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FACULTY SENATE MINUTES

October 5, 1987

The meeting was called to order by Dr. Larry Gould, President of the Faculty Senate, at 3:30 p.m. in the Pioneer Lounge of the Memorial Union.

ROLL CALL

The following members were present: Mr. Dale Ficken, Ms. Martha Holmes, Mr. Loren Garlets (alternate for Dr. Robert Nicholson and Dr. Thomas Wenke), Dr. Robert Meier (alternate for Mr. Jack Logan), Ms. Joan Rumpel, Dr. Jim Rucker, Dr. Delbert Marshall, Dr. Fred Britten, Dr. Lloyd Frerer, Dr. John Ratzlaff, Dr. Bill Rickman, Dr. Bill Daley, Dr. Michael Horvath, Dr. Paul Gatschet, Mr. David Ison, Ms. Leona Pfeifer, Dr. Tom Kerns, Dr. Mark Giese, Dr. John Klier, Dr. Merlene Lyman, Mr. Jim Walters, Mr. Marc Campbell, Dr. Ron Sandstrom, Dr. Jeff Barnett, Dr. Lewis Miller, Dr. Martin Shapiro, Ms. Marian Youmans, Ms. Dianna Koerner, Dr. Paul Faber, Dr. Maurice Witten, Dr. Larry Gould, Dr. Robert Markley, Dr. Richard Schellenberg, Dr. Nevell Razak.

Member absent: Dr. Ninia Smith.

Also Present: Dr. James Murphy, Dr. Gerald Calais, Dr. Ruth Firestone, Mr. Louis Furmanski, Mr. David Burke.

The minutes of the September 8, 1987 meeting were approved as written.

ANNOUNCEMENTS

Dr. Gould called particular attention to the following announcements:
Under Regents System Items:

Item 2: All faculty will be receiving the document entitled "Selective Admissions: Toward a Distinctive System of Kansas Universities."

Item 5: The Council of Faculty Senate Presidents met with Dr. Martine Hammond, Regents Liaison to the Council. She advised them that the "telecommunications" issue will be on the Regents agenda in the near future. Geographical jurisdiction and responsibility for delivery of various services will be a part of the agenda.

Item 6: There was discussion by the Senators of the impact of the monthly enrollment fee for health insurance and the 60-day waiting period for new state employees. Two primary concerns are:

1. Faculty "raises" will be wiped out by the enrollment fee.
2. Impact of the waiting period on recruitment of new faculty.

Dr. Frerer said that the Senate should some express some displeasure with the recommendations of the Employees Health Care Commission. Ms. Koerner said that increased stress for new employees would be caused by the waiting period. Dr. Gould said that the Council of Faculty Senate Presidents has already made known its displeasure with the action. Dr. Gatschet expressed his concern over the lack of bidding for the state contract. Dr. Frerer moved that the Faculty

Senate express its displeasure with the recommendations in a resolution of some kind. Dr. Markley asked if all state employees were affected and if the plan was already in place. Dr. Murphy said that the University Presidents were told that the plan was not in place. Apparently one of the reasons for this change is that Regents employees tend to choose traditional forms of health coverage and there are deficits because of this.

Dr. Frerer moved that the following resolution be adopted:

The Faculty Senate of Fort Hays State University (FHSU) hereby expresses strong displeasure with the Employees Health Care Commission's recommended changes in state health care coverage which entail new monthly fees and a 60-day waiting period for new employees. Both of these modifications are seen by the FHSU Senate as highly detrimental to the University and its ability to recruit teachers of excellence.

Seconded by Dr. Rickman. Resolution passed unanimously.

Under Institutional Items:

Dr. Gould announced that Ms. Dianna Koerner will replace Dr. Mary Morgan as one of the Faculty Senators from the School of Nursing.

Item 3: Dr. Rickman is the Faculty Senate liaison to the Hays Area Chamber of Commerce. He will be working to enlist support of area businesses in promoting the Margin of Excellence Plan.

