FACULTY SENATE MINUTES

November 4, 1980

The meeting was called to order by Dr. Sam Warfel, Faculty Senate President, at 3:30 p.m. in the Pioneer Lounge of the Memorial Union.

ROLL CALL

The following members were present: Mr. Elton Schroder, Dr. John Watson, Ms. Patricia Baconrind, Mr. Larry Grimsley, Ms. Sharon Barton, Dr. Max Rummel, Mr. David Lefurgey, Mr. Dave Adams, Dr. Richard Zakrzewski, Dr. Dan Kauffman, Dr. Bill-Daley, Mr. David Ison, Dr. Albert Geritz, Dr. Michael Meade, Mr. DeWayne Winterlin, Ms. Orvene Johnson, Mr. Ed McNeil, Dr. Ann Liston, Ms. June Krebs, Mr. Don Barton, Mr. Jerry Wilson, Dr. Carolyn Ehr, Dr. Lewis Miller, Mr. Robert Brown, Ms. Carolyn Gatschet, Ms. Jane Littlejohn, Dr. Louis Caplan, Mr. Richard Heil, Dr. Cameron Camp, Dr. Nevell Razak.

The following alternates were present: Dr. William Robinson for Dr. James Stansbury, Dr. Charles Votaw for Dr. Ervin Eltze.

The following members were absent: Dr. Garry Brower, Ms. Joanne Harwick, Dr. Stephen Tramel.

The following visitors were present: Ms. Linda Riedy of The University Leader, Mr. Richard Leeson, Dr. Nancy Vogel, Dr. Paul Gatschet, Dr. Clifford Edwards.

The minutes of the October 6 meeting were approved with the following changes:

Under Announcements, No. 2, it should read Clarice Peteete appointed as Nursing Alternate instead of Nursing Representative. On Page 5 under discussion of M2 it should read Dr. Caplan said that there were to be two convocations per semester—one convocation on either Monday, Wednesday, or Friday and one convocation on either Tuesday or Thursday instead of two convocations for the year—one convocation on either Monday, Wednesday, or Friday during the first semester and one convocation on either Tuesday or Thursday during the second semester.

ANNOUNCEMENTS

1. From the eight nominees appointed by the Senate Executive Committee for the University Tenure Committee, Vice-president Murphy has chosen Robert Jennings, Ervin Eltze, Ileene Allen, and Vera Thomas to serve.

2. Sally Ward, Director of the Alumni Association, requested copies of the Senate Minutes each month to send to the directors of the association. President Warfel has instructed the printing service to send 15 copies to her office.

3. At the request of President Tomanek, President Warfel appointed three faculty members to meet with a representative of the consulting firm commissioned by the Regents to investigate early retirement plans. They are Wilda Smith, Ed McNeil, and Jack McCullick.
4. Six candidates for the position of Vice-president for Administration and Finance have been selected as finalists. Four of these are from off-campus and two (Dale Johansen and Walt Manteuffel) are on-campus.

5. The Student Senate is investigating the possibility of publishing student evaluations of professors. They are also looking at parking problems.

6. President Warfel discussed with Vice-president Murphy the concerns expressed at the last Senate meeting concerning the lateness of the Convocation notice. The problem stemmed primarily from the late date at which the speaking date was confirmed. The Vice-president said that every attempt will be made to avoid such problems in the future.

The following quotation for the Faculty Minutes for May 9, 1978, page 2, will clarify the "ground rules" for convocations:

"Dr. Caplan moved on behalf of the University Affairs Committee that The Faculty Senate endorse the proposal of the Cultural and Intellectual Center Committee that a maximum of two daytime convocations be scheduled each semester, one on Tuesday or Thursday, and the other on Monday, Wednesday, or Friday to insure that no class will be interrupted more than once a semester. Seconded by Mr. Rupp. Motion passed."

