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FACULTY SENATE MINUTES

March 3, 1986

The meeting was called to order by Dr. Bill Rickman, Faculty Senate President, at 3:30 in the Pioneer Lounge of the Memorial Union.

ROLL CALL

The following members were present: Dr. Brent Spaulding, Mr. Frank Nichols, Dr. Robert A. Nicholson, Dr. Thomas L. Wenke, Ms. Joan Rumpel, Ms. Sandra Rupp, Dr. Delbert Marshall, Dr. Marcia Bannister, Dr. Lloyd Frerer, Dr. John Ratzlaff, Dr. Bill Rickman, Dr. Billy Daley, Dr. Art Hoernicke, Dr. Mike Horvath (alternate for Dr. Ninia Smith), Dr. Carl Singleton, Mr. David Ison, Dr. Jean Salien, Dr. Mark Giese, Dr. Raymond Wilson, Mr. Jim Walters, Dr. Elton Beougher, Dr. Ronald Sandstrom, Dr. Martin Shapiro, Ms. Mary Anne Kennedy, Ms. Eileen Curl, Dr. Paul Faber (alternate for Dr. Stephen Tramel), Dr. Louis Caplan (alternate for Dr. Roger Pruitt), Dr. Lawrence V. Gould, Dr. Robert Markley, Dr. Phyllis Tiffany, and Mr. Mac Reed.

Members absent: Dr. Zoran Stevanov, Mr. Jack Logan, Dr. Tom Kerns, Mr. Glen McNeil, Dr. Lewis Miller, and Dr. Nevell Razak.

Others present: Dr. Jim Murphy.

Approval of Minutes: The February 9, 1986 Minutes were corrected as follows: typographical errors appearing on page three: affecting to replace affective, lobby to replace lbby, announcements (plural) to replace announcement, Karr to replace Carr, Young to replace Youn, and on page four, committee to replace commitee. The Roll Call was corrected to indicate that Dr. Thomas L. Wenke was present. Under New Business, the expression "Faculty Senate's approval" was corrected to read "Faculty Senate Executive Committee's approval." There being no other corrections, the minutes were approved as corrected.

ANNOUNCEMENTS

Calling attention to announcement #1, Dr. Rickman indicated that Ms. Sandra Rupp is the faculty representative on the search committee for the Director of Enrollment and Admissions Counseling. Dr. Larry Gould chairs that Committee.

In announcement #2, Dr. Rickman indicated that the revision in the "Procedures for Course and Program Approval" approved by the Faculty Senate February 11, 1986, has, in turn, been approved by Dr. Murphy with the effective date for these revisions to be February 20, 1986.

In announcement #3, Dr. Rickman indicated that he, Dr. Giese, and Dr. Gould met with Representatives Rex Hoy, James Lowther, and John Solbach during their campus visit February 25, 1986. These representatives serve on the House sub-committee that reviews FHS's budget request for FY '87. Dr. Rickman indicated that Announcement #3 should include Mr. Richard Schmidt, and that the prime thrust of this group's discussion was to communicate some of the resource needs of Fort Hays State, but additionally to communicate our priorities: increasing

faculty salaries was the first priority. Funding for instructional equipment and funding for additional library holdings, though important, were unranked.

In announcement #4, Dr. Rickman indicated that the following statement on student evaluation of instruction was presented to the Board of Regents:

The Student Advisory Committee to the Kansas Board of Regents, in the interest of promoting excellence in higher education, proposes the development of a program of faculty/course evaluation in each of the seven Regent's institutions that insures student participation in the evaluation of every faculty member for the purpose of improvement of instruction and course design.

In response, the Board of Regents has requested a report from each institution indicating the current status of student evaluation of instruction. Dr. Rickman commented this was a counter proposal from the Student Advisory Committee to get a system established for faculty/course evaluation at each of the Regents' campuses. The Board of Regents expects a report by next month on the current status of evaluation programs from each campus.