Item 6: The Faculty Senate Executive Committee met with President Hammond and Vice President Murphy on September 15, 1987, to discuss faculty research. A line luncheon will be held on October 12 to discuss research initiatives.

Other Announcements:

1. The Inaugural Committee Chairman, Mr. John Thorns, has announced that the inauguration of Dr. Hammond will be November 1, 1987, at 2:30 p.m. in Gross Memorial Coliseum. Faculty will march in academic garb.
2. There will be a luncheon on Friday October 30 at 12 noon with former Astronaut "Pete" Conrad as the speaker. The luncheon will be held in the Memorial Union and the cost will be \$15 per person. It is hoped that this can turn into an annual "Western Kansas" luncheon.
3. Search Committees have been appointed for the Assistant Director of Financial Aids and the Director of the Library. The Search Committee for the Assistant Director of Financial Aids includes Herb Songer, Chairman, Karl Metzger, secretary, Pat Furmanski, Judy Shaffer, Wally Guyot and a student member. The Search Committee for the Director of the Library includes Gary Cox, Chairman, Esta Lou Riley, Dianna Koerner, Melanie Miller, John Klier, Angela Barger, Phyllis Schmidt, Jack McCullick, Ninia Smith, student Lance Demond, Dorothy Knoll, ex-officio, as Affirmative Action Officer.

COMMITTEE REPORTS

ACADEMIC AFFAIRS: Mr. Ison presented the following motions forwarded from

the committee. The motions were presented in reverse order from that on the agenda.

Motion 3: To approve EDUCATION 014 - Reading and Study Skills for College Students--non-general education credit--no prerequisites--cannot be repeated--3 credit hours--Pass/No Credit basis.

The course has been returned to Dr. Pickering twice. It is now numbered (014) to correspond to MATH 010 and ENG 012. Dr. Frerer asked how this course was different from the old 6-weeks course. This course includes both study skills help with reading problems. Motion passed unanimously.

Motion 2: To approve a course change in title and catalog description for Biology 533/733.

The change in title is from Bacteriology to General Microbiology and the new course description will be "microbial ecology and molecular biology of micro-organisms, including metabolism, genetics, and biotechnology are discussed."

Discussion: In the last ten years there has been a shift in emphasis and altering the course title and content brings the course up to what is actually being taught on campus. If the course carries the title "General Microbiology" it will ease the transferability of credit in the course. Dr. Marshall asked if the prerequisites have changed. They have not. Dr. Witten commented that courses numbered 500-700 should have prerequisites. Mr. Garlets commented that only the changes in the course are listed. The prerequisites listed for 533/733 remain. Motion passed unanimously.

Motion 1: To approve the program reorganization in Foreign Languages in the fields of Spanish, French and German curriculums.

Program reorganization applies only to courses above those required for language competency for the B.A. degree and those courses listed for General Education. It effects survey, seminar, topics, etc. and was fully explained to the Committee. In the past classes met faculty interests rather than what is being done in the field, and the reorganization brings about a standard approach to teaching of foreign language which is used throughout the country. The reorganization cleans up the curriculum.

Discussion: Dr. Rickman asked about the objective of the re-organization. Dr. Firestone said that the survey courses will offer a broader range of information than the courses now offered. Dr. Rickman asked if the number of courses will be reduced. Dr. Firestone said that with the exception of Spanish the number of courses will be reduced. There will be an additional course offered in Spanish because Spanish encompasses both Peninsular and Latin American areas. Motion passed unanimously.

UNIVERSITY AFFAIRS: No report.

STUDENT AFFAIRS: No report.

BY LAWS AND STANDING RULES: No report.

EXTERNAL AFFAIRS: No report.

UNFINISHED BUSINESS: None.

NEW BUSINESS

A discussion of the program review of Business by the Board of Regents was given by Dr. Rickman. He passed out a table which had been prepared by Dr. Robert Camp, Dean of the School of Business. The Regents members participating in the review process were Frank Becker and Don Slawson. In summary, Business Administration degrees were approved with the exception of BBA/Computer Information Systems which was reviewed earlier and the Asso/Data Processing which was discontinued. For most of the programs in Business Administration an increase in the number of faculty was also recommended.

