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Minutes of the
Fort Hays State University
Faculty Senate
October 6, 1992

Dr. Richard Huguen, 1992-93 Faculty Senate President, called the meeting of the Fort Hays State University Faculty Senate to order in the Pioneer Lounge of the Memorial Union on October 6, 1992, at 3:32 p.m.

Those members present were Dr. Bill Daley, Dr. Michael Slattery, Ms. Martha Holmes, Dr. Fred Britten, Dr. Dale McKemey, Ms. Joan Rumpel, Ms. Sandra Rupp, Dr. Max Rumpel, Mr. Lance Lippert, Dr. Stephen Shapiro, Dr. John Durham, Dr. Mary Romjue, Dr. Ralph Gamble, Dr. Albert Geritz, Dr. Pamela Shaffer, Dr. Evelyn Toft, Dr. Gary L. Millhollen, Dr. John Zody, Dr. Tom Kerns, Dr. Helmut Schmeller, Dr. Merlene Lyman, Ms. Anita Gordon-Gilmore, Dr. Charles Votaw, Dr. Mohammad Riazi, Ms. Dianna Koerner, Dr. Richard Huguen, Dr. Arthur Morin, Dr. Robert Markley, Dr. Kenneth Olson, Dr. Gerry Cox, and Dr. Mike Rettig, Dr. Marty Shapiro.

Those members absent were Dr. Jean Gleichsner, Dr. Zoran Stevanov, Dr. Michael Madden, Mr. Herb Zook, Dr. Lewis Miller, Dr. Mary Hassett, and Dr. Maurice Witten.

Guests of the Senate included Dr. Gary Hulett, Dr. Mary Hoy, Robert Jennings, and a reporter for the Leader.

ANNOUNCEMENTS

1. The next Faculty Senate meeting will be Monday, November 2, 3:30 P.M. in the Pioneer Lounge MU.

2. There were three items of discussion at the September Board of Regents meeting in Topeka that may be of special interest to you.

a. FHSU requested authorization to issue revenue bonds in the amount of \$1,250,000 for Phase I of the Lewis Field Renovations. Phase I will include the installation of a elongated 8-lane, 400 meter all-weather track and synthetic football field surface. (Phase II, although not discussed at this time, will complete the renovation of both sides of the stadium to include lockers, team meeting rooms, a reception lounge, a weight room, and public storage rooms.) The revenue bonds for Phase I were approved.

b. The Board granted the authority to name the track after our great track coach, Alex Francis.

3. There was considerable discussion regarding Washburn University's budget request and the possible future admission of WU into the Regent's system. WU requested a 18.4% increase in State General funds, the Regents staff recommended a 10.5% increase which was higher than any of the Regents schools. President Hammond objected to such an increase for a non-Regents school when the Regents schools were going through a belt-tightening phase. No other presidents or the chancellor raised any objections. The staff recommended 10.5% was approved for Washburn. Regents Sabatini and Montgomery appear to be strongly in favor of Washburn's entrance into the Regents system, to take place incrementally starting in 1995 with full membership by the year 2000. The main argument against WU admission is that there does not seem to be enough funds in the State coffers for the present six schools and financial problems would be compounded with a seventh. Under New Business there is a proposed stand on Washburn's entry.

4. The next Board of Regents meeting will be at FHSU October 14 - 15. At 8:00 A.M. on the 15th all Faculty Senators (and only faculty members) will have the opportunity to break bread (have breakfast) with the Regents in the Stouffer Lounge. The breakfast buffet will be informal- no program, no agenda. There will be nine round tables with a Regent at each table and room for 5 Senators at each table as well. I would like for all of the Faculty Senators or their alternatives to participate. This is an opportunity for you to express your concerns or your compliments and/or to discuss whatever topics you wish with the Regents.

5. There is a need for a parliamentary consultant in the absence of Dick Heil who is on sabbatical.

Standing Committee Reports

1. Academic Affairs presented by Ms. Holmes No report given.
2. By-laws No report given.
3. External Affairs no report given

4. Student Affairs. Dale McKemey reported that there had been discussions with the Student Government Association regarding the Commencement ceremony. There will be recommendations forthcoming from the SGA.

5. University Affairs.

Motion: The Faculty Senate recommends that the remuneration for teaching summer courses should be adjusted to the level of 90% of 1/24 of a faculty member's nine-month salary for each credit hour taught. The funds for the restoration of summer faculty salaries should be taken from merit raises incrementally when the merit raise exceeds 3 percent, until summer funds are adequate to fully fund at 90%.

Discussion: Many faculty do not teach summer courses, and they would lose if money is taken from the merit pool. Dr. Ralph Gamble suggested that if we eliminated one administration vice president, we could increase our summer school pool by 10%. Dr. Mike Rettig suggested that summer is important to the faculty and that faculty work in the summer even if they don't teach - they do work that they don't have time to do during the regular school year. For these reasons, he is opposed to the motion. Dr. Pamela Shaffer said that it's important to discuss the issue whether the motion passes or fails and that we need to continue to bring the issue up. Dr. Arthur Morin stated that as long as funds are being siphoned off, we should try to keep the pool as large as possible. Dr. Robert Markley stated that there were really two issues, one issue is that summer school contracts are on a per class basis. The second issue is whether or not we want to continue to take money from summer and give it to the regular year salary base. Ms. Martha Holmes suggested that funds ought to go to both. Dr. Evelyn Toft suggested that we are not really receiving merit with increases being at such a low level. Dr. John Durham spoke in favor of the motion. Dr. Ralph Gamble suggested that the Senate ask the President to come up with a permanent solution. Dr. Mohammad Riazi asked what other Regents institutions do regarding summer salaries. Dr. Richard Huguen described the policies of the various Regents institutions. Dr. Robert Jennings discussed the various proposals and stated that faculty should not be asked to perform service in the summer if they are not being paid for it. Provost Gary Hulett stated that service or research performed in the summer would be reported as part of the nine month merit. The motion was defeated.

