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### Fort Hays State University Faculty Senate Minutes, December 10, 1974

FHSU Faculty Senate

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FORT HAYS KANSAS STATE COLLEGE

TO: The Faculty  
FROM: Bob Lowen, Secretary  
Faculty Senate  
RE: Faculty Senate Meeting  
Minutes  
DATE: December 10, 1974

Minutes of the meeting of Faculty Senate, Tuesday, December 10, 1974, 3:30 p.m.,  
Frontier Room, Memorial Union.

I. Roll Call

Members Absent: Dr. Lew Miller, Mrs. Nancy Popp, Dr. William Robinson,  
Mr. Helmut Schmeller.

II. Minutes of the Previous Meeting

The minutes of the previous regular meeting were approved.

III. Announcements

Dr. Drinan reported to the Senate some of the work in progress on faculty salary increases. Although Mr. Bibb has cut the recommended faculty salary increase from 10% to 5%, there is optimism among faculty senate presidents and college and university presidents that the 10% figure will be realized at the time of Governor Bennett's legislative message in mid-January. The chairman distributed information on faculty salary increases over the last 8 years compared to the rise in the cost of living. The graphs showed in the period 1968-1975 a 38.5% increase in faculty salaries while the cost of living increase was 48.1% in the same period. The chairman also distributed to the Senate a copy of a letter sent to Mr. Carl Courter, Chairman of the Board of Regents. (See letter at end of Announcements.)

Dr. Drinan summarized recent moves on the collective bargaining issue. COCAO spent considerable time at the December meeting talking about the possibilities of collective bargaining. The Council of Deans is paying attention to the issue and the regents are in the process of hiring a professional negotiator to deal directly with KHEA at Pittsburg. Our college affairs committee will be over the next month or two developing some guidelines on definition of bargaining unit and it will also begin a more active information campaign on collective bargaining.

The chairman reported on the status of the retirement report. The report may come up for discussion at a joint meeting at the faculty senate presidents with the Council of Presidents on January 6. It appears that Wichita State University may go ahead and recommend approval of the original retirement report instead of pressing for some of the changes that had been asked for by the faculty senate presidents under pressure from K-State and KU.

The chairman reported that the Council of Deans has decided that faculty should anticipate returning to campus for intersession on January 6 unless they have made arrangements for other professional activities and have permission from their department chairman.

Dr. Drinan reported that the senate executive committee had been asked to approve a change of class schedule for student-counselor-principal day on December 10. The request had come to the Senate too late for action in our November meeting. For the record Dr. Drinan urged the Senate be given more notice on request for change of class schedules.

Dr. Drinan announced the add/drop policy may be reexamined in COD. There have been some problems of Deans applying different policies on waiver of fees for add/drop.

The chairman reported that Dr. Harbin, Dr. Thompson, and Dr. Tomanek are working on a college-wide policy on consulting consistent with the regents' statement. Our college affairs committee will review the statement of our local committee.

The associate of arts degrees are already in the hands of the Council of Presidents. It remains to be seen what action our senate can take on the associate of arts degrees. The academic affairs committee may be reviewing the associate of arts over the next month. The articulation agreement also has been sent to the Council of Presidents.

Dr. Drinan reported that sick leave policy was on the agenda of the December COCAO meeting, but that it was tabled. There will be a full report from the college affairs committee later in the senate meeting concerning sick leave policy. It appears that sick leave policy will be finalized over the next month.

Dr. Drinan announced that the Council of Deans and Mr. Keating were paying great attention to some of the complications of instituting bi-weekly payroll. The bi-weekly payroll may complicate faculty on nine month appointment being paid on a 12-month basis.

Dr. Drinan announced that COD had discussed whether commencement should remain in Gross Coliseum. There had been a few requests for returning commencement to Lewis Field Stadium. COD had decided that the commencement should remain in Gross Memorial Coliseum.