In item #5 Dr. Rickman reported that the 1985 Interim Committee report on Senate Bill 231 had requested that the Board of Regents "monitor" the policies at its institutions to ensure that sports fans are treated as fairly as possible. The Committee specifically requested that the Board 1.) evaluate the ticket policies in effect at its institutions, 2.) make its position known regarding the relationship between contributions and ticket purchases, and 3.) consider other methods of securing private support of athletic activities such as differential pricing so that the purchase of a season ticket in a priority seating area is based upon the actual price of the ticket rather than upon a contribution to a scholarship fund. Dr. Rickman commented that it appears some individuals have been contacting their legislators about their being strong-armed, in a financial sense, to contribute in order to get preferential seating.

The information provided by FHSU with regard to its athletic ticket policies is as follows:

Fort Hays State University. Fort Hays State University does not require any type of contribution as a condition to the purchase of season tickets for athletic events. The University did not provide any information on whether individuals who make contributions receive any priority in seating and it is assumed in the absence of such information that they do not.

Dr. Rickman commented that he interpreted the attitude of the Board of Regents to be that expectations of contributions for preferential seating at universities is standard operating procedure, a standard business practice. Dr. Bill Roy even joked about having been systematically down-graded in his own seating position for K.U. basketball. Fort Hays State's athletic operation may not be maximizing revenues by use of its current policy.

In announcement #6, Dr. Rickman reported that at the February 20, 1986, Board of Regents meeting, Senator Wint Winter, Jr., discussed with the Board a bill (Senate Bill 402) he is authoring that would transfer control of the 19 community

colleges to the Board of Regents. The Board subsequently approved a motion stating that if the Legislature grants supervisory powers to the Board of Regents, they will accept and exercise those responsibilities. Dr. Rickman commented that he felt no one at this point understands the long-range implications of this bill, specifically how the Regents would interact with local boards "governing" the community colleges, or whether the Regents would control the purse strings of the community colleges, especially when 75% of the funding for those schools comes from the counties in which each is located.

Dr. Rickman added a 7th item to the announcements having to do with the renovation of Sheridan on our campus. Governor Carlin did not recommend that the Sheridan project be put in the Educational Building Fund which would make Sheridan eligible for multi-year funding. As a result, of its not being recommended by the Governor, President Tomanek, Vice-Presidents Johansen and Pflughoft met with the Joint Building Committee a couple of weeks ago. The Joint Building Committee will sponsor a bill that will place Sheridan Coliseum project in consideration if Fort Hays State can provide some guarantees that two million dollars in private money will be raised. Dr. Rickman called on Dr. Murphy for comments. In response, Dr. Murphy indicated that the report was essentially correct, and that everyone seems comfortable with the process. He added that the two million dollars in private funding does not necessarily have to be guaranteed and in-hand to move the process along.

Dr. Rickman called for comments from the floor on these announcements or additional announcements. Hearing none, he turned to Standing Committee reports.

COMMITTEE REPORTS

Academic Affairs--Dr. Sandstrom

Dr. Sandstrom indicated that his committee had three items for consideration, and the deadline for catalog copy for the 1987-1989 University Catalog was approaching. He indicated that the first item was to approve a course.

Motion I: to approve Art 649 Graphics Design Internship, 1 to 3 variable credit hour course, for non-General Education status.

Dr. Sandstrom presented the course description: practical and professional experience in university graphic design work. Applicants submit portfolios. Admission is based on jury recommendation, and availability of space in the laboratory.

Dr. Sandstrom reported that this course has been discussed carefully with people in the Department of Art and persons in the Media Services. It may be repeated by students and counts toward the Bachelor of Fine Arts degree (not the Bachelor of Arts degree).

Dr. Rickman called for discussion of the motion; hearing none, he proceeded to the vote. The motion passed unanimously.

Motion II: To approve Industrial Education 250 Robotics Technology, a 3 credit hour course, for non-General Education offering.

The course description indicates the course is designed for students interested in the technology behind industrial and personal robots; mechanical and electrical robotic systems will be analyzed as to their components, operation, and control.

Dr. Rickman called for discussion on motion #2. Hearing none, he proceeded to the vote. The motion passes unanimously.

