9-3-1996

Fort Hays State University Faculty Senate Minutes, September 3, 1996

Follow this and additional works at: https://scholars.fhsu.edu/sen_all

Recommended Citation
FHSU Faculty Senate, "Fort Hays State University Faculty Senate Minutes, September 3, 1996" (1996). Faculty Senate. 917.
https://scholars.fhsu.edu/sen_all/917

This Minutes is brought to you for free and open access by the Archives Online at FHSU Scholars Repository. It has been accepted for inclusion in Faculty Senate by an authorized administrator of FHSU Scholars Repository.
Minutes of Fort Hays State University Faculty Senate  
3 September 1996

A. President Jean Gleichsner called the meeting to order in the 
Pioneer Lounge of the Memorial Union on September 3, 1996, at 
3:30 p.m.

B. Senators Present were: Tom Guss, James Murphy, Robert 
Stephenson, Michael Miller, Alan schoer, Martha Holmes, Richard 
Packauskas, Greg Farley, Ann McClure, Richard Peters, Max Rumpel, 
Stephen Shapiro, Bruce Bardwell, Fred Britten, John Durham, Jean 
Anna Sellers, Thomas Johansen, Steven Trout, David Ison, Kenneth 
Neuhauser, Steven Sedbrook, Helen Miles, Ann Liston, Phyllis 
Schmidt, Erv Eltze, Evelyn Toft, Dan Delisi, Martin Shapiro, 
Dianna Koerner, Richard Hughen, Roger Pruitt (for Keith Kruger), 
Dean Serr, Joseph Aistrup, Arthur Morin, Robert Markley, Alice 
Humphreys and Debora Scheffel.

Senators absent were: Craig Shewry and Don Barton.

Guests of the Senate were: Provost Arevalo, Chad Nelson and Terry 
Bruce, SGA President and Vice-President, respectively.

C. The senate approved the minutes of the July 1996 meeting.

D. Announcements:

Chad Nelson informed the assembly that the students are 
currently investigating the possibility of offering students 
general information about each class (e.g.: how the course 
is taught, how it is evaluated, etc.).

E. Standing Committees:

1. Academic Affairs - Senator Martha Holmes
   -No Report

2. Bylaws and Standing Rules - Senator Richard Hughen
   -No Report

3. External Affairs and Faculty Salary - Senator Dianna 
   Koerner

   a. Senator Schmidt presented the revised Sabbatical 
      Policy. Senators expressed concern for protecting 
      research. Some senators voiced the idea that 
      sabbaticals for reasons of pedagogy must not receive 
      priority over research. The draft was returned to the 
      committee for final review, to be brought back to the 
      October 7 Faculty Senate meeting for final approval.

4. Student Affairs - Senator Craig Schwery was absent, so 
   Steve Sedbrook gave the report.

   a. The committee is currently researching the pricing 
      of textbooks at the University Bookstore.

   b. The committee is reviewing the incomplete grade 
      policy.

   c) The proposed Four-Year Guarantee Degree was 
      reviewed. The committee felt that the deadline was too 
      early and discussed changing it from January 1st to 
      February 1st. Discussion and clarification of the 
      basic philosophy of the Four-Year Guarantee Degree 
      Program followed. There was mention of possibly 
      identifying students through their enrollment records 
      in the Registrar’s Office, so that advisors would be 
      able to know which advisees were enrolled in the Four-
      Year Guarantee Degree program. The vote to change the 
      dates of the deadlines passed. Results were 21 yes, 
      5 no, 0 abstensions.

      This policy does not require any additional work by the 
      advisers, but places the responsibility upon the 
      students.

      Policy was approved as amended.

5. University Affairs - Senator Martin Shapiro

   a) The committee presented a policy dealing with 
      chronically under-performing faculty. The main issue 
      is the number of years a faculty member may be a low 
      performer before being called a chronic low performer. 
      Senator Alice Humphreys expressed concern that the 
      department ensure that everything possible be done to 
      help the faculty member to improve.

      Dr. Durham proposed an amendment that ensures that 
      a faculty member diagnosed as a chronic low-performer 
      be dismissed only after the process has passed through 
      the appropriate appeals level. The amendment passed, 
      voting results were 20 yes, 6 no, 0 abstensions.

      Dr. Guss stated that he does not believe that the 
      Senate has the authority to make such a decision.

      Implementation of this policy will take place 
      January 1, 1997 (calendar year). The Policy on Chronic

Low Performance passed on a vote of 24 yes, 1 no, 1 abstension (David Ison abstained).
Several senators expressed concern that there was confusion about the directives in some departments concerning the development of a departmental policy containing minimal requirements identifying chronically low-performing faculty, since the Policy had not yet been approved by Faculty Senate and was still in draft form. Provost Arevalo explained that he had shared a draft copy with the Chairs and told them that something similar to this, pending a discussion at the September 3 Faculty Senate meeting, would probably be approved and that they needed to begin talking to faculty about developing the guidelines. Timelines could be a problem since the guidelines are to be implemented January 1, 1997. The emphasis is to get started developing them.

F. Old Business
   - None

G. New Business
   a. Any person interested in being appointed a Liaison should contact President Gleichsner.

H. Reports from Liaisons - None

I. Adjournment: 6:00 p.m.