Convocation speakers are selected by the Special Events Committee which Vice-president Jellison chairs. The members of the committee are:

Dave Adams      Ron Pflughoft      Dave Brown
Jim Anderson    Mike Pressler     Derk Hedlund
Amie Keyse      Alice McFarland  Darrell McGinnis
Karl Metzger    Stephen Shapiro  Mark Tallman
Bill Wilkins    Bob Wilson       Stephen Wood
Morgan Wright

7. Fort Hays State and Kansas State have signed an agreement concerning the parts of the state to be served by each institution with continuing education courses which both are qualified to offer. The dividing line runs south from the Nebraska border along the eastern edge of Russell County to Stafford County. Both institutions will withdraw from each other's area in stages over a three-year period.

8. The Long-range Planning Committee has recommended and President Tomanek has approved a change in the allocation of space in New Rarick Hall. The History Department will move to Rarick instead of the Economics Department which will then occupy the former History Department offices. The Business Education Department will move to the third floor of McCartney Hall.

9. Attendance at Senior Day on October 25, 1980 was 460 compared with 460 in 1979, 397 in 1978, and 445 in 1977.

10. The Faculty Senate Presidents of the six Regents Institutions met with Governor Carlin on October 16 to discuss concerns for funding of higher education in the state. A specific plea was made for support of the Regents' recommendation of a 10% increase in unclassified salaries and a 2% increase in the state's contribution to TIAA/CREF.
11. The Office of Institutional Research will be sending a questionnaire to all faculty members within the next two or three weeks. The purpose is to gather data and opinions from faculty for the NCA and NCATE accreditation reviews.

12. President Warfel made an oral announcement concerning the class schedule. The Administration is proposing to change the class schedule from running on the one-half hour to running on the hour.

COMMITTEE REPORTS

Academic Affairs--Dr. Max Rumpel, Chair

Dr. Max Rumpel moved that the Faculty Senate approve the following courses.

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>PSY 985</td>
<td>Internship in School Psychology</td>
</tr>
<tr>
<td>HEC 410</td>
<td>Evolution of Fashion</td>
</tr>
<tr>
<td>COMM 512</td>
<td>Conflict Resolution Through Communication</td>
</tr>
<tr>
<td>INDA 350</td>
<td>Screen Process Printing</td>
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</tbody>
</table>

Dr. Rumpel gave a summary of each course. PSY 985, Internship in School Psychology--6 credit hours; practicum for two consecutive semesters; it is considered full-time work experience for those who have completed a Master's Degree, and it is necessary to fulfill part of certification requirements as per guideline for National Association of School Psychologists. Guidelines are in effect in some states and will be in the future in Kansas.

HEC 410, Evolution of Fashion--3 credit hours; lecture; study of clothing and fashion throughout history. Prerequisite: HEC 110 or permission.

COMM 512, Conflict Resolution Through Communication--3 credit hours; lecture; it is for general communications majors and public relations majors.

INDA 350, Screen Process Printing--3 credit hours; lab; introduction to printing processes. It will become part of course program. Prerequisite: INDA 105.

Discussion followed on PSY 985, Internship in School Psychology. Dr. Votaw asked about the high number of 985. Dr. Zakrzewski said that he understood it was to be part of the Master's Program so the course should be a lower number. Dr. Camp said at this time the course is not a mandatory course in the Master's Program but a recommended course for those who want to work in those states that have a certified program. Also there is a national movement for states to meet the certification requirements. As of yet, the exact date is unknown. Therefore, the 985 number was given to the course. Dr. Votaw stated that the highest degree granted at FHSU is a Masters Degree and 900 level courses are beyond the Masters Degree. Dr. Caplan stated that the HECIS numbering system does not go beyond three digits and we don't offer a PhD program so is there a need for a 900 level course. Mr. David Lefurgey asked if anyone knew if the course was a graduate course or beyond. Dr. Zakrzewski said it is beyond because it is for those who have completed the Master's Degree. Dr. Camp said
that we need to work with the other schools within the Regents and that we need to offer a course that will certify the graduates and to meet the agency's requirements. Dr. Miller quoted page 59 of the 1979-1981 catalog about course numbers. Dr. Razak asked if anyone was hurt by the numbering system.