Dr. John Durham moved that the Senate go on record endorsing equity (making pay comparable for nine month and summer) and that President Hammond's basic plan is a step in the right direction regarding equity of summer salaries, but the plan needs further refinement. Dr. Fred Britten seconded the motion. After discussion, this motion was tabled and the issue of faculty summer remuneration was returned to the University Affairs committee for further consideration.

6. Executive Committee-

Motion : The Senate recommends that the External Affairs Committee be changed to the External Affairs and Faculty Salary Committee. The additional duties of the committee would include the responsibility for keeping the Faculty Senate informed regarding FHSU faculty salaries in relation to our peer institutions and in relation to FHSU administrative salaries also as compared to our peer institutions. Faculty salaries comparisons would include benefits and remuneration for summer teaching and continuing education courses and salary increases as a result of promotions. Dr. Mary Romjue suggested it was not appropriate at this time for the committee to take on the salary component. Dr. Robert Markley suggested that the senate tried to create a salary committee but it was dropped. This proposal could work, but the committee would need more members. Dr. Richard Huguen suggested that the committee should be responsive to the Senate. Dr. Robert Markley stated that the salary activities need to be repetitive and not for just one year. Motion Passed.

Old Business

1. The new final exam schedule proposed by the Faculty Senate was approved by President Hammond September 15, and will go into effect the spring semester of 1993.

2. Mr. Williams, VP for Administration and Finance has asked the Traffic Committee to reconsider the guidelines for the issuance of FHSU parking permits, and especially regarding the non-transferability questions.

New Business

1. The By-laws and Standing Rules Committee is presently considering two items that will probably come before the Senate as action items next month; this is an information notice. Item 1- the election of the secretary and president elect should be changed to the last meeting in the spring rather than the first in the fall. This allows the VP to get involved in the Strategic Planning process that starts in the Summer, allowing more continuity and better representation of the faculty perspective. Item 2- the Faculty Senate president should, as a standard practice, receive 1/2 release time; 1/4 release time from the University and 1/4 release time from his or her department. Both of these items will be recommended as changes to the Bylaws. If the senate approves all three items (these two and the change to the charge of the External Affairs Committee) will be placed on a ballot for the general faculty in November. Discussion followed. Dr. Evelyn Toft suggested that the proposal could be a problem for small departments. Dr. Richard Huguen suggested that there could be exceptions for exceptional cases.

2. Dr. Charles Votaw offered the following motion (as amended):

The Senate strongly opposes the entrance of Washburn University into the Regents system until the State Legislature demonstrates that it is able to do so without diluting our scarce academic resources. This can be demonstrated by the State Legislature by funding the six Regents schools at parity with our respective peer institutions. Without such a demonstration by the Legislature, the Faculty Senate is staunchly opposed to the admission of Washburn University into the Regents system, provisionally, fractionally, or to any extent whatsoever. It was seconded by Dr. Al Geritz.

Discussion followed. Dr. Robert Markley suggested that there had been two motions opposing Washburn's entry into the Regents system, perhaps during 1988 and 1989, and that a history of opposition might be helpful for the President when he meets with the Regents. Dr. Ralph Gamble suggested that the motion should be more academic in tone and his suggestion is reflected in the motion as stated above. Dr. Robert Markley suggested that other reasons to oppose Washburn's entry into the Regents system would include - issues such as duplication of programs. Dr. Max Rumpel suggested that we need to be reassured that bringing Washburn into the system is congruent to the mission of the Regents system. Dr. Evelyn Toft stated that Washburn's admission is not consistent with the policy of avoiding duplication. Dr. Robert Markley suggested that Washburn was already a state school to a certain extent. The motion passed as amended.

3. Dr. Pam Shaffer offered a motion that the Senate commend Martha Holmes for the excellent job that she did as secretary during a very difficult year. The motion was seconded by Ms. Dianna Koerner and the motion passed unanimously.

H. Reports from Liaisons

1. Classified Senate presented by Dr. Riazi - no report
2. Computer Advisory Committee presented by Dr. Rumpel - no report
3. Instructional Media Committee presented by Dr. Olson - no report
4. Library Committee presented by Dr. Toft - no report
5. Student Government Association by Dr. McKemey - no report
6. General Education Committee by Ms. Holmes -

Martha Holmes reported on the goals and objectives of the Gen-Ed committee. Dr. Gould has asked the committee to develop a profile of a student that completes the Gen-Ed program. The committee is also developing a standard application form for proposed Gen-Ed courses.

I. The meeting was adjourned at 4:53 p.m.

Respectfully submitted,

Gerry R. Cox, Secretary
Fort Hays State University Faculty Senate