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Minutes of the
Fort Hays State University
Faculty Senate
December 1, 1992

Richard Huguen, 1992-93 Faculty Senate President, called the meeting of the Fort Hays State University Faculty Senate to order in the Pioneer Lounge of the Memorial Union on December 1, 1992, at 3:30 p.m.

The Senators present were Michael Slattery, Martha Holmes, Fred Britten, Dale McKemey, Joan Rumpel, Sandra Rupp, Max Rumpel, Lance Lippert, Stephen Shapiro, John Durham, Ralph Gamble, Albert Geritz, Pamela Shaffer, Evelyn Toft, Gary Millhollen, Tom Kerns, Helmut Schmeller, Merlene Lyman, Bill Havice, Anita Gordon-Gilmore, Charles Votaw, Mohammad Riaz, Lewis Miller, Mary Hassett, Richard Huguen, Roger Pruitt, Arthur Morin, Robert Markley, Kenneth Olson, Gerry Cox, Jean Coyle, Michael Rettig and Marty Shapiro.

The Senators absent were Bill Daley, Gary Brower, Zoran Stevanov, Michael Madden, Mary Romjue, John Zody, Herb Zook.

Guests of the Faculty Senate included: Dean Mary Hoy, Ms. Anne Zohner, University Leader, Dr. Don Hoy, Dr. Tom Griffith, and student Mr. John Lenz.

A. Approval of minutes. John Durham moved to accept the minutes and Ralph Gamble seconded, minutes were approved.

B. Announcements

1. The next Faculty Senate meeting will be Tuesday, January 19, 3:30 P.M. in the Pioneer Lounge.

2. There were three items of discussion at the November Board of Regents meeting in Topeka that may be of special interest to you.

Item A- It was reported that the Washburn Issue, question of admittance into the Regent's System, will not come out of committee, and consequently will NOT be considered by the State Legislature this year.

Item B- FHSU requested an immediate release of tuition revenue associated with the expanded offerings to provide off-campus courses related to the closing of St. Mary of the Plains College. The associated courses have generated \$42,174 of tuition. The Board accepted this request.

Item C- The Board approved the notion to table the Task Force Report of Performance Funding until June of 1993.

Item D- The Board approved the motion to raise the admission standards for Teacher Education to a 2.75 GPA. President Hammond objected on the grounds that the full impact of such a hike is not known and that the quality of a teacher is not directly or exclusively related to GPA.

3. Dean Mary Hoy reminded us about the NCATE visit next week and some of the key items of concern for our campus and for the team that will visit with us on Tuesday, December 8, 3:30-4:30, Frontier Room.

Mary Hoy distributed bookmarks to Senators. Dean Hoy discussed NCATE decision to come to Fort Hays and discussed the revisit. The original report was rewritten. The team will arrive Saturday. They will make 36 decisions (18 undergraduate and 18 graduate), and will then talk to people about concerns. They have a relatively tight schedule. The team will have focused questions. The team will have identified areas that might require additional information. The team will keep Dean Hoy updated during the visit, and will meet again to discuss the 36 decisions and then decide rationale for their decisions. Dean Hoy, Action Provost Hulett and James Stansbury will meet with the team in an informative session. In 30 days we will receive a written report. After any rejoinders are given a final decision will be given. We are currently accredited. FHSU joined NCATE in 1954 when it was formed. We did receive recommendation for The New General Education program in last review.

C. Standing Committees.

1. Academic Affairs presented by Senator Martha Holmes.

Motion 1: The Senate recommends approval of the following course: MGT 408, Production and Operations Management. (3) The focus of this course is on solving the problems associated with the planning and control of world-class manufacturing operations. Both the solution to a particular production problems and linkages among them will be examined from the standpoint of Key Issues; Process; Framework: Technical Considerations; and Managerial Considerations. 401-408-0-0506. Motion Passed.

2. By-Laws and Standing Rules presented by Senator Charles Votaw. Senator Votaw reminded Senators and Faculty to vote, particularly if you have objections, because the deadline is tomorrow.

