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FACULTY SENATE MINUTES

October 1, 1990

The Fort Hays State University Faculty Senate was called to order in the Pioneer Room of the Memorial Union on October 1, 1990 at 3:30 p.m. by President Robert Markley.

The following members were present: Dr. Bill Daley, Dr. Jean Gleichsner (for Dr. Robert Stephenson), Dr. Fred Britten, Dr. Thomas Wenke, Ms. Martha Holmes, Mr. Michael Jilg, Dr. William King, Ms. Joan Rumpel, Ms. Sharon Barton, Dr. James Hohman, Dr. Serjit Kasior, Dr. Willis Watt, Dr. Robert Jennings, Mr. Jack Logan, Dr. Paul Phillips, Dr. Ralph Gamble, Dr. Paul Gatschet, Dr. Pamela Shaffer, Mr. Dewayne Winterlin, Dr. John Zody, Dr. Raymond Wilson, Mr. Glen McNeil, Mr. Jerry Wilson, Dr. Ronald Sandstrom, Dr. Mohammad Riazi, Dr. Lewis Miller, Dr. Martin Shapiro, Ms. Dianna Koerner, Dr. Mary Hassett, Dr. Maurice Witten, Dr. Richard Heil, Dr. Robert Markley, Dr. Kenneth Olson, Dr. Michael Rettig (for Dr. Michael Kallam).

Members absent: Mr. Michael Slattery, Dr. Tom Kerns, Mr. Glenn Ginther, Mr. Kevin Shilling, Dr. Richard Hughen, and Dr. Nevell Razak.

Others present: Dean Leland Bartholomew; Dr. James Costigan; Dr. Roger Pruitt; Bruce Bair, Hays Daily News.

The minutes of the September 4, 1990 meeting were approved as corrected: Page 1, Members present should include Mr. Glen McNeil and Mr. Jerry Wilson; and the presentation from the External Affairs Committee on Page 2 was made by Dr. Richard Heil.

ANNOUNCEMENTS

In addition to the printed announcements included with the meeting notice President Markley made these announcements:

1. President Hammond is encouraging all faculty to consider taking part in the Standing Committees for this year.
2. A proposed addition of a Goal X to the University's Goals and Objectives has been put forward by President Hammond. This goal would direct the University "to develop and implement a comprehensive set of projects, programs, and activities which will "internationalize" the campus and curricula and promote a global perspective among students, faculty, and staff". This goal will be discussed at future meetings of the Steering Committee, after which the Faculty Senate may be asked to vote on this goal.
3. A University Fund Drive will be started next April to raise in excess of \$20 million to provide for general academic enhancement, scholarships, internationalization, a performing arts endowment, further electrification, Alumni Center

improvements, Lewis Field renovation, and Sternberg Museum renovation.

4. Faculty are encouraged to get their pictures taken for the yearbook.

STANDING COMMITTEE REPORTS

1. Academic Affairs. Presented by Dr. Britten

Motion 1: To approve a new course in Agriculture,

AGRI 423. AGRONOMIC CROP DISEASES. 3 cr hrs. Symptoms, causes, diagnosis, and methods of control of agronomic crop diseases. Non-general education.

Motion carried.

Motion 2: To approve a new course in Curriculum and Instruction,

CUIN 585. READING AND COMPREHENDING TEXT. 2 cr hrs. Study of reading and problem-solving from text. Emphases will be on vocabulary importance and instruction; comprehension instruction, especially critical reading skills; and textbook evaluation. Non-general education.

Motion carried.

Motion 3: To approve a new course in Mathematics and Computer Science,

MACS 705. PROBLEMS IN THE HISTORY OF MATHEMATICS. 3 cr hrs. Emphasis on problem-solving strategies and historical development of various areas of mathematics. Designed for mathematics teachers. Non-general education.

Motion carried.

Motion 4: To approve a new course in Management,

MGT 508/708. THE DEMING MANAGEMENT METHOD. 3 cr hrs. Covers management methods developed by W. Edwards Deming that are now used by many U.S. corporations to lower costs and improve quality. Includes Deming's management philosophy, problem-solving techniques, and statistical process control. Quality improvement methods developed by Philip Crosby and Thomas Duran are also covered. Non-general education.

Motion carried.

Motion 5: To approve a new course in Communications,

COMM 100. FUNDAMENTALS OF ORAL COMMUNICATION. 3 cr hrs. This course examines theories and practices relevant to

acquiring skill in interpersonal relations, small group communication, and public speaking. General education.

Dr. Gatschet asked if this course had been approved by the Arts and Sciences General Education Committee, and Dr. Britten responded that they were waiting to see the outcome of the general curriculum review of the entire University. Dr. Gatschet asked about the status of this course with respect to the Council for the Preparation of Teachers, and Dr. Britten indicated that they support it. Dr. Gatschet asked about other general education course options in Communications, and Dr. Britten stated that this course would replace both COMM 104 and COMM 105. Dr. Sandstrom asked about the effective date of the change, and Dr. Britten responded that the first offering was planned for Fall, 1991. Ms. Koerner asked whether this course would still be considered by the Curriculum Committee if it is not approved by the Faculty Senate, and President Markley indicated that the Curriculum Committee can still recommend creation of any course. Dr. Olson asked about the position of the General Education Committee with respect to this course, and Dr. Britten responded that they were waiting to see what the Curriculum Review Committee has to say about it. Ms. Koerner asked when the Curriculum Review Committee would make its decision, and President Markley stated that it had to go to the Provost by May 15 but that the issue would reach the Faculty Senate before then. Dr. Sandstrom pointed out that if the Faculty Senate did not approve the course before next spring it would be 1992 before the course could be offered. Dr. Gamble asked if this 3-hour course could really be considered a replacement for two 3-hour courses, and Dr. Britten responded that most students presently take either COMM 104 or COMM 105, not both. President Markley stated that if this course is approved we would in effect be saying to list all three courses in the catalog, and that their ultimate status depends on what happens later. Mr. Logan asked if this course would become a General Education course if it received Faculty Senate approval. Dean Bartholomew indicated that if it received the approval of both the Faculty Senate and Provost Murphy that it would replace COMM 104 and COMM 105 in the next catalog, and that the General Education Committee's function was simply to make recommendations to the Dean. Dr. Watt responded to a question that had been raised earlier in committee about the amount of speaking time that would be required in this course. Students would still in effect make the same number of speeches as are presently required in Fundamentals of Speech. Furthermore the number of speeches is not the important issue, instead it is the speech-making process.

