Minutes of Fort Hays State University Faculty Senate
3 June 1996

A. President Stephen Shapiro called the meeting to order in the Pioneer Lounge Room of the
Memorial Union on 3 June 1996 at 3:35 p.m. A quorum was achieved at 3:45 p.m.

B. Senators Present were: Jean Gleichner, Alan Schoer, Marsha Holmes, Richard Packauskas,
Stephen Shapiro, Bruce Bardwell, Fred Britten, John Durham, Tom Johansen, Steven Trout,
Richard Zakrzewski (for Kenneth Neuhauser), Steve Sedbrook, Norm Caulfield, Mohammad
Razi (for Erv Elte), Dan Delisi (for Lewis Miller), Martin Shapiro, Dianna Koerner, Roger Pruitt
(for Keith Kruger), Joseph Aistrup, and Robert Markley.

Senators absent were: Warren Schaffer, James Murphy, Mike Miller, Gary Hulett, Ann McClure,
Joan Rumpel, Max Rumpel, Jean Anna Sellers, Richard Leeson, John Zody, Phyllis Schmidt,
Evelyn Toff, Eileen Dees Curl, Richard Hughes, Donna Ortiz, Alice Humphreys, Debra
Scheffel, and William Havice.

Guests of the Senate were: Larry Gould, and Provost Arevalo.

C. The minutes of the May 1996 meeting were approved.

D. Standing Committees:

1. Academic Affairs- Senator Martha Holmes
   No Report

2. By-Laws and Standing Rules- Senator Richard Hughen
   No Report

3. External Affairs and Faculty Salary- Senator Phyllis Schmidt
   The committee is working on the sabbatical leave policy.

4. Student Affairs- Senator Steve Sedbrook
   No Report

5. University Affairs- Senator Martin Shapiro
   No Report

E. Old Business

1. Senators raised some concerns about the administration's response to Faculty
   Senate's Chronic Low Performance policy. President Shapiro pointed out that if
   the Faculty Senate wishes to reformulate this policy, it must be done by July to
   present to the Board of Regents in September. University Affairs will look into the
   issue or it will be handed over to Executive Committee.

F. New Business

1. Concerns were raised about the fact that students are typing written faculty
   evaluations. A long discussion then ensued about the confidentiality problems that
   this situation poses. The sentiment expressed by many was that this is a
   department level problem. Faculty who feel this is a problem in their department,
   should address this matter with their chairs. Others noted that there was already a
   policy stating that faculty evaluations should be recorded by classified staff when
   possible.

2. The Communication department presented the following motion:
   "Whereas FHSU is committed to "high touch" service to students; and,
   Whereas FHSU is committed to meeting student needs in a timely manner; and,
   Whereas faculty must be available to work with students in a "high touch" setting in
   a timely manner to advise and develop their academic program:
   Be it resolved that henceforth administrative offices and other entities avoid
   scheduling activities (e.g., tenure hearings, workshops, organizational meetings,
   training sessions, etc.) on pre-registration and enrollment days at the beginning of
   and throughout fall, spring, and summer semesters."

   Bill Watts (Chair of the Communications Department) intention was to ensure that
   faculty would be available for the students on critical days. Most faculty senators
   felt that the motion included far too many days to be practical for implementation.

   The motion failed on a vote of 4-14-0

3. The Faculty Senate commends Stephen Shapiro for his performance as President.

H. Reports from the Liaisons

1. Classified Senate- Richard Leeson
   No Report

2. Instructional Technology Policy Advisory Committee- Senator Max Rumpel
   No Report
No Report

3. Faculty and Staff Development - Bruce Bardwell
   No Report

4. Library Committee - Steven Trout
   No Report

5. Student Government Association - Steve Sedbrook
   No Report

6. General Education Committee - Martha Holmes
   No Report

I. Adjournment: 4:25

[Signature]