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Faculty Senate Minutes
October 1, 1991

The Fort Hays State University Faculty Senate was called to order in the Trails Room of the Memorial Union on October 1, 1991 at 3:35 pm by President Willis Watt.

The following members were present: Dr. Bill Daley, Dr. Michael Slattery, Dr. Robert Stephenson, Dr. Thomas Wenke (for Dr. Fred Britten), Ms. Martha Holmes, Dr. Dale McKemey, Ms. Joan Rumpel, Ms. Sharon Barton, Dr. Max Rumpel, Dr. Serjit Kasior, Dr. Steve Shapiro, Dr. Robert Jennings, Mr. Jack Logan, Dr. Gary Milhollen, Dr. Ralph Gamble, Dr. Paul Gatschet, Dr. Pamela Shaffer, Dr. John Zody, Dr. Norman Caulfield (for Dr. Helmut Schmeller), Mr. Glen McNeil, Mr. Bill Havice (for Mr. Herbert Zook), Mr. Jerry Wilson, Dr. Charles Votaw, Dr. Mohammad Riazi, Dr. Martin Shapiro, Ms. Dianna Koerner, Dr. Mary Hassett, Dr. Richard Hughen, Dr. Maurice Witten, Dr. Richard Heil, Dr. Kenneth Olson, Dr. Nevell Razak, and Dr. Michael Rettig.

The following members were absent: Dr. Fred Britten, Dr. Michael Madden, Mr. Michael Jilg, Mr. Dwayne Winterlin, Dr. Tom Kerns, Dr. Helmut Schmeller, Mr. Herbert Zook, Dr. Lewis Miller, and Dr. Robert Markley.

Others present included Dr. Mary Hoy, Dr. James Murphy, Grant Bannister and Lane Victorson of the Student Government Association, and a representative of the University Leader.

The minutes of the September 9, 1991 meeting were approved.

Dr. Watt suspended the order of the meeting so that Dr. Mary Hoy, Dean of the College of Education, might discuss the upcoming NCATE on-site visit. Dr. Hoy passed out a document, "Overview: National Council for Accreditation of Teacher Education (NCATE)," and summarized the accreditation process and the possible NCATE actions. Ms. Holmes sent this document to all absent senators. Dr. Hoy explained that NCATE has set eighteen standards which an institution seeking accreditation must meet; standard 5 relates to governance and resources and specifically addresses faculty, their roles in the university and their participation in the decision-making processes. Dr. Hoy asked the senators to familiarize themselves with the contents of the Institutional Report and with the knowledge bases model, "The Empowered Educator," since the on-site team may ask faculty about the report and the model. She further requested that the senators be available to the team, be honest with them, and support the College of Education. President Watt also emphasized the necessity of supporting the College of Education in the accreditation process; he referred senators to the announcement on the October 1 senate agenda (E. 3d.), setting a special Faculty Senate meeting with NCATE representatives on Monday, November 11, 1991, 3-4 pm. President Watt will announce the location of this meeting at the November 4 Faculty Senate meeting.

ANNOUNCEMENTS

1. Washburn University budget request: House bill 23-33 authorizes the Board of Regents to set state appropriations for Washburn; this responsibility previously belonged to the State Department of Education. The Regents staff proposed a 12.76% increase to bring Washburn's base budget up to the level of appropriations for Fort Hays State, Emporia State, and Pittsburg State. Dr. Hammond, the other university presidents, and several Regents expressed concern for the high percentage; Dr. Hammond pointed out that the average proposed increase for Regents institutions is 8.1%. The Regents postponed a final decision and recommended that Washburn develop a revised budget and consider increases in municipal tax support and in tuition.
2. Koplik document: The Board of Regents referred the document, "From Aspiration to Achievement: Mission Development in the Kansas Regents System, 1992-2000," (hence known as the Koplik document) to the Council of Chief Academic Officers. COCAO has divided the six initiatives in the document among the Regents universities for review and response. Fort Hays State is reviewing initiative 3, "Faculty Competitiveness." Faculty may provide input for the Fort Hays response; any suggestions, observations or reactions should be sent to President Watt or Dr. Murphy. Dr. Murphy added that he welcomed faculty and student contributions on any part of the document. President Watt emphasized that an immediate response was necessary; however, Dr. Murphy indicated that a proposal to postpone the time frame of the document had been presented to the Regents.

President Watt read Regent Sampson's response to letters sent by the Fort Hays Executive Committee and by other Faculty Senate presidents. Regent Sampson made several points: the document was only a draft, the staff had been directed by the Regents to write it, and no action has been taken on it.
3. Duplication of Programs: COCAO has oversight of this review; the study is somewhat related to the initiatives in the Koplik document. Certain areas--mass communications, arts and sciences, journalism, agriculture--were identified for review this year. President Watt had heard that each university would possibly be asked to cut 10%, but he stated that universities were no longer being asked to make cuts if duplication was identified. President Watt believes that the review has been productive; the review committee is looking at cooperative ways for the universities to provide adequate programs without duplication, and the review gave an opportunity for persons in related areas at different institutions to meet each other and to exchange views.
4. Mission Statement and Initiatives: The administration of Fort Hays State welcomes more faculty input in making decisions about the Mission Statement and Initiatives. Dr. Hammond assured President Watt that when he, Dr. Hammond, asks for faculty input, he honestly wants it. If any faculty member has changes to

suggest for the Mission Statement, please send them to President Watt by noon on October 28 so that he may take them to the Steering Committee meeting that afternoon.

