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Faculty Senate. 765.
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FACULTY SENATE MINUTES

November 11, 1985

The meeting was called to order by Dr. Bill Rickman, Faculty Senate President, at 3:30 p.m. in the Pioneer Lounge of the Memorial Union.

ROLL CALL

The following members were present: Dr. Brent Spaulding, Mr. Frank Nichols, Dr. Robert A. Nicholson, Dr. Thomas L. Wenke, Mr. Jack Logan, Ms. Joan Rumpel, Ms. Sandra Rupp, Dr. Delbert Marshall, Dr. Marcia Bannister, Dr. Lloyd Frerer, Dr. John Ratzlaff, Dr. Bill Rickman, Dr. Billy Daley, Dr. Art Hoernicke, Dr. Ninia Smith, Dr. Carl Singleton, Mr. David Ison, Dr. Jean Salien, Dr. Mark Giese, Dr. Tom Kerns, Dr. Raymond Wilson, Mr. Glen McNeil, Mr. Jim Walters, Dr. Elton Beougher, Dr. Ronald Sandstrom, Mr. David Rasmussen (alternate for Dr. Lewis Miller), Dr. Martin Shapiro, Ms. Mary Anne Kennedy, Ms. Eileen Curl, Dr. Stephen Tramel, Dr. Roger Pruitt, Dr. Lawrence V. Gould, Dr. Robert Markley, Dr. Phyllis Tiffany, Dr. Nevell Razak, Mr. Mac Reed.

Members absent: None.

Others present: Dr. Jim Murphy and Dr. Steve Cosgriff.

Approval of minutes: The October 8, 1985, Faculty Senate Minutes were corrected at page 4 by Dr. John Ratzlaff to indicate that the rock concert commenced at 3:30 rather than at 2:30 as given in the minutes. There being no other corrections, the minutes were approved as corrected.

ANNOUNCEMENTS

Dr. Bill Rickman called attention to the Announcements attached to the Agenda, indicating that in item #1 Dr. Beougher is the faculty representative on the search committee for the position vacated by Bob Jenkins; item #2 indicates that Dr. Murphy has selected from the slate of nominees that were presented last month Dr. Tom Jackson and Dr. Robert Meyers to serve on the University Tenure Committee. Item #3 indicates that the Board of Regents has approved final plans for the renovation of Martin Allen Hall; the solicitation of bids in the works; item #4 attempts to very briefly disseminate some fall semester enrollment trends in the Regents System; most of us are aware of the Fort Hays State University information; what tables one and two do is put the numbers in a comparative context with other Regents institutions;

Dr. Rickman noted that the head count of 258 is the net effect of two factors operating: on-campus head count decreased by about 164, most of it in a smaller freshman class; most of the change came in off-campus enrollment increases (422) giving the net change of 258. Item #5 in the announcements is that the Board of Regents has approved a cutoff of 172 on the Pre-Professional Skills Test (PPST) for admission to Teacher Education. He added that the Council of Education Deans proposed an alternative to the PPST score, that students meet the 2.5 grade average as well as a score of 18 on the ACT Math

and English component. The Board was motivated to select the PPST even though it is in litigation in Texas stemming from charges that the PPST has a minority bias. The Regents' legal council has suggested that the factors operative in Texas are not present in Kansas, at least not to the same extent, and therefore were not as likely to generate legal opposition to the use of the PPST instrument as an admission device. One University (Emporia State) had been allowing students to be admitted on a provisional basis, then at the junior year enforcing the 2.5 grade point standard for full admission.

Item #6, Dr. Rickman indicated, reveals that the Board of Regents has authorized the renaming of the Radio and Television building on Fort Hays' campus as Jack R. Heather Hall and asked that the minutes reflect the Faculty Senate's acknowledgment of the work and dedication of Jack Heather in developing the radio and television area.

Item #7 has been included at the request of Dr. Tomanek; at the Council of Presidents meeting the presidents discussion on granting of sabbaticals to non-teaching unclassified personnel reached closure on the issue by agreeing that granting sabbaticals to such personnel was an institutional decision and that all sabbaticals have to go through the governance system. Dr. Murphy briefed the Faculty Senate on Board policy: "Under existing circumstances with this interpretation, within the University administrative sabbaticals will be considered along with other sabbaticals; the total number of sabbaticals is based on the FTE. Since I've been here, the number per year has fluctuated around 10 or 11, but only last year was the full number allowable actually used. So I guess in terms of the institution, according to the President, we will have to wait and see what administrative sabbatical requests we have. Neither of us anticipate very many such requests. Because these people are in administrative offices, the problem of replacing them while on sabbatical is high."