The chairman announced that the next meeting of the Faculty Senate would be on January 27 in the Smoky Hill Room.

December 9, 1974

Mr. Carl L. Courter  
3830 S. Meridian  
Wichita, KS 67217

Dear Mr. Courter:

The presidents of the faculty senates of the Regents institutions of Kansas commend the Board of Regents for its action last year and for its recommendation this year for the second of three proposed merit pay increases for achieving an adequate faculty salary standard relative to comparable colleges and universities in this region. However, the Board could not have foreseen the serious inroads in earnings brought by recent double-digit inflation. We strongly urge the Regents and other comparable state agencies to request legislation that would appropriate an additional cost-of-living raise for all state employees to meet the problems of the inflationary spiral that no one last year could have anticipated.

Respectfully submitted,

Dr. Pat Drinan  
Chairman of State College  
and University Senate Presidents

Dr. James Seaver  
University of Kansas, Lawrence, KS  
Dr. Robert Linder  
Kansas State University, Manhattan, KS  
Dr. Kay Camin  
Wichita State University, Wichita, KS  
Dr. Bob Smalley  
Emporia Kansas State College,  
Emporia, KS  
Dr. Max Mathis  
Kansas State College of Pittsburg,  
Pittsburg, KS

CC: President Gustad  
Faculty Senate Presidents



#### IV. Reports from Standing Committees

- A. ByLaws Committee  
Mr. Glenn Ginther for Dr. Miller.

Mr. Ginther made a motion that Faculty Senate approve amendments to the ByLaws that make it possible for the greatest number of senators to be eligible to serve as chairman (president) of the senate. Other changes merely substitute the titles "president" and "vice-president" for "chairman" and "vice-chairman" respectively, and make clear the distinction between president of the senate and President of the college. Those amendments follow:

##### PRESENT READING

##### PROPOSED CHANGES

##### II,2

It is advisory to the President....

It is advisory to the President of the College....

##### III,3,a

The terms of members of the senate shall be three years.

The terms of members of the senate shall be three years: If a person is serving as vice-president in the third year of his term in the Senate, and if he is not re-elected by his department, he will be granted a one-year extension as Senator-at-Large in order to fulfill the duties of President of the Senate.

##### IV,I

The officers of the Faculty Senate shall be a chairman, a vice-chairman, and a secretary.

The officers of the Faculty Senate shall be a president, a vice-president, and a secretary.

##### IV,2,a

...presided over by the previous year's chairman.

...presided over by the previous year's president.

##### IV,2,b

In the absence of the chairman, the vice-chairman shall preside

In the absence of the president, the vice-president shall preside

##### VI,2,e

The vice-chairman shall be the chairman-elect and will succeed to the chairmanship the following academic year.

The vice-president shall be the president-elect and will succeed to the presidency the following academic year.

VI,4,a

The chairman of the Faculty Senate shall....

The president of the Faculty Senate shall....

IV,4,b

The vice-chairman of the Faculty Senate shall perform the functions of the chairman in the event the chairman is unable to do so.

The vice-president of the Faculty Senate shall perform the functions of the president in the event the president is unable to do so.

IV,4,c,4

...perform the functions of the chairman in the event the vice-chairman is unable to do so.

...perform the functions of the president in the event the vice-president is unable to do so.

IV,6

Vacancies in the offices of vice-chairman and secretary....

Vacancies in the offices of vice-president and secretary....

V,2,a

Special meetings shall be called by the chairman....

Special meetings shall be called by the president....

V,5,b

...upon recognition by the chairman.

...upon recognition by the president.

V,5,c

The President of the College shall be recognized by the chairman upon his request.

The President of the College shall be recognized by the president upon his request.

V,5,d

The chairman shall have....

The president shall have....

V,6

...At the fall college faculty meetings, the chairman of the senate shall report...

...At the fall college faculty meetings, the president of the senate shall report...

