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### Fort Hays State University Faculty Senate Minutes, September 2, 1975

FHSU Faculty Senate

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FORT HAYS KANSAS STATE COLLEGE

TO: The Faculty  
FROM: Vera Thomas, Secretary  
Faculty Senate  
RE: Faculty Senate Meeting  
Minutes  
DATE: September 2, 1975

Minutes of the meeting of Faculty Senate, Tuesday, September 2, 1975, 3:30 p.m.,  
Frontier Room, Memorial Union.

I. Roll Call

Members Absent: Mr. Isaac Catt, Mr. Glenn Ginther, Dr. Wallace Harris,  
Ms. Joanne Harwick, Mr. Donald Jacobs, Dr. Lavier Staven.

Also Present: Mr. Elton Schroder for Dr. Norma Herman; Ms. Helen Miles  
for Ms. Orvene Johnson; Mr. Marc Campbell for Ms. Esta  
Lou Riley; Mr. Irvin Emig, Student Body Vice-President.

II. Introduction of Special Guest

Dr. Drinan introduced Dr. John Garwood, who expressed appreciation to Dr. Drinan and the Senate for the excellent relationship between the Senate and COD. In his remarks concerning his role during this transition period, Dr. Garwood emphasized that during his temporary appointment as acting Vice-President for Academic Affairs, the business of the office will continue as usual and that he is not a candidate for the office. He reported that enrollments are of great concern to COCOA, that enrollments are up about 5 per cent in all the colleges, that Fort Hays had a record summer enrollment of 3,080 students, 297 of which were off-campus. He noted that there is also much concern over continuing education in COCOA.

III. Election of Officers

Dr. Drinan turned the chair over to President Dan Rupp, who called for nominations for Vice-President. Dr. Charles Votaw, Dr. Wallace Harris, and Dr. Arris Johnson were nominated. Dr. Votaw received 14 votes; Dr. Johnson, 8 votes; and Dr. Harris, 2 votes. Dr. Votaw was elected.

Mr. Rupp opened the floor for nominations for Secretary. Dr. Clifford Edwards, Ms. Vera Thomas, and Ms. Esta Lou Riley were nominated. Ms. Thomas received 15 votes; Dr. Edwards, 6 votes; and Ms. Riley, 4 votes. Ms. Thomas was elected.

IV. Announcements

Mr. Rupp welcomed new Senate members, expressed his desire that they should all feel part of the organization, and invited them to indicate early how they would best like to participate on committees.

Mr. Keith Campbell moved that the outgoing Senate president and other officers be formally commended for their efforts. Dr. Arris Johnson seconded the motion. The motion passed.

Mr. Rupp discussed briefly topics that will be of particular concern to the Senate during 1975-76:

- A. External degree program--both short-term and long-term ramifications.
- B. Experiential credit--examination of implications.
- C. Implementation of new Personnel Committee. Some appointments will be made to this committee.
- D. Monitoring the development of the Sick Leave Policy on campus. Some concern has been expressed in COD about achieving uniformity among departments in the administration of this policy.
- E. Working with other Regent institutions pertaining to full funding of the Regents' recommendations, particularly the 10 percent salary increase, and for the 10.7 unclassified positions and the \$50,000 library request at FHS.
- F. Student government--continue our fine work with the Student Senate.
- G. Collective bargaining--follow closely collective bargaining agreements on other campuses in Kansas.
- H. General education program--we want to monitor closely the new general education program developed last year to see how it is going.
- I. Community college articulation agreement--some of the community colleges are seemingly unaware of the transfer agreement as they are not coding their students' transcripts accordingly.
- J. Keep faculty informed of any academic reorganization plans during and after the selection of a new president.

Mr. Rupp reported that the acting Vice-President for Academic Affairs would like for us to look at "staff development," perhaps bringing in experts to conduct seminars during intersession on topics such as how to acquire Federal grants and on the improvement of teaching techniques. Continuing education will continue to be stressed; 51 off-campus courses in continuing education are being conducted this fall.

