam - no report
   6f. Library Committee - Duane Renfrow - no report
   6g. Faculty and Staff Development Committee - Chris Crawford - no report
   6h. Report from the AAUP liaison - Doug Drabkin
       The following statement was presented:

       "Negotiations on our initial memorandum of agreement are continuing through the
       summer and perhaps they are drawing to a close. It is hard to say. Two big items
       remained unresolved: salaries and grievance arbitration. With respect to salaries, the
       issue is whether faculty members will receive raises for 2002-2003 above what the
       legislature decides to hand down. An additional raise of 1% for members of the
       bargaining unit would cost the university, we are told, approximately $86,000. With
       respect to the grievance arbitration, the issue is whether, in disputes between faculty and
       administration, the administration always has the final decision or whether it is ever
       appropriate to turn the matter over to binding arbitration by an impartial third party.
       There are other items currently under discussion, but these two items don't seem to be
       moving anywhere at present, and will be at the center of negotiations when we meet next
       week."

       Questions were asked regarding the salary situation for AY 2001-2002 - Drabkin
       indicated that there is no legal reason the salary raises currently held in escrow cannot be
       released. The monies can be released as soon as both the administration and AAUP agree
       to do so. Once such agreement has been reached, it will be forwarded to the faculty for
       ratification.

7. Adjournment
It was moved by Martin Shapiro, seconded by Brenda Hoopingarner, that the meeting be adjourned.
Motion was approved unanimously. The meeting was adjourned at 3:58 p.m.

Respectfully submitted,
Carol L. Patrick, Ph.D.