In this year's review, the Board recommended removal of the Asso/Secretarial Administration in the Department of Business Education and Office Administration. The Board of Regents has said that there shall be no associate degrees granted when there is a baccalaureate program in place. The two Business Education degrees have not been reviewed. It was recommended that the BS degrees in Business Communication and Office Administration be continued with an increase in the number of faculty.

The Regents recommended that the Department of Economics discontinue its BBA and BA degrees due to lack of number of graduates during the last five years. Economics is planning to defend its degree programs. Dr. Rickman commented that on the cost side there is only a 6 hour difference between the BBA in Economics and the minor in Economics, so that the incremental cost of maintaining the major is virtually zero. There will be a resolution from Economics in defense of its major programs. Dr. Murphy suggested that a resolution be formulated now due to the shortness of time. Dr. Rickman proposed that a resolution be made by the Senate to register its disapproval of the recommendation by the Board of Regents, encompassing numbers v. the role and mission of the University, cost, and equity. Seconded by Dr. Sandstrom. Dr. Britten asked if other programs need action by the Faculty Senate at this time. No other programs reviewed received the same recommendation as economics. It was decided that the exact wording of the resolution would be left up to Dr. Gould and Dr. Rickman. Motion for the resolution passed unanimously. (The text of the resolution submitted is on page 7 of the minutes.

REPORTS OF FACULTY LIAISONS

Chamber of Commerce: No report.

Faculty Association: There will be a meeting on Thursday, October 15 at 2:30 p.m. to discuss group insurance.

Student Government: No report.

Classified Senate: No report.

Library: Dr. Klier expressed his appreciation for being given the opportunity to keep the Senate up-to-date on the library situation. He distributed a

handout on the Online Computer Library Center (OCLC). He briefly explained the budget information on the handout. The base budget for the library has increased only \$10,000 since FY 1981 and in two of those years, FY 1983 and FY 1987 the base was actually lower than in 1981.

REPORTS OF SELECT-COMMITTEES

Committee on Learning Assessment: Dr. Markley attended a meeting on learning (outcome) assessment sponsored by the College Board.

Committee on Open Admissions: Dr. Razak attended a panel discussion sponsored by the Legislative Education Planning Committee. The Board of Regents will be considering the Open Admissions issue at its November meeting, so the Open Admissions committee hopes to have a results of a questionnaire to be distributed completed by November 15. The questionnaire will include a memorandum from Dr. Martine Hammond. The questionnaire will be distributed within two weeks and will also include the Regents Preparatory Curriculum.

Mr. Furmanski briefly addressed the Senate concerning the Telecommunications Conference which he attended. The conference was intended to distribute information regarding the Kansas State communications center. They received some Federal funds to establish a satellite based communications center. Mel Chastain, the recently appointed director was at the meeting and shared some basic ideas on how he envisions that communications center in operation. That center is to be known as the Regents Educational Communications Center located at Kansas State, the implication being that all Regents institutions would be able to use that facility. There would be an origination studio at K-State as well as remote transmission capability.

There will be three advisory committees:

1. A technical committee being composed largely of personnel from K-State;
2. An academic policy advisory committee which will be represented by individuals from the Regents institutions;
3. An operations advisory committee composed of K-State people.

Priorities that Mr. Chastain indicated will be set for use are:

1. College courses--whether by video cassette or satellite will depend on the justification
2. Secondary school courses, linked with the setting up of a recommended high school curriculum
3. Continuing education
4. General audience programming
5. Teleconferencing

It will be at least two years before the center becomes operational and in the meantime Fort Hays will have time to consider the nature of its telecommunications needs.

Mr. Furmanski suggested that maybe that is something that the Computer Advisory Committee will do and report back to the Senate. Telecommunications will be a very important issue in the near future.

Dr. Gould urged members of the Senate to educate themselves on the issue, particularly since Dr. Martine Hammond has indicated that it will be on the Regents agenda in the very near future.