There was discussion on INDA 350. Dr. Caplan asked what difference there was between the Graphic Arts course offered in the Art Department and the Industrial Arts Department. Don Barton said that the Industrial Arts Department emphasized practical application.

There was no further discussion. A voice vote was taken. The motion was adopted.

Dr. Max Rumpel moved that the Faculty Senate approve the following motion.

All departments currently offering multi-content courses for General Education will seek specific approval from the Academic Affairs Committee and the Faculty Senate for each topic under such courses, and any topic failing to get approval will be withdrawn from the department's offerings in General Education.

Dr. Miller stated that there were three typographical errors in the printed motion. It was not the original motion as passed by the Academic Affairs Committee. The original motion was: All departments currently offering multi-content courses for General Education seek specific approval from the Academic Affairs Committee and the Faculty Senate for each topic under such courses, and that any topic failing to get approval be withdrawn from the department's offerings in General Education. Dr. Rumpel stated that he changed the original motion because of grammatical errors. Dr. Miller withdrew the correction.

Dr. Rumpel gave a brief history for the motion. He said that the Academic Affairs Committee had been charged with the duties of the earlier General Education Committee which structured the current general education program, and it was felt that the Academic Affairs Committee should not delegate these responsibilities to other departments. Also the implementation of special or individual topics under multi-content courses would constitute a delegation if the committee was not involved in discussing those topics. This is the reason for the motion. Dr. Caplan asked why multi-content courses which are not for general education are excluded from the motion. Dr. Zakrzewski said that he had not brought it up yet. Dr. Miller said that general education courses were considered because all departments should be able to offer topic courses so departments could experiment. Dr. Caplan said he was not asking about topic courses or workshops. Dr. Robinson asked for the definition of a multi-content course. Dr. Zakrzewski said that three departments are involved in multi-content courses; they are English, Physics, and Psychology. He said that a multi-content course is a course which is offered under one course number but each section of the course offers a different topic such as English 126. Dr. Zakrzewski moved that motion be tabled. It was seconded. A voice vote was taken. The motion was defeated. Dr. Zakrzewski called for a division of the house. A standing vote was taken. The motion was defeated. Dr. Miller said that the old General Education Committee was inconsistent in granting approval. He cited examples. Psychology was granted approval of a course with specific stipulations that a certain topic was given approval but other topics or content were to be sent back to the Committee for approval. English was granted
an umbrella course whereby they did not have to send any changes back to the Committee. Thereby different departments were not under the same constraints. Dr. Miller said the point is that some unit on campus which represents the entire campus should have the power of approving or disapproving topics for general education. This is what the motion is all about. Dr. Zakrzewski said that this seems to be futile until the philosophy of general education is agreed upon and put into writing. That is why he tabled the motion. President of Faculty Senate called upon Cliff Edwards, a visitor, to speak to the issue at hand. Dr. Edwards said that he was asked by his chairman to be at Faculty Senate because he was on the original General Education Committee when the courses for general education were approved. Dr. Edwards said that his concern is that there be uniformity and consistency of procedures. His presentation is given in his handout. (A copy of which is attached.)

After Dr. Edwards' presentation, there was discussion. Dr. Miller stated again that there must be a campus control committee on general education courses. Dr. Camp said that this motion creates a problem. It seems that topics that have been brought to the Academic Affairs Committee and have been approved will be withdrawn if they are not resubmitted for approval. Mr. Adams said that it appears that this motion will stagnate the humanities area. Also the paperwork and time lag would hinder the areas from being current in the courses. Dr. Miller said the course descriptions that contain the words "other," "other topics," and "not limited to" create a problem. Dr. Camp said that Psychology would gladly strike those words from the course descriptions. Mr. McNeil asked if this motion would exclude previously approved courses. Dr. Miller said yes. Dr. Votaw stated that there are a lot of topics not being discussed in conjunction with this motion; such as credit hour production. Dr. Robinson said that we should respect the honor and integrity of the professors and departments. Dr. Miller said that we need more control than that. Question was called. Voice vote was taken. It was defeated. A division of the house was called for. Standing vote was taken. The motion was denied.