Dr. Rickman called attention to Item #8 indicating that Dr. Tomanek has approved the Joint Salary Committee proposal the Senate had passed last month and that Dr. John Katzlaff has been selected by the Faculty Senate Executive Committee to serve with Dr. Giese on the Joint Salary Committee.

COMMITTEE REPORTS

Academic Affairs--Dr. Sandstrom

No report.

University Affairs--Dr. Gould

Dr. Gould commented that most Faculty Senate members had received the Committee Report on the proposed Regents-Wide Faculty Evaluation. A copy of the report is enclosed with these minutes. The problem, according to Dr. Gould is one of accountability; across the country at all levels, people want to hold the institutions and their faculty accountable for the products they are producing. The Board of Regents is concerned with this problem of accountability. In the Student Advisory Council position paper is the suggestion that it is possible to have an ideal system of faculty evaluation and the notation of a number of features of such a system: such things as universal applicability, student access to evaluation results, anonymity, subjectivity; the two overriding concerns they point out are uniformity and centrality of administration, that any faculty-course evaluation system ought to be uniform across the Regents System. The University Affairs Committee, however, felt that a localized form

of evaluation could be more acceptable because of the variety of instructional modes, courses within programs, and workshops. Dr. Gould indicated that the committee wanted to emphasize that its members are not opposed to evaluation; all its members believe that evaluation of faculty and courses is appropriate and should be done. But its members were not in agreement with the proposal submitted by the Student Advisory Council, and as a result, the committee recommends that the Faculty Senate not support the proposal of the Student Advisory Council.

The only addition Dr. Rickman made to this report is that the Council of Faculty Senate Presidents met in October and voted to approve a motion contained in the University Affairs committee report. Dr. Rickman stated the motion on the floor. The Faculty of Fort Hays State University opposes any institution-wide or Regents System-wide centralized, mandatory system of faculty/course evaluation.

In discussion, Dr. Frerer commented that in passing this motion, the Faculty Senate would be opposing an institution-wide evaluation form already in place. Dr. Rickman commented that the instrument Dr. Frerer has mentioned is not mandatory, that departments have the right to draw up their own instruments and some are doing so. Dr. Gould pointed out that in section 5 of the report, the committee referred to the existing procedure, and felt that a localized system of evaluation, even with its drawbacks, is preferable to any system-wide mandatory system of evaluation.

Dr. Giese asked whether there was a strong push from the Regents to implement some plan. Dr. Rickman indicated that the push had come from the Student Government Association presidents; they had submitted the proposal about two months ago and had lobbied the Regents very actively. Dr. Murphy indicated that the Council of Chief Executive Officers did support the recommendation of Faculty Senate Presidents to reject the proposal, and that that group's recommendation of rejection would go to the Council of Presidents meeting this week.

Dr. Rickman called the question. The motion passed with one dissenting vote.

Student Affairs--Dr. Kerns

No report.

Bylaws and Standing Rules--Dr. Stevanov

Dr. Stevanov reported that a new bylaw or standing rule is being formulated, that the material had been presented to the Executive Committee, and that the Committee needs further discussion before it is presented to the Faculty Senate.

OLD BUSINESS

Dr. Rickman indicated he had one item of business having to do with Dr. Ratzlaff's previous comments regarding a rock concert on Friday, September 7, beginning at 3:30 and terminating at 5:30, according to I.B. Dent, Director of the Memorial Union Activities Board. The concert was in conjunction with Homecoming activities, and was an activity held regularly year-by-year. I.B. Dent

indicated that there was a similar event known as May Madness that is held in last week of April; whether it is to be held this year, he did not know. Dr. Rickman noted that in his checking the schedule of classes, he found there were sixteen classes that begin at either 3:30 or 4:30 in the afternoon. This represents about 20% of the eighty or so classes at maximum that are in session at other times during MWF class days. Dr. Rickman has not referred this to a standing committee; however, he indicated that sentiment among the Faculty Senate to do so could be reflected by a motion to refer to committee. No motion was forthcoming.

NEW BUSINESS

Dr. Rickman recognized Dr. Mark Giese who commented that the Joint Salary Committee has met twice and has set tentative dates for committee review of the proposal and to develop the format for selecting the schools to be used in the comparative study.

Dr. Rickman recognized Dr. Beougher who asked whether there is a University Policy regarding posting of handbills and signs around campus? He pointed out that the beginning-of-the-year Faculty Bulletin indicates that such activity is prohibited. Discussion indicated that the regulation has to do with solicitation not the posting of handbills for campus organizations or student elections. Dr. Rickman indicated he would check on existing policy relating to such activity and report back to the Faculty Senate.

There being no additional new business, Dr. Rickman called for a motion to adjourn. The meeting was adjourned at 4:04 p.m.

Respectfully submitted,

David L. Ison

David L. Ison
Faculty Senate Secretary