5. Students' Advisory Committee: At the last Regents meeting, the students presented their 1991-1992 Initiatives. President Watt will copy the document and will send it to senators. If a senator has any ideas about how the faculty may help the students achieve their initiatives, please relay these ideas to a member of the Executive Committee or to the officers of the Student Government Association.
6. Midwestern Higher Education Commission: This commission now includes seven states: Kansas, Minnesota, Iowa, Illinois, Michigan, Missouri, Ohio. The purpose of this commission is to promote interstate cooperative programs.
7. Qualified Admissions: Regent Sampson said that qualified admission was still a high priority of the Regents and the Regents staff. Each faculty member should consider their position on this issue; this topic is not going away.
8. Teacher Education Admissions Criteria: Each of the Regents universities has received approval to set their own standards for admission to Teacher Education. University Standards may be higher than the minimum standards set by the Board of Regents.
9. Naming of the Physical Plant: The Regents have approved naming the central power plant, the Akers Energy Center, for Dale Akers in recognition of forty-two years of employment at Fort Hays State. Mr. Akers is retiring in November, 1991.
10. "Meaningful Communication": President Watt discussed with Dr. Hammond faculty perceptions of a lack of communication and lack of faculty participation in decision-making at Fort Hays State. Dr. Hammond assured President Watt that he welcomed faculty input, but that he had asked for input in some past instances and received none. President Watt urged senators to provide input on the Mission Statement (item 4 above); he pointed out that faculty must respond quickly to requests for input.

STANDING COMMITTEE REPORTS

1. Academic Affairs. No report.
2. By-laws and Standing Rules. No report.
3. Executive Committee. Presented by President Watt.
 - a. All liaisons have not yet been confirmed; he will report later.

- b. Dr. McKemey has been nominated for membership on the Library Committee.
 - c. President Watt has asked the Student Government Association to provide student members for the Faculty Senate Standing Committees.
 - d. The Special Faculty Senate meeting on November 11 has been discussed above under Dr. Hoy's presentation.
4. External Affairs. No report.
 5. Student Affairs. No report.
 6. University Affairs. No report.

OLD BUSINESS

1. Academic Clemency Policy. Presented by Dr. Stephenson.

Dr. Stephenson reported that he had revised the Academic Clemency Policy, based upon discussion at the last Faculty Senate meeting. The revised policy is similar to the previous Ad Hoc Committee policy and to the Student Government's version with a few additions and slightly different terminology. The major changes are underlined and identified by letter, for reference purposes, in the copy printed at the end of the minutes.

The addition of (a) "from any institution of higher education" prevents a person attending a community college or other institution during the two year separation from Fort Hays State and then asking for removal of Fort Hays credit hours earned prior to the two years. The words (b) "Fort Hays State University" describe the credit hours which may be removed; the policy does not provide opportunity to remove grades earned at any other institution. The section (c) delineating the terms which may be affected eliminates the possibility of a student requesting removal of three terms in the event that a summer session intervenes. The last sentence (d) answers senators' concerns that a student might request removal of credit hours after graduation.

Dr. Stephenson reported that he had talked with Dr. McKemey, Mr. James Kellerman, representatives of Student Government Association and others to address concerns of faculty senators. Mr. Kellerman indicated that there would be no problem for the registrar's office; grades and credit hours will remain in the computer. Pittsburg State University has a more extensive policy: if a student requests academic clemency, all grades for a two year period are removed. Mr. Karl Metzger said that this policy would not cause problems with loans and other financial aid; Dr. Stephenson indicated that eligibility of athletes will not be affected.

Dr. Huguen questioned the use of "any" in the first sentence (a); Dr. Rumpel suggested substitution of "all" for "any" and a plural for "institution." Ms. Koerner remarked that the last sentence did not accurately express the intentions of the Ad Hoc Committee; Dr. Gatschet suggested that the sentence read, "This policy is not applicable to any credit for which a degree has been awarded." Dr. Stephenson accepted both changes as friendly amendments to the policy. Mr. Lane Victorson, vice-president of the Student Government Association, stated that it was his personal opinion that the student senators will support the changes. The final version of the policy with these amendments follows the revised one presented by Dr. Stephenson.

Mr. Logan called the question. Dr. Murphy recommended that an effective date be added to the motion. Dr. Stephenson stated that the Ad Hoc Committee supports an immediate effective date so that a student enrolled this semester may apply for academic clemency. Dr. Heil proposed that the policy become effective upon approval by Dr. Hammond.

The motion was to approve the Academic Clemency Policy as revised by the Ad Hoc Committee and the Faculty Senate, effective on approval by Dr. Hammond. The motion passed 32-1 with no abstentions.

2. Appendix 0.

Dr. Stephenson moved to table discussion of the proposed revision of Appendix 0 until the November senate meeting. Dr. Hassett seconded. The motion carried.

NEW BUSINESS

Dr. Hoy spoke at the beginning of the meeting. There was no other new business.

LIAISON REPORTS

None.

The meeting adjourned at 5:15 p.m.

Respectfully submitted,

Martha Holmes, Secretary
Fort Hays State University Faculty Senate