The following projections for students and faculty at FHS, from the Division of State Planning and Research, were communicated by Mr. Rupp, who noted that these figures have implications for us in our efforts for the future:

<u>Year</u>	<u>Faculty</u>	<u>Students</u>
1973	212	4,603
1980	175	3,807
1990	125	2,732
2000	138	2,995

## V. Search Committee Report

Mr. Rupp explained the procedure followed so far and where the Search Committee is now in the selection of a new president: The Committee is composed of 12 members--4 students, 4 faculty, and 4 alumni. Students are Lyle Staab, Student Body President, Hays; Irv Emig, Vice-President of Student Body, Abilene; June Rose, Lyons; and Harry Watts, Jr., Hays. Faculty representatives, who were elected at a special Senate meeting last July, are Dr. Lavier Staven, Dr. Lewis Miller, Dr. Gary Hulett, and Mr. Dan Rupp. Alumni representatives are Dr. Dee B. Mathews, Greensburg; Ms. Florence Roemer, Grainfield; Mr. Bob Schmidt, President and General Manager of KAYS, Inc., Hays; and Mr. Ernie Deines, Wakeeney.

The charge given to the Committee was that they were to choose five top-quality candidates for president of FHS, to be presented alphabetically with no formal recommendation from the Committee. The Committee met on July 22 to accept the charge and elect a chairman and vice-chairman.

At a meeting on August 26 the Committee established the following criteria for choosing candidates:

1. Evidence of productive scholarship with a breadth of cultural and intellectual interests.
2. Demonstrated administrative ability.
3. Commitment to the development of the institution.
4. Sensitivity in faculty, student, and community relations.

A subcommittee was established to draw up other desirable attributes the candidates should have, which will be presented at the next meeting of the Search Committee.

A timetable was set up, establishing October 18 as the last day nominations will be accepted and November 1 as the cut-off date for the receipt of resumes and credentials. The October 18 date allows for a 60-day responding period, as required by affirmative action programs, after the appearance of the first ad, which appeared on August 15 in The Chronicle of Higher Education. After November 1 the screening process can begin, and the Committee hopes to get the five nominations to the Board of Regents soon after the first of the year.

## VI. Committee Appointments

President Dan Rupp announced that the executive committee will meet next week to line up committees with temporary chairpersons. Senate members were reminded to fill out the forms indicating the committees on which they would prefer to serve. Mr. Rupp added that the following appointments will also be made:

- 2 members to serve on the External Degree Committee with Dean Thompson, Dean Staven, and Dean Huffman.
- 1 member to serve on Special Events Committee, which replaces the Artists and Lectures Series Committee.
- Parliamentarian will be Dr. Arris Johnson.
- 2 appointments to the General Education Committee to replace Dr. Drinan and Dr. Hodges.

Academic Long-Range Planning Committee will be established.  
Tenure Committee--6 names will be submitted.  
Curriculum Committee--3 vacancies.  
State College Coordinating Committee--1 appointment (must be a female).

The Closed-Circuit Television Committee and the Institutional Research Committee have been discontinued.

Mr. Rupp announced that the next meeting of the Faculty Senate will be on October 6 at 3:30 in the Santa Fe Room.

Dr. Delbert Marshall moved that the Senate encourage the new president not to appoint any of the selection committee members to administrative positions for two years following his appointment. Dr. Frerer seconded the motion. Dr. Drinan stated that this seemed an intervention in the administrative prerogatives of the new president. Dr. Drinan moved that the motion be tabled; the motion was seconded by Dr. Adams. After some discussion the motion to table was voted on; the motion passed.

Mr. Rupp commented that he welcomes the challenge to be Faculty Senate president and pledged his efforts toward the continued improvement of the college.

The meeting was adjourned at 4:30 p.m.

MR MARC T CAMPBELL