

Fort Hays State University

## FHSU Scholars Repository

---

Faculty Senate

---

5-3-1993

### Fort Hays State University Faculty Senate Minutes, May 3, 1993

FHSU Faculty Senate

Follow this and additional works at: [https://scholars.fhsu.edu/sen\\_all](https://scholars.fhsu.edu/sen_all)

---

#### Recommended Citation

FHSU Faculty Senate, "Fort Hays State University Faculty Senate Minutes, May 3, 1993" (1993). *Faculty Senate*. 856.

[https://scholars.fhsu.edu/sen\\_all/856](https://scholars.fhsu.edu/sen_all/856)

This Minutes is brought to you for free and open access by FHSU Scholars Repository. It has been accepted for inclusion in Faculty Senate by an authorized administrator of FHSU Scholars Repository.

Minutes of the Fort Hays State University  
Faculty Senate  
May 3, 1993

A. President Rich Huguen called the meeting of the Faculty Senate to order in the Pioneer Lounge of the Memorial Union on May 3, 1993 at 3:31 p.m.

B. Those Senators present were Martha Holmes, Fred Britten, Dale McKemey, Joan Rumpel, Sandra Rupp, Lance Lippert, Stephen Shapiro, Abha Gupta, Ralph Gamble, Albert Geritz, Pamela Shaffer, Evelyn Toft, Gary Millhollen, John Zody, Tom Kerns, Norm Caulfield, Merlene Lyman, Anita Gordon-Gilmore, Charles Votaw, Mohammad Riazzi, Martin Shapiro, Lewis Miller, Dianna Koerner, Richard Huguen, Michelle Knowles, Maurice Witten, Richard Heil, Gerry Cox.

Those Senators absent were: Bill Daley, Michael Slattery, Jean Gleichsner, Zoran Stevanov, Michael Madden, Max Rumpel, Herb Zook, Robert Markley, Kenneth Olson, and Michael Rettig.

Guests of the Senate included: Kelly Freeman of the University Leader, Upendra Sabat of KHFS TV, and Affirmative Action Officer Donald Hoy.

C. The Minutes of April 6, 1993 were approved as corrected.

D. Announcements

1. The next Faculty Senate Meeting will be Tuesday June 15, 3:30 p.m. in the Pioneer Lounge.

2. There were four items of discussion (or action) at the April Board of Regents Meeting at ESU that may be of special interest to you.

a. FHSU recommended ten of our faculty for tenure, nine were promoted to Associate Professor and one recommended for promotion to Assistant Professor. The Board accepted all recommendations. Richard Atkinson, Michael Kallam, William King, Michael Leikam, Michael Madden, Ann McClure, Michael Rettig, Robert Stephenson, and John Zody to Associate Professor. Pamela Havice was promoted the Assistant Professor.

b. The Regents approved a request to require ACT scores for all college bound students under the age of 21 who have not successfully completed 24 hours or more of college level work.

c. Ted Ayres has the impression that legislators have the attitude that University faculty are underworked and overpaid. Charles Votaw suggested that sounds like our opinion of them. Martha Holmes suggested that we ask some of them to spend the day with us in a "Take a legislator to work day."

d. See attachments for some interesting data on statistical data regarding the faculty, tenure, age, and gender for the Regent's institutions.

E. Standing Committees

1. Academic Affairs presented by Senator Martha Holmes. Reported that two courses were approved for General Education, Art 180 - Fundamentals & Appreciation of Art, and Art 380 - Survey of Art History. Motion Passed.

2. By-Laws and Standing Rules presented by Charles Votaw. Charles Votaw announced newly elected member for the Faculty Senate. These are: Warren Shaffer, Joanne Harwick, Donna Ortiz, Richard Leeson, Helen Miles, Michelle Hull Knowles, Eileen Deges Curl, Marc

Patarelli.

3. External Affairs and Faculty Salary, No report.

4. Student Affairs, No report.

5. University Affairs presented by Martin Shapiro. Martin Shapiro reported that one of two appeals committees (regarding program discontinuance) had completed its work and made a recommendation concerning the Home Economics program. The second committee deliberations are still in progress. Rich Huguen indicated that President Hammond is patiently waiting for the recommendation. Policy and procedures for grievances were discussed.

F. Old Business. There was none.

G. New Business

Senator Dianna Koerner reported on a meeting of the AAUP in Topeka. They will visit our campus in the fall to see if there is any interest. Perhaps we need to evaluate the process of program discontinuance. Does the process need to be changed? The issue of unclassified positions exclusively for instructional duties to avoid the costs of certain benefits, etc. was discussed. This is not presently a problem on this campus - other issues discussed included grievance procedures, legal counsel, equity. The next AAUP meeting will be October 2, 1993 in Topeka. Dianna also reported on a four day seminar in San Diego on "Quality Management in Higher Education" that she recently attended. She went as a representative of the Faculty Senate. Gary Hulett, Jim Dawson, Jim Forsythe, Rodolpho Arevalo, and Johnny Williams also attended. The workshop examined the whole concept of quality education. FHSU chairs have also attended a workshop on quality management and the deans will attend one this week. The workshops examined total quality systems and how to apply it in classrooms, departments and lots of other ways. Dianna reported that the AAUP meeting reminded faculty that the Faculty Handbooks belong to the faculty. Rich Huguen asked about the AAUP's and Dianna's views regarding the Faculty Handbook. Discussion followed regarding such issues as 'Who can change the Faculty Handbook' and 'Should and could hard copies be made available to all faculty?'

H. Reports from Liaisons - There was one report:

General Education Committee by Senator Martha Holmes. Senator Martha Holmes reported that all courses on the International studies component in liberal arts have been approved and the committee is now working on the courses in the distribution. They have approved the courses for Art although one course was returned to the department for revision. The courses for Biology have been approved but not cleared by Academic Affairs. The committee is now working on Chemistry courses. The integrated courses workshops were held and the committee will begin working on those courses soon.

I. Adjournment. The Meeting was adjourned at 4:09.

Respectfully submitted,

Gerry R. Cox  
Secretary