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### Fort Hays State University Faculty Senate Minutes, November 10, 1987

FHSU Faculty Senate

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## FACULTY SENATE MINUTES

November 10, 1987

The meeting was called to order by Dr. Larry Gould, President of the Faculty Senate, at 3:30 p.m. in the Pioneer Lounge of the Memorial Union.

### ROLL CALL

The following members were present: Dr. Brent Spaulding (alternate for Dr. Mike Gould), Mr. Dale Ficken, Ms. Martha Holmes, Dr. Robert Nicholson, Dr. Thomas Wenke, Mr. Jack Logan, Ms. Joan Rumpel, Dr. Jim Rucker, Dr. Delbert Marshall, Dr. Fred Britten, Dr. Lloyd Frerer, Dr. John Ratzlaff, Dr. Dan Rupp (alternate for Dr. Bill Rickman), Dr. Billy Daley, Dr. Ninia Smith, Dr. Mike Horvath, Dr. Paul Gatschet, Mr. David Ison, Ms. Leona Pfeifer, Dr. Tom Kerns, Dr. Mark Giese, Dr. John Klier, Dr. Merlene Lyman, Mr. Marc Campbell, Dr. Ron Sandstrom, Dr. Jeff Barnett, Dr. Lewis Miller, Dr. Martin Shapiro, Ms. Marian Youmans, Ms. Dianna Koerner, Dr. Paul Faber, Dr. Maurice Witten, Dr. Larry Gould, Dr. Robert Markley, Dr. Richard Schellenberg, Dr. Nevell Razak.

Member absent: Mr. Jim Walters.

Also present: Dr. James Murphy,, Ms.. Leslie Eikleberry, Mr. David Burke, Ms. Marsha Pfannenstiel, Ms. Silvia Castaneda.

The minutes of the October 5, 1987 meeting were approved as written.

### ANNOUNCEMENTS

The Council of Faculty Senate Presidents will have a breakfast meeting with the Board of Regents on November 19. Faculty members who would like to have their concerns expressed should contact either Dr. Larry Gould or Dr. Sandstrom.

There is a health insurance package with optional coverage for dependents which has been adopted at Emporia which should result in a saving of \$120 per month per employee. The plan is also under consideration by Pittsburg. The plan would probably be available through the Faculty Association. Dr. Miller asked how the signed statements with Blue Cross-Blue Shield would affect selection of this optional coverage. Dr. Ratzlaff said that any coverage can be dropped if notification is made by the 10th of the month.

The report of the Computer Advisory Committee has been submitted to Dr. Johansen. Dr. Meier, chairman of the committee, said that no action has been taken at this time.

The search for an Assistant Financial Aids Director has been dropped. Two classified staff will handle the duties.

## COMMITTEE REPORTS

UNIVERSITY AFFAIRS: Dr. Faber said there has been some concern expressed about the potential impact of reorganization on programmatic and section leaders: will there be remuneration, release time, etc. for these individuals. Dr. Murphy responded that these requests should go through the chairman (or dean) to get through the process as soon as possible.

ACADEMIC AFFAIRS: There were two motions from the Committee.

Motion 1: To approve Earth Sciences 442/742: Applied Geophysics,  
2 credit hours, non-general education credit  
and  
Earth Sciences 442.742: Applied Geophysics Laboratory:  
1 credit hour, non-general education credit.

Seconded. Dr. Markley asked about the use of the same numbers. Mr. Ison said that there will be concurrent enrollment in each course. Dr. Markley asked if that numbering system was used elsewhere on campus. Dr. Marshall responded that it is used in Chemistry. The motion passed unanimously.

Motion 2: To adopt a set of recommendations and guidelines to serve as the basis for the formulation of a University-wide policy on release-time for scholarly activity. An attachment to the Meeting and Agenda has the recommendations and guidelines presented.

It was pointed out that the recommendations and guidelines presented apply only to release time. The Committee felt that "scholarly productivity" and "full load" need to be more clearly defined. The recommendations deal with equal access, accountability and flexibility. The committee recommended that "on a university-wide basis, twelve credit hours or its equivalent in administrative or other duties be defined as a full load."

There was considerable discussion about the 12 hours as a full load. The phrase "or its equivalent" was included to leave room for flexibility. It was pointed out that there is a release time policy at this time but that it is not equally applied or clearly stated by the Office of Academic Affairs. The Committee was asked to prepare a set of guidelines. Dr. Nicholson suggested that if the "twelve credit hours or its equivalent" was a problem that the entire second sentence in paragraph two under definitions be eliminated.

After additional discussion Dr. Nicholson proposed an amendment that would include a definition of a given number of credit hours or its equivalent in the committee report. Mr. Logan noted that the committee report cannot be changed as it is just a framework. Dr. Gatschet noted that the Faculty Handbook states that the determination on a full load is between the department chairman and the individual faculty member. There was no second on the amendment.

There was additional discussion about the definition of a full load. Concern was expressed that service required during a semester cannot be determined at the beginning of a semester when a course load is being set. Mr. Ison pointed out that at present the motion concerns itself only with research as a reason for release time.

It was clarified that scholarly activity is being equated to research in the guidelines, although there might be other things that can be considered scholarly activity.

Dr. Gatschet commended the committee for its work and suggested that it take a second look at the Faculty Handbook and maybe be able to come up with a flexible definition.

Dr. Klier said that the concern of the committee was to get a policy out and had more concern with general principles than with definitions. The committee would like support from Faculty Senate on the guidelines of equal access, accountability and flexibility. Dr. Murphy said that the committee should not feel pressured on the matter. Dr. Klier said that Dr. Hammond is waiting for responses from the faculty. Dr. Murphy commented that the faculty will be heavily involved in the total process and it is the goal of the President to bring out something that will provide more structure regarding release time for research.