Motion carried.

2. University Affairs. Presented by Ms. Holmes.

Motion 6: To approve a statement on Disposition of

Complimentary Textbooks, included as Attachment A of the meeting notification.

There was considerable discussion on this motion. Mr. Logan asked about the ownership of the textbook, and about any penalty for non-compliance with this statement. Ms. Holmes indicated that these two issues were outside the scope of this motion since it was simply an ethical statement. Dr. Gamble stated that his constituents were unalterably opposed to this statement, viewing it as being outside the role and scope of the Faculty Senate. Dr. Shapiro pointed out that faculty often send for complimentary textbooks with no intention of using them. Dr. Phillips stated that it was not within the realm of the University to tell faculty what they could and could not do with complimentary textbooks. Ms. Holmes said that the committee had considered these issues but that they felt the University had the responsibility to make a statement about the ethics of this situation. Dr. Shapiro said that a faculty member receives a complimentary textbook not as an individual but because he or she is a member of a particular department. Dr. Jennings indicated that textbooks are often sent to a faculty member as a way of making the faculty member aware of the textbook and that nothing should be done that might discourage this practice. President Markley said that publishers claim that they could cut book prices in half if they didn't have to compete with used books, and that textbook authors get no royalties from complimentary textbooks. Dr. Sandstrom called for a secret ballot but this motion failed 14-9. Mr. McNeil questioned the use of the term "policy" in the first line of the statement. Dr. Jennings moved that the statement be sent back to committee but this motion failed on a voice vote. Ms. Koerner pointed out that the statement left the ultimate responsibility up to the individual departments and that it simply gives them some ideas for dealing with this situation. Mr. Logan said that some people will get around this statement and that, without any teeth in it, there is no point in passing it.

Motion failed 12 in favor, 18 against, and 1 abstention.

Announcement regarding Appendix O. Ms. Holmes announced that the committee will be considering revisions to Appendix O. One issue recently raised concerns who can stop the tenure or promotion consideration process once it has been started.

All are urged to take note that due process requires that ONLY the applicant can stop consideration of an application for tenure or promotion. Negative decisions by anyone else in the evaluation process are always reviewed at a higher level.

Announcement regarding a proposed addition to the Board of Regents Leave Policy. President Markley outlined the status of a proposed addition to the faculty leave policy (Attach-

ment B), and said that a revised proposal, labeled "Co.F.S.P. Proposal", would be considered by the Board of Regents at their October meeting. There was some discussion of this proposal particularly regarding how working days are counted, and how consideration should depend on an individual's responsibilities rather than the length of time involved.

3. Student Affairs. No report.
4. Bylaws and Standing Rules. No report.
5. External Affairs. Presented by Dr. Sandstrom.

There will be an educational forum on the proposed HCR 5010 (Attachment C) on October 18, 1990 at 4:15 pm in the Stouffer Lounge of the Memorial Union.

OLD BUSINESS

None.

NEW BUSINESS

Mr. Logan announced that there have been complaints that student organizations are not being allowed to advertise in the University Leader. Dr. Kasior stated that she would bring these concerns to the attention of the Leader's editors, and President Markley said that he would have the Student Affairs Committee inquire about this.

Dr. Witten presented a resolution (See Attachment) expressing Faculty Senate support for the Physics Department's request for continuance of the Physics major program at Fort Hays State University. He explained that the Board of Regents had notified the University that, due to low enrollments, the baccalaureate degree in Physics is to be discontinued and that the Physics offerings are to be limited to a maximum of twelve credit hours beyond the general education courses to permit the certification of teachers. Dr. Sandstrom seconded this motion expressing support for the Physics degree program. There was some discussion of this resolution, with questions raised about the effect of this resolution on the consideration of the master's degree program in Geology, which the Board is also considering discontinuing.

Motion carried.

Mr. Logan moved a resolution in support of the master's degree program in Geology, seconded by Dr. Gleichsner. There was some discussion of the timing of the Board of Regents' decision, with the suggestion that this resolution might be premature.

Motion carried.

LIAISON REPORTS

Classified Senate. No report.

Computer Advisory Committee. Presented by Dr. Gamble.

The committee is soliciting suggestions for any further computer applications that faculty might like to see made available. The committee is also considering the issue of intellectual property.

Library Committee. Presented by Dr. Shaffer.

The Library Committee wishes to remind everyone of the negative impact of budget cuts on library acquisitions.

Student Senate. No report.

The meeting adjourned at 5:08 pm.

Respectfully submitted,

James Hohman, Secretary
FHSU Faculty Senate