VI,2,a.1)

The Executive Committee shall consist of the chairman, vice-chairman...

The Executive Committee shall consist of the president, vice-president...

VI,2,a.2),b)

...provide for negotiation with the president in the event...

...provide for negotiation with the President of the College in the event...

VI,3

Appointment power of the President

Appointment power of the President of the College.

VI,4,a

...all members of the Senate shall submit to the chairman...

...all members of the Senate shall submit to the President...

VI,4,c

The chairman of the senate...

The president of the senate...

VII,2

...shall be sufficient to cause the chairman...

...shall be sufficient to cause the president...

Dr. Adams seconded the motion.

Miss Veed suggested that a total revised copy of the ByLaws be given each faculty member at FHS.

Dr. Drinan called for the question.

The amendments to the ByLaws passed.

B. Student Affairs Committee

Mrs. Jane Littlejohn introduced Dr. Don Slechta and Mr. Richard Osborne who presented their findings and reaction to an amendment (Family Educational Rights and Privacy Act of 1974) to HR93-380, Educational Omnibus School Aid Bill. Osborne said the amendment was commonly called the "Buckley Amendment" and that the amendment blocks the flow of federal funds to educational agencies that denies parents or students (in the case of colleges and universities) the right to see student records.

Osborne and Dr. Slechta pointed out some problems that could arise if students or parents choose to take advantage of the proposed law. They said all records of all students would have to open and that if the students or parents disagreed with some of the information they found within, they could file suit with a hearings board. They said there is some hope for another amendment or avenue whereby students could waive their rights to have access to their files. Problems that could arise from the Buckley Amendment include the fact that faculty could not, without the permission of students, scan any files seeking honor students; the institution cannot have a policy that prevents parents or students

from viewing the files and records; that the institution cannot release files or information from them without parents consent or students' if he or she is 18; that students or parents might well abuse the privilege of the information; that there will probably have to be new ways of evaluating students; that in some states faculty are refusing to evaluate students at all; and a myriad of other problems. (See Appendix.)

C. College Affairs Committee

Miss Veed said her committee had nothing at present to propose but that the committee was working with Dr. Tomanek on the College's sick leave policy. She said there were some problems with the policy in terms of maternity leave and a retroactive clause that needed re-evaluation.

Miss Veed did propose a motion that when Faculty Senate meets in the Frontier Room that the "No-Smoking" sign be in effect. The motion was thunderously seconded and passed.

D. Academic Affairs Committee

Dr. McCullick said his committee had no official business at this time.

E. Curriculum Committee

Dr. Richard Zakrzewski presented a list of new courses approved, disapproved or tabled by the committee. They are included in these minutes.

Dr. McCullick made a motion to approve the work of the Curriculum Committee.

Dr. Votaw seconded the motion.

Report of Curriculum Committee

Courses approved

Field Studies in Geology	1-6 hrs.	105-653-2-1914
Introduction to Geochemistry	3 hrs.	105-540-0-1914
Reproductive Physiology of Domestic Animals	2 hrs.	100-416-1-0104
Graph Theory & Combinatorics	3 hrs.	110-546-0-1703
Internship in Sociology	1-3 hrs.	116-477-2-2208
Advanced Technical & Business Writing	3 hrs.	107-447-0-1501

Courses disapproved

Fundamentals of Music Theory	1 hr.	111-180-1-1004
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Courses given temporary approval but tabled for further study

Principles of Vocational Education	3 hrs.	103-621-0-0839
Methods of Individual Training & Job Analysis	3 hrs.	103-622-0-0839
Organization & Administration of Vocational Business Education	2 hrs.	103-623-0-0839
Coordination of Vocational Business Education	2 hrs.	103-624-0-0839
Methods & Materials in Vocational Business Education	2 hrs.	103-625-0-0839

Dr. Zakrzewski discussed his committee's report and suggested that Dr. Forrest Price talk to others with vocational educational offerings about the Business Department courses which were tabled.