By-Laws and Standing Rules--Mr. David Lefurgey, Chair

There was no report.

Student Affairs--Mr. Don Barton, Chair

The selection for Who's Who has been completed.

University Affairs--Dr. James Stansbury, Chair

Dr. Lou Caplan reported for Dr. Stansbury.

Dr. Caplan moved that the Faculty Senate approve the following motion:

The Dean of each school, in consultation with the department chairmen of their school, shall determine the size and distributional representation of the schools
promotions committee. The school committee will be composed of tenured full professors, excluding department chairmen, selected by a school vote, with all full time faculty members of the school being eligible to vote. Since the school of nursing has only one department, the department promotions committee shall also serve as the school promotions committee.

Dr. Caplan gave some background on the motion. Last year the Faculty Senate passed evaluative criteria for promotions. It was recommended at the same time that the faculty of each of the four schools be made a part of the Promotions Committee. President of the University disapproved of appointment of faculty members to the existing Promotions Committee because Council of Deans was working on new procedures. It was decided that there would be a School Promotions Committee. The recommendation from the School Promotions Committee would go to Department Chairmen to the Dean back to School Promotions Committee back to Dean to the Academic Vice President and to the President. However, no mention was made how the School Committee would be composed. Therefore, the University Affairs proposed this document. Since this time it has been brought to the Committee's attention that the School of Business has only two full professors, Dr. Kauffman mentioned that the two full professors represent only two of the three departments. Dr. Miller made an amendment to the motion. The amendment is to change the second line of the printed motion to read "his" school instead of "their" school. Dr. Rumpel suggested the following: The Dean of each school, in consultation with the department chairman within that School. Lou Caplan accepted the amendment. Dr. Kauffman asked what this motion was replacing. Dr. Caplan said it will not replace anything. Dr. Warfel asked how this motion would be incorporated into the amended and approved document. Dr. Votaw suggested that the committee constituency be such that no person considers a person for promotion at or above the same rank. Dr. Warfel said that an associate professor can pass action on assistant professor. Dr. Warfel asked if this was amending the document. Dr. Caplan said it was not discussed. Dr. Kauffman asked who has veto power in this procedure. Everyone to the top according to Dr. Caplan. Dr. Warfel said he was not sure about that. Dr. Warfel said more thought had to be given to the motion.

Dr. Zakrzewski moved to resubmit the motion to the University Affairs Committee. Mr. Adams seconded it. A voice vote was taken. It passed.

Dr. Warfel reminded the Committee to look at all ramifications—language, issues, and incorporation into the original document.

OLD BUSINESS

There was no old business.

NEW BUSINESS

Dr. Zakrzewski moved that we look into the issue of changing class schedule and it be referred to the University Affairs Committee and a special meeting called prior to the decision being made by the University. Dr. Ison seconded it. Voice vote was taken. It passed.
The discussion included the following. Dr. Ehr wanted some directive from Faculty Senate before making a decision. Dr. Warfel said the Committee is to report at a special meeting. Mr. Heil asked why there was such a rush. He wanted to handle the issue in the regular manner. Mr. Adams said that our concern should be conveyed to the President. Dr. Zakrzewski informed us that the issue was discussed two years ago and Faculty Senate wanted to stay on the one-half hour schedule; he said there was no real reason for change. Warfel said his intention was to speak to the Academic Vice President about the issue and to have the Committee do more research on the topic.

The meeting was adjourned at 5:05 p.m.

Respectfully submitted,

Patricia Baconrind
Faculty Senate Secretary

PB:dds