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### Fort Hays State University Faculty Senate Minutes, May 7, 1996

FHSU Faculty Senate

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Minutes of Fort Hays State University Faculty Senate  
7 May 1996

A. President Stephen Shapiro called the meeting to order in the Pioneer Lounge Room of the Memorial Union on 7 May 1996 at 3:30 p.m.

B. Senators Present were: Jean Gleichsner, Alan Schoer, Martha Holmes, Richard Packauskas, Ann McClure, Max Rumpel, Steven Shapiro, Fred Britten, Steven Trout, Richard Leeson, Evelyn Toft, Kenneth Neuhauser, Steve Sedbrook, Norm Caulfield, Phyllis Schmidt, Erv Eltze, Jean Salien (for Evelyn Toft), Martin Shapiro, Dianna Koerner, Richard Hughen, Joseph Aistrup, Robert Markley, Alice Humphreys, Debora Scheffel, William Havice, and Mike Miller.

Senators absent were: Warren Schaffer, James Murphy, Donna Ortiz, John Zody, Gary Hulett, Joan Rumpel, Bruce Bardwell, Lewis Miller, Keith Kruger, John Durham, Jean Anna Sellers, Tom Johansen, and Eileen Deges Curl.

Guests of the Senate were: Larry Gould, Dan Delisi, Provost Arevalo, and President Hammond.

C. The minutes of the April 1996 meeting were approved.

D. Standing Committees:

1. Academic Affairs- Senator Martha Holmes

- a. The committee is reviewing the changes suggested by Provost Arevalo concerning the Academic Honesty Policy.

2. By-Laws and Standing Rules- Senator Richard Hughen

- a. The committee made a motion to change the by-laws to require that Faculty Senate meet twice a month during February, March, April, September, October and November.

Fred Britten felt that it was too much to meet twice a month. Martha Holmes voiced the opinion

that we need to meet twice a month to ensure a quick response to pressing issues. Kenneth Neuhauser felt that there is no need to meet twice a month. He suggested that if there were a pressing issue that the President of Faculty Senate could call an additional meeting. Ann McClure expressed the concern that if the Senate wants to be empowered the Senate must invest the time.

The motion failed to get the two-thirds majority vote required to pass. 12-7-4

President Shapiro directed the committee to examine the possibility of changing the by-laws to empower the executive committee to make quick decisions.

3. External Affairs and Faculty Salary -Senator Phyllis Schmidt-

- a. Sabbatical Leave: Most of the faculty responding on PROFs indicated that they would like to keep the same sabbatical policy. The committee will be continuing meet to discuss a possible policy change.

4. Student Affairs -Senator Steve Sedbrook-

- a. The committee suggested a resolution supporting the 4 year degree guarantee concept. The motion resolved: "That the Faculty Senate supports the concept of the four year guarantee degree program and the Faculty Senate reserves the right to approve the final plan before it is implemented in the Fall of 1997."

Senator Sedbrook clarified that the Senate can support the concept and not support the plan when officially proposed. He also noted that the administration will use endowment monies for reimbursement. The motion passed.

- b. The committee proposed a resolution changing the

requirement for classifying disabled students as full time students from 12 hours to 9 hours. The motion resolved: "That the Faculty Senate supports changing the requirement for classifying students with documented disabilities as 'full time' from 12 semester credit hours to 9 semester credit hours."

The idea was greeted with much cynicism.

Dr. Lesson raised concern that the policy would be over-used by the athletic department.

Norman Caulfield was concerned with Attention Deficit Disorder and its extensive use in the public school system.

Others raised concerns about who would make the determination that a student was disabled.

The resolution passed with a vote of 17-9.

- c. The committee proposed a resolution dealing with military personal called into active duty during the school year. The motion resolved: "That the Faculty Senate supports the FHSU policy statement for students called to active duty with the addition of the following sentence to the last paragraph: Students called the active duty should be allowed to pursue finishing their course work within one academic year after completing their active military duty."

The resolution passed.

5. University Affairs - Senator Martin Shapiro-

The committee proposed a resolution dealing with Family Medical Leave as follows:

The University Affairs Committee moves the following Family Medical Leave Policy. "The FHSU Faculty Senate endorses the Family Medical Leave

Act as stated in the Regents Policy Manual, with the inclusion of the policy allowing a member of the FHSU faculty who has taken Family Medical Leave to request an additional year to work towards tenure."

The resolution passed.

F. Old Business

G. New Business

1. The Executive Committee proposed an addition to the Faculty Handbook clarifying the powers of the Faculty Senate. It reads:

"Faculty Senate is concerned that FHSU administrators be mindful of the key role that faculty and the Faculty Senate perform in relation to curricular decisions and academic programs at our University. All the curricular and academic program changes proposed for FHSU must be approved by Faculty Senate prior to its submission to the Board of Regents or other off-campus administrative organizations. All administrators should follow both the letter and spirit of Chapter 2 (Procedures for Approval of New Courses and Programs) of the Faculty Handbook that specifically states: 'These proposals should be sent to the Faculty Senate president by September 15 in order to ensure internal approval prior to submission externally.' Faculty Handbook, page 26)"

The senate approved.

2. The senate reviewed individual committee assignments.
3. Dianna Koerner mentioned that the AMIGOS report will be released at the next meeting.
4. The Salary Equity Report will also be presented.

5. Kenneth Neuhauser suggested that the Senate discuss book store pricing.

H. Reports from the Liaisons

1. Classified Senate -Richard Leeson-

-No Report

2. Instructional Technology Policy Advisory Committee -Senator Max Rumpel-

The committee will meet soon to discuss possible changes in the library computer system.

3. Faculty and Staff development -Bruce Bardwell-

-No Report-

4. Library Committee -Steven Trout-

-No Report-

5. Student Government Association -Steve Sedbrook-

-No Report-

6. General Education Committee -Martha Holmes-

The meetings have been going smoothly.

I. Adjournment: 5:05