Joint Committee on Faculty Development: Dr. Klier said the committee is trying to decide what is meant by Faculty Development and what direction the committee wants to go in.

REPORT OF THE VICE-PRESIDENT FOR ACADEMIC AFFAIRS

Dr. Murphy presented the following information in his report:

1. Regarding telecommunications, there is a subcommittee of COCAO which is studying "distance learning." The committee is made up of chief academic officers graduate deans and continuing education people, representing all of the Regents institutions. The K-State model is being looked at. It is unresolved at this point as to how to handle the variety of telecommunication issues.
2. In terms of library costs, OCLC is a university expense in the protected category so as the costs go up the library will not be "disaffected." In regard to buying books, what is now being bought are books requested on a continuing basis. There is no flexibility left.
3. During tenure reviews last year there were some difficulties found regarding procedures, when people should do certain things, to the extent that the Tenure Committee suggested that it might be advisable to describe in a more definitive fashion when certain parts of the tenure process should come forward, so Dr. Murphy asked Dr. Gould to appoint a two people to look into the matter. Dr. Razak and Dr. Holmes were appointed to help Dr. Murphy to develop a format for this fall for certain times when certain things would be due in order to get out of some of the former difficulties. It will be revised again next year and procedures will also be set up for spring tenure reviews and for promotions. There is a request to the Senate to look at the possibility of establishing a University Promotion Committee.
4. Currently there are discussions about the possibility of establishing a School of Health and Life Sciences. It is strictly in the discussion stage now, there is nothing formalized, but it is a valid issue to look at.
5. Dr. Murphy is serving on a subcommittee of COCAO which made a recommendation to the Council of Presidents in regard to out-of-state travel which will probably come forward to the Board of Regents this semester. The suggestion was that we do away with the limits on out-of-state travel. It will not be a way of getting more travel dollars but the suggestion is that the Board of Regents allow us to use our own OOE monies and travel out of state on them and not be limited to certain dollars. The preliminary observation is that the Board is going to accept that; it will give us a lot more flexibility. The Council of Presidents supported it 100%.
6. Dr. Murphy has had his first "newsletter" distributed which it is hoped will assist in the communication process. He is open to suggestions on the

letter.

Dr. Gould said that what he had originally stated to the press in regard to Allied Health is that he thought if there were to be a reorganization that Dr. Hammond would put Dr. Murphy in charge. In addition, Dr. Gould requested if we do move from the discussion stage to some kind of proposal the Senate would appreciate it if Dr. Murphy would provide us with information about the next stage to alleviate anxieties and fears.

There will not be reports from liaisons each meeting.

The meeting adjourned at 5:02 p.m.

Respectfully submitted,

Joan Rumpel, Secretary
Faculty Senate

Resolution on Regents Program Review Recommendations

On October 5, 1987, the Faculty Senate at Fort Hays State University passed the following resolution by unanimous vote:

Resolved, The Fort Hays State University Faculty Senate expresses its disagreement with the preliminary recommendations of the Kansas Board of Regents to discontinue the B.A. and B.B.A. degrees in Economics seemingly on the basis of low numbers of enrolled majors and recent graduates. The Faculty Senate, therefore, respectfully requests that the preliminary recommendations be reconsidered based upon the following rationale:

- (1) Although affiliated with the School of Business, the Department of Economics remains an integral part of the University's liberal arts program. Discontinuance of the degree programs in Economics therefore conflicts with the recognized mission of Fort Hays State University and the needs of other liberal arts and professional programs on campus.
- (2) Given that there is only a six-hour difference in economics course requirements between the minor in Economics (which has been recommended for continuation) and the B.B.A. degree, discontinuance of the degree programs does not lower the cost of providing economics instruction within the School of Business or the University. The Department of Economics must continue to serve the minor and the University with the same amount of effort and resources used to service the major. When this expenditure of effort is combined with the interaction experienced by economics majors with the large number of majors from the School of Business, it is clear that the requirement for a critical mass of students with common interests, responsibilities and a desire for economic knowledge has been fulfilled. The success of recent economics graduates attests to the quality of this educational experience and the degree offerings.