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Fort Hays State University Faculty Senate Minutes, October 2, 1995

FHSU Faculty Senate

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A. President Steven Shapiro called the meeting to order in the Pioneer Lounge Room of the Memorial Union on 2 October 1995 at 3:32 p.m.

B. Senators present were Jean Gleichsner, Joan Rumpel, Robert Stephenson, Ann McClure, Jean Anna Sellers, Max Rumpel, Fred Britten, John Durham, Tom Johansen, Steven Trout, Richard Leeson, Kenneth Neuhauser, Steve Sedbrook, Evelyn Toft, Christopher Lovett, Dianna Koerner, Marilyn Maier, Richard Hughes, Erv Elze, Lewis Miller, Martin Shapiro, Keith Krueger, Don Barton, Debora Scheffel, Joseph Aistrup, Robert Markley, Alice Humphreys, Warren Schaffer, and William Havice.

Senators absent were James Murphy, Gary Hulett, Michael Miller, Martha Holmes, Alan Schoer, Bruce Bardwell, Donna Ortiz, John Zody, Phyllis Schmidt, and Bruce Bardwell.

Guests of the Senate were Lanette Schmeidler, President SGA, Rich Rankor, and Provost Arevalo.

C. Minutes of the September 1995 meeting were approved as written.

D. Announcements:

1. Next meeting between President Steve Shapiro and Provost Arevalo is October 12, and with President Hammond on October 13.

2. Board of Regents Report: The Board of Regents met in Topeka on September 20 and 21. The BOR approved FHSU request to reorganization of the Department of Biological Sciences and Allied Health within the College of Health and Life Sciences to establish separate departments for Biological Sciences and Allied Health.

   The report of Professor Dominic Guzzetta, "Teaching/Research: Faculty Roles, Evaluations, and Rewards in Kansas Regents Universities", was presented to the BOR. President Shapiro has a copy of the report and will loan it to anyone who is interested in reading it. He would appreciate any observations from faculty because the Council of Faculty Senate Presidents has been asked to devise its reactions to the report to be included with the Council reports at the next BOR meeting.
BOR Chair John Hiebert and Executive Director Stephen Jordan will
visit FHSU October 17 and 18. A meeting between the Executive
Committee and Chairman Hiebert and Executive Director Jordan will be
October 18. A breakfast meeting with regents and faculty senators
will be held at 8:00 a.m. on Thursday, October 19. President Steve
Shapiro suggested using the 11 principles of the learning
environment to start conversation with the regents.

3. Council of Faculty Senate President's Report: COFSP meeting with
Governor Graves was postponed until October 20. COFSP met with staff
members of the BOR for the purpose of orientation on September 15.
The recommendation was made by COFSP that this be an annual event.

4. President Steve Shapiro met with SGA President Lanette Schmeidler
on September 13. Among items discussed were changes to requirements
for honors at commencement and a request by Provost Arevalo for
Faculty Senate to revisit the issue of cancelling classes on
Oktoberfest.

E. Standing Committees:
1. No report from Academic Affairs.
2. No report from By-laws and Standing Rules.
4. External Affairs had no report.
5. Student Affairs had no report.
   a. Provost Arevalo asked Faculty Senate to revisit the issue of
cancelling classes on Oktoberfest. President Steve Shapiro
asked for Student Affairs to make a recommendation on this
topic during one of the next meetings. Lanette Schmeidler
noted that she thought that not cancelling classes will hurt
organizations trying to raise money.

6. University Affairs made a first reading of a proposal on
administrative modification of policies in the Faculty Handbook that
directly deal with faculty members.
   "Additions, subtractions, and other modifications of the
University Faculty Handbook that directly affect members of the
faculty and their professional work should be either initiated
by, or approved by the Faculty Senate." Specific sections
pertaining to faculty members will be also listed in the
proposal.
This proposal will be brought forward officially and discussed at
the next Faculty Senate meeting.