Mr. Ginther said if the content of the courses are business oriented, it should be so defined in the title of the course.

Dr. Pruitt asked on what basis the music course was not approved.

Dr. Zakrzewski said because it is a make-up or catch-up type course which follows another similar course already being offered and that if the department were asked to drop a course, this one would be the first dropped. The committee suggested the course be taught for variable credit under introduction to music theory.

Dr. Frerer asked if we should drop a course if we propose to add a new one.

Dr. Zakrzewski said his committee would find it hard to believe a new course could be offered and taught without more faculty or without making provisions of some kind. For example, if a new course is to be taught and none is dropped, the new course or the old one would have to be taught at alternate times.

The question was called for.

The motion in favor of the Curriculum Committee's report passed.

F. Ad Hoc Committee

Dr. Zakrzewski said his committee would have a report on the Foreign and Urban Semester programs at the next Faculty Senate meeting.

V. There was no unfinished business.

VI. There was no new business.

VII. The meeting was adjourned at 4:50 p.m.

APPENDIX

Because of the interest shown in the Buckley Amendment at the December Senate meeting, the chairman directed to be attached to the minutes a copy of a recent article on possible revisions of the law.

New York Times, December 4, 1974

"Buckley and Pell Move to Revise Law on Right to School Records"  
By Edward B. Fiske

Senators James L. Buckley and Claiborne Pell announced yesterday that they would jointly propose next week legislation to amend controversial sections of a new law giving parents and students the right to examine school records. Among other things, the proposed changes would guarantee the confidentiality of existing letters of recommendation, permit students to waive the right to see selected documents and restrict the right of students to see parents' financial statements.

Aides to the two Senators said, however, that they would not accede to the expressed wishes of numerous college administrators to delay implementation of the new law until hearings can be held.

The legislation involved is the Family Educational Rights and Privacy Act that was proposed on the Senate floor by Senator Buckley, the Conservative-Republican of New York, and adopted as an amendment to the Elementary and Secondary Education Act of 1974.

The so-called "Buckley amendment" gives parents and adult students the right to inspect school records and restricts the rights of institutions to pass on the content of students' files to outsiders.

The legislation, which went into effect Nov. 19 but gives institutions 45 days to respond to requests to see files, has been widely criticized by college officials. Most institutions have refused to open the records in the hope that allegedly "unintended" consequences of the legislation could be corrected by amending legislation.

In a joint statement issued yesterday, Senators Buckley and Pell, the Rhode Island Democrat who is chairman of the Senate Education subcommittee, announced that they had agreed on new legislation to "clarify certain ambiguities" in the new act.

The changes, which will be proposed as an amendment to a library bill now awaiting action in the House, are expected to be accepted by the Senate and House conference committee and go into effect before the end of the 45-day grace period.

Aides to the two senators said that the changes would include the following amendments:

Letters of recommendation and other materials already received by institutions under the assumption of confidentiality would be excluded from coverage.

Students would be allowed to waive their right to see certain classifications of documents, such as letters of recommendation.

Students would not be allowed to have access to their parents confidential financial statements submitted to colleges.

Colleges would be free to send grades to parents if the student was still classified as a dependent.

The definitions of "records" and "hearings," which were widely criticized as too fuzzy, would be sharpened.

The changes were agreed upon by the two Senators at a two-hour meeting at the Capitol yesterday morning. John Kwapisz, an aide to Senator Buckley, said that the lawmaker was satisfied that the changes "clarify his original intention."

The proposed legislation would not meet the demand of some educators to postpone enactment pending hearings, but Ralph K. Huitt, executive director of the National Association of State Universities and Land-Grant Colleges, termed the proposed changes satisfactory.

"If the amendment will take care of the problems we had with it, I don't see how we can object to the fact that it hasn't been postponed," he said.

MISS ESTIA LOU WILEY