Motion III: To reaffirm the status of Economics 101, 201, and 202, 3 credit hours each, as approved General Education courses.

Dr. Sandstrom reminded the Senate that action to withdrawn Economics 378, Environmental and Energy Economics, from the list of General Education courses at the request of the Economics Department had been taken at last month's Senate meeting. He also stated that the Academic Affairs Committee membership had asked that he present its point of view regarding the General Education status of these courses outside the School of Arts and Sciences: In approving the retention of these three courses for General Education credit is not precedent setting for future approval of courses outside the School of Arts and Sciences, that the relationship of the Department of Economics to the School of Arts and Sciences is unique, and the recommendation in the motion recognizes that uniqueness.

Dr. Rickman called for discussion of the motion. Hearing none, he proceeded to the vote. The motion passed unanimously.

University Affairs--Dr. Larry Gould

No report.

Student Affairs--Dr. Tom Kerns

There was no report in Dr. Kerns' absence.

Bylaws and Standing Rules--Dr. Stevanov

There was no report in Dr. Stevanov's absence. Dr. Rickman commented that he had hoped an amendment to the Bylaws would be presented as early as this meeting. Since it is not, he expects that to be a part of the business in the next Faculty Senate meeting.

UNFINISHED BUSINESS

Dr. Rickman called on Dr. Giese for comments on the Joint Salary Committee work. Dr. Giese directed attention to the handout (see attachment to these Minutes), and commented that there are some new things in the study: department chairs are being analyzed whereas previously they had not been; multiple regression will be used to identify some of the variables in salaries; gender will be examined in relation to salaries. He turned the discussion over to Dr. John Ratzlaff.

Dr. Ratzlaff indicated that the sheet "Comparisons of Salaries Among Unclassified Personnel" was a kind of informative outline, intended to apprise the Faculty Senate of the procedures the committee intends to use in making the study. Items

"A" and "B" are for in-depth study of salaries. Items "C" and "D" identify peer group schools and the rationale for their being included. He commented that the only thing holding up the completion of the study analysis is data not yet submitted by some institutions.

Dr. Rickman called for comments and discussion from the floor. Some discussion regarding the possible skewing of results by including such schools as Eastern Washington University and Central Washington University which had been denied salary increases for the current year, and that the list of peer institutions seemed "loaded" with Southern institutions.

Dr. Ratzlaff responded that at first, the committee had intended to look only at schools in the surrounding states, but could not come up with enough that meet the criteria of similar mix of academic programs and enrollment of 3,000 to 8,000 students.

Dr. Horvath commented that including the University of Wisconsin with its various branch campuses might also result in skewed findings since at those branch campuses, salaries are generally lower than on its main campus.

Dr. Murphy commented that the Wisconsin schools are not truly branch campuses. Dr. Rickman indicated that it is possible to accommodate some need for interpretation of data, including cost of living, using information from statistics regarding Standard Metropolitan Statistical Areas (SMSA's). It is not easy, however, to get such statistics for areas, and that the smaller the area, the greater the potential risk for misinterpreting data. He also indicated that the study plan does not include Board of Regents peer group schools such as Central State University of Oklahoma.

Dr. Rickman asked how many in the Senate would be interested in seeing a comparison with the Board of Regents peer group. Response was positive.


Dr. Rickman indicated, on an additional topic, that Dr. Gould's committee had reached closure on the Sexual Harassment Policy. Jean Sagan, the Board of Regents' legal counsel, is reviewing the legality of the policy, and should respond within a week. Presuming that there are no legal obstacles, the report of the University Affairs Committee will be forthcoming at the April meeting. He also indicated that Dr. Kerns' committee should report at the April meeting the results of the opinion survey of students on modifications to the graduation ceremony.

NEW BUSINESS

Dr. Rickman called for any new business to be introduced from the floor. Hearing none, he indicated that he had no new business to introduce.

Dr. Rickman called for a motion to adjourn. The meeting was adjourned at 4:12 p.m.

Respectfully submitted,


David L. Ison, Secretary
Faculty Senate