3. External Affairs--No Report.

4. Student Affairs presented by Senator Dale McKemey.

Motion : The Faculty Senate recommends that future FHSU Commencement Ceremonies take place on Saturday morning after final examination week and be scheduled such that the ceremony takes no more than 90 minutes and is over by noon. (See attachment A.)

Senator Lewis Miller questioned the date and asked if graduation was during finals. Senator McKemey responded that graduation would be on Saturday following finals. Senator Lance Lippert questioned the time frame of 90 minutes. Senator McKemey responded that lots of details need to be addressed, but it is important to have students cross the stage. Senator Robert Markley indicated that Dean Bartholomew could read six names a minute. Senator Al Geritz suggested that we observe graduation for the next two years to help decide what should be done. Senator Ralph Gamble asked if the committee had tried to find out what parents and students want. Senator McKemey responded that the committee did, indeed, ask students. The motion passed.

Senator McKemey also discussed the eligibility for the Dean's Honor Roll. (See Attachment B) There are various questions about eligibility. What would the Senate prefer? After discussion the senators voted 1. yes 2 no 3 yes 4 yes (See attachment B). Senator Coyle suggested that we should honor academic achievement regardless.

5. University Affairs was presented by Senator Marty Shapiro. The motion was : The Faculty Senate recommends that the FHSU Affirmative Action Statement be broadened to include the words "sexual orientation" as follows:

The purpose of the A.A. Program is to affirm and ensure Fort Hays State University's equal (employment) opportunity policy to recruit, hire, and promote persons in all job classifications without regard to age, race, color, marital status, religion, sex, sexual orientation, national origin, handicap, or veteran status (Vietnam Era and/or special disabled).

Discussion followed: Senator Marty Shapiro read a letter from the Western Kansas Gay and Lesbian Services President Craig Rumpel which supported the motion. Senator Ralph Gamble questioned how one would know sexual orientation. It is a private matter. Senator McKemey suggested that this category was different from other categories which are a part of title VII or other acts. The concern would be enforcement. The others are part of public law. This would be non enforceable.

Affirmative Action Officer Dr. Don Hoy suggested that cases could not go beyond the University regarding enforcement. If we did enforce the rule it would be valid grounds for dismissal. There would be several steps going from the Affirmative Action Committee and ultimately to the President. The concern would be more with the placement and recruiting functions of the community. Passing this statement would mean that some potential employers would be prevented from recruiting to campus. They must agree to abide by our campus AA policy.

It was questioned if we are creating a class of people with heterosexual as well as homosexual preference. Senator John Durham stated that the Senate needs to take a strong stand against discrimination. Senator Lance Lippert asked if this proposal included students. Senator Marty Shapiro responded yes. Senator Art Morin asked for clarification. The motion passed.

D. Old Business: None

E. New Business

Several individuals have raised the question regarding the use of proxy votes when a Senator cannot attend a particular Faculty Senate meeting. Our Bylaws do not specifically address the question but they do state that in such cases (unspecified) Robert's Rules of Order prevail. Robert's Rules say that if there are no special provisions for the use of proxy votes then they are not allowed. So, for now, no proxy votes are allowed; however, a Senator can always send an alternate to represent her or him at the meeting and to vote accordingly.

F. Reports from liaisons.

1. Classified Senate- No report
2. Computer Advisory Committee presented by Senator Max Rumpel.
3. Instructional Media Committee--No report
4. Library Committee-- No report
5. Student Government Association--No report
6. General Education Committee by Senator Martha Holmes. Senator Holmes reported that the first meeting with departments for courses in foundations study was held in November. The International component meetings will be held in January.

Other business

Senator Robert Markley asked about the status of the royalties proposal. Senator Hughen responded that the Acting Provost was delaying action until the new Provost takes office. The Fraud and Ethics proposal was also forwarded but no action has been taken on it either.

Senator Al Geritz moved to adjourn the meeting. The meeting was adjourned at 4:32 p.m.