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FHSU Faculty Senate, "Fort Hays State University Faculty Senate Minutes, January 19, 1993" (1993).
Faculty Senate. 852.
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Minutes of the
Fort Hays State University
Faculty Senate
January 19, 1993

Richard Huguen, 1992-1993 Faculty Senate President, called the meeting of the Fort Hays State University Faculty Senate to order in the Pioneer Lounge of the Memorial Union on January 19, 1993 at 3:38 p.m.

The roll call was taken. Those senators present were: Michael Slattery, Jean Gleichsner, Martha Holmes, Fred Britten, Dale McKemey, Joan Rumpel, Jean Sellers, Max Rumpel, Lance Lippert, Albert Gertiz, Pamela Shaffer, Evelyn Toft, Gary Millhollen, Tom Kerns, Norm Caulfield, Merlene Lyman, Anita Gordon-Gilmore, Mohammad Riaz, Martin Shapiro, Dianna Koerner, Richard Huguen, Roger Pruitt, Robert Markley, Kenneth Olson, Gerry Cox, Jean Coyle, and Michael Rettig.

Those senators absent were: Bill Daley, Zoran Stevanov, Michael Madden, Stephen Shaprio, John Durham, Abha Gupta, Ralph Gamble, John Zody, Herb Zook, Charles Votaw, Lewis Miller, Mary Hassett, Maurice Witten, and Richard Heil.

Guest of the Faculty Senate included: President Edward Hammond, Dean Larry Gould, Provost Rudolfo Arevelo, Assistant to the President Sandra Rupp, Vice President Jim Dawson, Affirmative Action Officer Dr. Don Hoy, Dr. Paul Faber, Mr. Andrew Addis, and Ms. Stephanie Baccus of the University Leader.

A. Minutes of the previous meeting were approved.

B. Announcements:

1. There was a 15 minute presentation and a request for Senate endorsement of the new Leadership Studies Program presented by Dean Gould.

Dean Larry Gould discussed the Leadership Studies Program. The purpose of the discussion was to ask for Faculty Senate endorsement of the program. Dean Gould described the program as a result of a process. Two factors aided this process. First, there existed a climate for innovation. Second, the Total Quality Management approach aided the process. It was the result of teamwork, cross-disciplinary, and across college lines. Dean Gould discussed the history, mission, need, and role of program. The Leadership Program is not just for employment but also for life. Dean Gould presented the principles of the program and emphasized that the leadership can be taught and that it included both theory and practical applications. Dean Gould also presented the curriculum and the flow chart for implementation.

President Hammond complimented the committee and urged the Senate to act quickly. He also stated that he will provide \$2000.00 to the faculty to develop the program this semester.

Dean Gould pointed out that while admission to the program would be open to all students initially, at the second level admission would be selective. The hope is to produce a totally educated work force model to be applied to any major. Dean Gould also indicated that he would like to develop the program as quickly as possible.

Richard Huguen asked if there would be a connection to the General Education program. Dean Gould responded that there very well could be a connection, but such a connection was not yet in place.

Jean Coyle asked if the Leadership Studies Program would review courses and so forth. Dean Gould responded that there will be an Advisory committee to oversee new courses, to review them, and so forth.

SGA President, Andrew Addis, indicated that the only reaction he received from students was positive and that it was an important issue. Dean Gould indicated that he also was excited and added another piece to the package for new programs.

Senator Richard Huguen indicated that a motion will come forth next month from the Academic Affairs Committee.

President Hammond addressed the Senate to discuss his actions on proposals sent to him. He did approve Senate Action on commencement, on the other hand, he rejected the Faculty Senate proposal to change the language in the University Affirmative Action statement to include "sexual orientation." He did so for several reasons; the first was that the change impacted more than the faculty and that such a change should come from more than just the Faculty. To accomplish this end, he referred the proposal to the Affirmative Action committee. Secondly, the section where the change was suggested was covered by law. This change would not be covered by law. There might be a better place to include such changes. Thirdly, Gay and Lesbian groups have concerns that are broader than the proposal.

2. The next Faculty Senate meeting will be Tuesday, February 9, 3:30 P.M. in the Pioneer Lounge.

3. There were two items of discussion at the December Board of Regents meeting in Topeka that may be of special interest to you.

a. The Board of Regents accepted the FHSU (and the other Regent's schools) Mission and Role statement that was submitted in November of 1992.

b. The Board approved a legislative initiative to seek reduction in the minimum retirement age for participants in Regents Mandatory Retirement Program, as authorized by K.S.A. 1991 Supp. 74-4925, from age 60 to age 55 with 10 years service. A related initiative that was also approved was to seek to amend K.S.A. 76-746 that will allow phased retirement (reduced service). Professor Jim Murphy was a member of the Task Force on Reduced Service and can answer your questions regarding these initiatives. A third initiative was to delete the mandatory retirement age of 70 effective January 1, 1994.

4. Rich Huguen read the Kansas University's statement regarding the admission of Washburn University into the Regent's system and pointed out that the KU statement was an exact copy of ours.

5. Rich Huguen asked for volunteers to serve on the committee for the Torch Awards, Please See Rich if you are interested.

C. Standing Committees.

1. Academic Affairs presented by Senator Martha Holmes. No report.
2. By-laws and Standing Rules presented by Senator Charles Votaw. No report.
3. External Affairs presented by Senator Maurice Witten. No report.
4. Student Affairs presented by Senator Dale McKemey.

Motion: The Faculty Senate recommends that in addition to the FHSU Saturday morning Commencement ceremony for undergraduates, the ceremony for graduate students take place at Beach-Schmidt auditorium on Friday evening of finals week. Faculty are encouraged but not required to attend both ceremonies.

A discussion followed:

Jean Coyle asked how the "hooding" would be handled and what will be the procedure for faculty attendance with two graduation ceremonies. Rich Huguen responded that there could be a split. Graduate faculty could attend the Graduate School commencement and the rest could attend the Undergraduate commencement. Some may want to attend both. As far as the "hooding" perhaps they will simply be named rather than hooded. Robert Markley pointed out that the Faculty Handbook required faculty to attend commencement. Why have two commencements? Faculty will not show up. Fred Britten asked if Beach-Schmidt was large enough to hold those who might want to attend graduation.

The motion passed.

5. University Affairs presented by Senator Marty Shapiro. No report.

D. Old Business- None

E. New Business- None

F. Reports from Liaisons.

1. Classified Senate presented by Senator Mohammad Riazi. No Report.
2. Computer Advisory Committee presented by Senator Max Rumpel. No Report.
3. Instructional Media Committee presented by Senator Ken Olson. Senator Ken Olson reported the University was considering reorganizing media services due to duplication and fragmentation of services and a lack of coordination. It also seems that instructional media seemed to be a low priority.

4. Library Committee presented by Senator Evelyn Toft. Anita Gordon-Gilmore discussed the serials review process. Lists will be available in February to allow faculty the opportunity to respond to recommendations to replace or cancel serials. Libraries around the country are having similar problems in this respect. As libraries cancel subscriptions, publishers increase prices to deal with cancellations. She also discussed problems with electronic access, the lack of standards, cooperation with other libraries, and the lack of grants available to libraries.

5. Student Government Association by Senator Dale McKemey. No Report.

6. General Education Committee by Senator Martha Holmes. Martha Holmes reported that the committee was considering courses for the Foundations Studies Program. They will be forwarded to the Faculty Senate.

G. Adjournment. The meeting was adjourned at 4:35 p.m.

Respectfully submitted

Gerry Cox
Secretary