F. Old Business
1. State legislators will visit FHSU on October 10 from 7:45-10:00
   a.m. It will be a quick visit from three committees; they will have
   no real time to meet with the members of the University except for
   those they have been scheduled to meet. Senator Hughen asked if it
   would be possible to go with them on their tour of Sternberg Museum.

2. There has been some discussion among chairs and administrators
   about a possible change to the schedule for classes in the fall of
   1996. Provost Arevalo indicated that a final decision has not been
   made. The proposal is that MWF classes will begin on the hour; TT
classes will remain the same. This creates a new time slot,
providing an additional 62 courses to be offered. Courses offered
after 4:30 p.m. will be considered evening classes. Senators
expressed some concerns about the possibility of traffic congestion
as staff and students converge on campus at 8:00 a.m. and the
difficulty of getting students to enroll in noon classes.

G. New Business
1. Report from the Empowerment Committee: Senator Koerner reported
   that the President is about to respond. It should come at the end
   of the week. Provost Arevalo and President Hammond will speak on 4
   October 1995 about their views about the university. The committee
   will probably meet one more time to see which direction they will
take after they hear from the President. She emphasized that the
Empowerment Report is a living document and should be considered a
starting point for discussion.

2. Other new business:
   a. Senator Leeson brought forth his concerns about general
      studies video cassette courses that are now being offered. His
      major concern pertains to who has scrutiny over these courses
      and whether video cassette classes should be approved through
      Faculty Senate. The administration is now making the decisions
      about which video cassette courses are being offered.
Senator Koerner responded that the new demands are to be flexible to student's learning needs. A variety means need to be offered that can be available to the students.

Senator Durham also responded that the model of education is changing. Previously, videos were like text books, but now we are making video the center of the course. He is concerned about the possibility of approving the videos, which could be soon outdated.

President Steve Shapiro will invite Dr. Fernandez to discuss his concept of the future of continuing education, where CTELT fits in, and the place of video cassette courses.

Many Faculty Senators emphasized that the learning process is enhanced through face-to-face interactions between faculty and students. Some guidelines may be needed to protect the quality of courses through video cassettes. This interaction needs to be an important part of courses at FHSU. President Steve Shapiro assigned this issue to Academic Affairs for further consideration.

b. Senator Koerner asked about clarifying promotion procedures for nontenure track faculty members. She noted that Chapter 3 is not clear on this matter.

c. Senator Schaffer noted that FHSU still does not have a recycling policy. Provost Arevalo noted that there was a recycling committee on campus chaired by Johnny Williams with a report due on December 1.

d. Senator Sedbrook announced that on October 13, HPER is holding a Wellness Fair. There will be a free health screening for all faculty and staff.

e. Senator Krueger noted that CTELT's budget was $536,000, which if divided among faculty members would mean that each would receive a yearly stipend of about $2000. He asked if we would be better off if we just divided this money among

departments for faculty development? Provost Arevalo noted that CTELT provides many services and it prevents much duplication of equipment purchases. Director of CTELT, Dr. Rich Rankor, noted that the mission of CTELT is not understood and that the entire picture of what CTELT does needs to be presented. President Shapiro will be inviting Dr. Rankor and Dean Fernandez to discuss CTELT and Continuing Education at the next Faculty Senate meeting. Several senators voiced the opinion that there should be a larger forum and as well as a presentation for Faculty Senate.

Reports from Liaisons:

1. Classified Senate will be requesting a 4 1/2% raise.
2. Instructional and Technology Policy Advisory Committee had no report.
3. Faculty and Staff Development had no report.
4. Library Committee had no report.
5. Student Government Association reported that the discussion about honors and graduation was heated and lengthy. Also, the issue of grade inflation was discussed. The students are proposing a student, faculty, administration committee to address this and other issues. Provost Arevalo noted that the new honors policy will be grandfathered in starting with next freshmen class.
6. General Education Committee had no report.

I. Old Business

1. Provost Arevalo asked about the Student Dishonesty Policy. President Shapiro noted that it is being looked into by Academic Affairs and that a report is due by January.

J. Meeting was adjourned at 4:20 p.m.

Respectfully Submitted,

Joseph A. Aistrup
Faculty Senate Secretary