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### Fort Hays State University Faculty Senate Minutes, May 2, 1989

FHSU Faculty Senate

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## FACULTY SENATE MINUTES

May 2, 1989

The Faculty Senate met on May 2, 1989 in the Pioneer Lounge of the Memorial Union. The meeting was called to order by President Dr. Ron Sandstrom.

The following members were present: Dr. Bill Daley, Dr. Robert Stephenson (for Mr. Rick Mullen), Mr. Dale Ficken, Ms. Martha Holmes, Dr. John Watson (for Dr. Fred Britten), Dr. Thomas Wenke, Dr. Manton Gibbs, Ms. Joan Rumpel, Dr. James Hohman, Dr. Lloyd Frerer, Dr. Bill Watt, Mr. Jack Logan, Dr. Bill Powers, Dr. Paul Phillips, Dr. Bill Rickman, Dr. Paul Gatschet, Dr. John Klier, Dr. Merlene Lyman, Mr. Glenn Ginther, Mr. Marc Campbell, Dr. Ron Sandstrom, Dr. Jeff Barnett, Mr. Kevin Schilling, Dr. Lewis Miller, Dr. Martin Shapiro, Ms. Dianna Koerner, Ms. Marcia Masters, Dr. Paul Faber, Dr. Richard Heil (for Dr. Jack Barbour), Dr. Robert Markley, Dr. Richard Schellenberg, Mr. DeWayne Winterlin (for Ms. Leona Pfeifer), Dr. John Zody, Dr. Nevell Razak, Dr. Michael Kallam, Dr. Jim Rucker.

Members absent: Mr. David Ison, Dr. Maurice Witten, Dr. Tom Kerns.

Also present: Mike Perrault, Hays Daily News; Dr. Ralph Gamble.

The minutes of the April 3, 1989 meeting were approved with the following corrections: (1) Under announcements, item 1 should have a period after the T in M.A.T.; (2) The spelling of Steve Klein was corrected in item 6.

### ANNOUNCEMENTS

1. The Board of Regents approved all promotion and tenure recommendations.
2. The Board of Regents have had a first reading of the Report and Recommendation of Tuition and Fees. Resident fees would increase by 6% and non-resident fees would increase by 10%. In addition, there would be a \$15.00 admission application fee adopted.
3. The Board of Regents have had a first reading of Amending the Comprehensive Fee Schedule. Administrative fees would be:  
Binding of Theses/Report: \$10.00  
Commencement Fees:  
    Graduate Degrees: \$20.00  
    Undergraduate: \$20.00  
    Two UG Degrees: \$30.00
4. The Board of Regents approved the Policy Manual Addition on Affirmative Action.
5. The Board of Regents approved the Policy Manual Addition on Racial and Sexual Harassment.
6. The Board of Regents approved the legal steps required for Kansas College of Technology to enter in an agreement with BriCom, British equivalent of FAA to train pilots and support personnel.

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7. The Nominations Committee of the Faculty Senate submits the following slate of nominees for the September election:

President-Elect: Dr. Fred Britten (BSAH)  
Dr. Robert Markley (PSY)

Secretary: Dr. Jim Hohman (CHEM)  
Dr. Bill Watt (COMM)

The floor will be open for nominations at the September meeting.

#### STANDING COMMITTEE REPORTS

Academic Affairs: Report presented by Mr. Jack Logan.

Motion 1: To approve ECFI 507/707: Options and Futures Markets.

The motion carried.

University Affairs: Report presented by Dr. Lloyd Frerer.

Motion 2: To approve the FHSU Substance Abuse Policy as contained in Attachment #1 [of the May 2, 1989 Faculty Senate Agenda].

Dr. Frerer announced that this policy is similar to the policy at Wichita State University and it has been approved by the Board of Regents.

There was discussion about how this relates to the drug free workplace policy already in existence and the role of the supervisor. Dr. Frerer explained that the supervisor can discuss any substance abuse problems only if the faculty member brings the subject up in a discussion on job performance. Then the supervisor could encourage the faculty member to seek help.

Dr. Faber moved and Dr. Frerer seconded the following amendment to the third sentence to the paragraph numbered 2 on page 2--Line 3.

Amendment<sub>1</sub>: If the Faculty member mentions substance abuse as a cause for the job performance problems, the supervisor should refer to this substance abuse policy and encourage the faculty member to seek professional counseling for the problem.

The vote on the amendment carried.

The vote on the main motion as amended carried.

Student Affairs: No report.

By-Laws and Standing Rules: Dr. Powers reported that all but two departments have submitted the results of the senator elections for 1989-1992.

External Affairs: Report presented by Dr. Nevell Razak.

There was discussion on the items listed in Attachment #2 that are potential University priorities for FY 91. Dr. Razak indicated that a final list approved by the Faculty Senate will be forwarded to President Hammond. Some of these items may become a part of the program enhancements. Dr. Sandstrom suggested that these be circulated to the faculty and ask for them to prioritize the items on the list. Dr. Sandstrom asked that faculty members let the committee know of any additions to this list.

OLD BUSINESS

Dr. Heil inquired about the status of the instructor initiated withdrawal policy. Dr. Shapiro reported that this has been withdrawn.

NEW BUSINESS

Dr. Shapiro noted that the Faculty Senate wishes to express appreciation to IB Dent and presented the following motion: (Seconded by Dr. Frerer)

Motion 3: The Faculty Senate wishes to express appreciation to IB Dent and the Special Events Committee for making a discount available to the FHSU Faculty and Staff for the Encore Series.

The vote on the motion carried.

Dr. Gibbs inquired about the status of co-authorship. Dr. Sandstrom said that this is being investigated.

Motion 4: The Faculty Senate wishes to express appreciation to Farmers State Bank and Trust for the reception and hospitality following the April 28, 1989 General Faculty Meeting. (from Executive Committee)

LIAISON REPORTS

Library: Dr. Barnett reported that the Library Committee will be meeting on Monday, May 8, 1989.

Dr. Sandstrom referred the senate to the Student Senate Resolution 89/S/105 passed by SGA on April 7, 1989.

The meeting adjourned at 4:28 PM

Respectfully submitted,  
Dr. Fred Britten, Secretary  
FHSU Faculty Senate

[FB would like to express appreciation to Joan Rumpel for taking notes at this senate meeting so that these minutes could be prepared.]