Mr. Ison said that Dr. Hammond had told him that one of the directions the Board of Regents is taking is toward additional research and it has been his observation that there is no existing structure for fairness in release time for research. He is looking for a university-wide policy on the subject. There may need to be funds for load reassignments to temporary faculty members.

It was moved by Dr. Frerer that the recommendations and guidelines be resubmitted to the committee for further consideration. Seconded by Dr. Sandstrom. After additional discussion, the vote was 14 yes, 15 no. Motion failed.

Dr. Nicholson moved to amend the main motion by dropping out the second sentence in paragraph two under definitions: "The Committee recommends that, on a university-wide basis, twelve credit hours or its equivalent in administrative or other duties be defined as a full load." Seconded. Motion passed. The main motion as amended was passed by voice vote.

UNIVERSITY AFFAIRS: No report.

STUDENT AFFAIRS: Dr. Shapiro reported that 56 names had been submitted by the Committee for recognition in Who's Who. The Committee will be considering a University Cultural Experience for undergraduates this month. Discussion on the topic will be at the December meeting. The Senate members are asked to distribute copies of the proposal to their colleagues.

BY LAWS AND STANDING RULES: No report.

EXTERNAL AFFAIRS: No report. Dr. Rickman will address the Chamber of Commerce on the Margin of Excellence Plan.

#### REPORT OF THE VICE-PRESIDENT FOR ACADEMIC AFFAIRS

Dr. Murphy reported on the telecommunications issue. The Distance Learning Committee will hold its next meeting by teleconferencing, but in order to



participate Dr. Murphy will have to go to Topeka, Kansas City or Wichita. However, there is potential for the future and there will be lines of access to other Regents institutions and community colleges. The future is clearly ahead of us. In the future there should be two-way video conferencing. Topeka is aware of our interest in telecommunications.

#### REPORTS OF FACULTY LIAISONS

Classified Senate: Dr. Sandstrom reported that the classified staff is also concerned with the health care issue. They have a resolution in support of the Margin of Excellence Plan.

Faculty Association: No report, but additional health care plans may be processed through the Faculty Association.

Chamber of Commerce: No report.

Library: Dr. Klier reported on the possibility of on-line card catalog with the community colleges. The community colleges could become specialty libraries. There would be a van running every other day to carry materials. Dr. Klier had been concerned about costs, but there will be no cost to Forsyth Library or the University. Costs would be borne by the community colleges. The community colleges need us more than we need them and are facing serious accreditation problems over libraries. President Hammond remains committed to the Library section of the Margin of Excellence. The concern is that the funds will not make it a research library but will make it a mediocre one.

Student Government: Dr. Britten was impressed with the Student Government meeting. Representative Gross addressed the Student Senate.

We would like to see the students become more organized in supporting H.E.R.O. The students have to get more involved in supporting the Margin of Excellence. The following resolution was distributed:

Resolved, the Faculty Senate endorses the support of the Associated Students of Kansas (ASK) in its efforts to encourage individual students to "Be a HERO" for higher education by writing, calling or visiting the Governor and State Legislators on behalf of the Margin of Excellence funding proposal. In addition, the Senate approves the language in the attached advertisement as a way of demonstrating its appreciation of continued student efforts in support of the Margin of Excellence.

It was moved and seconded that the Senate accept this resolution. There were no questions and the motion passed unanimously.

Committee on Open Admissions: Dr. Razak reported that the results of the survey distributed through campus mail concerning open admissions was in line with what COCAO sent to the Council of Presidents. Dr. Gould reported that the results of a survey at the University of Kansas showed 214 for the Regents proposal, 52 for the concept but not the proposal and 99 in favor

## COCAO RECOMMENDATION FOR A SELECTIVE ADMISSION POLICY

of retaining the current policy. Dr. Gould also reported that Dr. Martine Hammond said the comments coming into her office were running about 10-1 for not diluting the foreign language requirement. This coincided with COCAO's recommendation. Dr. Murphy said COCAO recommended that the additional academic requirements not go into effect until 1992 instead of 1991. The Regents want 1991 to be the starting date.

The following resolution concerning open admissions was presented:

Resolved, the Faculty Senate of Fort Hays State University recommends to the Board of Regents that a pre-college high school curriculum be adopted as the minimum standard for admission to all Regents' institutions in the State of Kansas.

Dr. Horvath offered a friendly amendment that "4-year" be inserted before Regents institutions. Seconded. Passed unanimously. The resolution was adopted.

The meeting adjourned at 4:53 p.m.

Respectfully submitted,

Joan Rumpel, Secretary  
Faculty Senate

- a. Who are graduates of an accredited high school; or
- b. Who have earned the GED with an overall score of 50 and no sub-test score below 30.
3. The Regents Universities can maintain an admissions exception window for entering freshman students, subject to the approval of the Kansas Board of Regents.
4. Each Regents University shall develop selective admissions policies applicable to international students, including minimum TOEFL standards, and these students shall be excluded from provisions 1, 3 and 7.
5. Students who are residents of Kansas and have earned twenty-four credit hours of transferable college work with a cumulative GPA of 2.0 from any one of the state's community colleges may be admitted as transfer students to the Regents Universities provided their combined high school and community college work demonstrates completion of the Regents recommended preparatory curriculum.
6. Students who are residents of Kansas and have earned credits in transferable course work with a cumulative GPA of 2.0 at a regionally accredited college or university may be admitted as transfer students to the Regents Universities.