

Fort Hays State University

FHSU Scholars Repository

Faculty Senate

9-9-1974

Fort Hays State University Faculty Senate Minutes, September 9, 1974

FHSU Faculty Senate

Follow this and additional works at: https://scholars.fhsu.edu/sen_all

Recommended Citation

FHSU Faculty Senate, "Fort Hays State University Faculty Senate Minutes, September 9, 1974" (1974). *Faculty Senate*. 633.
https://scholars.fhsu.edu/sen_all/633

This Minutes is brought to you for free and open access by FHSU Scholars Repository. It has been accepted for inclusion in Faculty Senate by an authorized administrator of FHSU Scholars Repository.

FORT HAYS KANSAS STATE COLLEGE

TO: The Faculty
FROM: Ms. Rose Arnhold
RE: Faculty Senate Meeting Minutes
DATE: September 9, 1974

1. The meeting was called to order at 3:30 p.m., Monday, September 9, 1974.
2. The roll was called. The following members were absent: Dr. Steven Tramel, Dr. Wallace Harris, Dr. LaVier Staven, Ms. Rose Arnhold, Ms. Nancy Popp.
3. The minutes of the July Senate meeting were offered for approval. Dr. Drinan moved that the minutes be approved as distributed. Seconded. The minutes were approved.
4. Dr. Forsythe made a series of announcements. He asked for a copy of the July Senate minutes. The Senate needs extra copies of the minutes to send to the administration and to the other state senates. If anyone has a copy of the July minutes which they do not need, please send it to Dr. Drinan. Also, copies of the September, October, and November, 1973 minutes are needed. The Senate had requested extra copies of the minutes for each minute, but the minutes were not always sent.

Dr. Forsythe commented upon the August 27 COD meeting. He said that it consisted of general discussion. It was noted that the class rosters were out by 8:30 a.m. on Monday, the first day of classes, so students were processed rapidly.

COD approved the pre-enrollment dates for freshmen and transfer students for 1975. The dates are presented so they can be placed on the calendars of the faculty. Freshmen: May 21, June 10, June 18, July 10, and July 18. Pre-enrollment of transfers in the summer is July 15.

There was discussion of the May 21 date. Faculty are not on campus, most of the services of the union are not available, and the dorms are empty. It was thought that the May 21 date was still good as it allowed high school seniors to pre-enroll before they started to work.

Dr. Forsythe said that he did not attend the September 4 COD meeting as he had class. COD minutes were circulated to departments.

It was announced that Dr. Drinan attended a meeting of senate presidents at Emporia on September 7. Dr. Drinan is the chairman of the state senate chairmen for the 1974-1975 year. Dr. Forsythe said that he thought that that was good as it recognized the school and that it put Dr. Drinan in a good place to help formulate policy decisions by the group.

Dr. Forsythe said that rules governing consultation were still under development by the Regents. There have been items in the Wichita Eagle about this.

Dr. Forsythe announced that he had appointed Dr. Delbert Marshall to head up the Who's Who Among College Students selection committee. Dr. Dressler did it the last two years and did an excellent job.

Dr. Forsythe announced that the Nursing Department had selected Ms. Littlejohn to replace Ms. Allen as Senate representative.

Dr. Forsythe announced the status of Adds/Withdrawals through the seventh day under the new procedures. In the fall of 1973, there were 4,051 transactions; in the fall of 1974, there were 2,581 transactions through the seventh day. He said that there were problems about the waiving of the transaction fee during the initial phase of the add/withdrawal period but that changes had been made. It seems that students are changing less. It also seems that we still need to stress advising as some of the changes resulted from advising corrections.

Dr. Forsythe reported on enrollment. As of the close of enrollment on Saturday morning, there were 4,255 students, including 36 who enrolled for Saturday morning classes during the Saturday morning enrollment. There are about 430 in the graduate school, not including enrollments in continuing education courses.

Dr. Forsythe reported that Mr. Huffman had advised that there had been fifty continuing education courses but that four had cancelled. There would probably be some new ones to develop. Enrollment will continue in continuing education for about the next two weeks and will help headcount and to some extent FTE.

Dr. Forsythe introduced Dr. Albert Winkler of the Business Department. He had been invited to introduce himself to the Senate and tell the group what his position was on campus. Dr. Forsythe said that he might want to visit with the College Affairs Committee during the semester.

Dr. Winkler described his role on campus and answered questions concerning the status of collective bargaining efforts in Kansas.

Dr. Forsythe introduced Dr. Leland Bartholomew, Chairman, Department of Music. Dr. Forsythe said that Dr. Bartholomew had a plan which he was developing for the Music department that would help improve the staff. Dr. Forsythe said that the plan was similar to what he had suggested to Dr. Tomanek. He said that Dr. Bartholomew might want to visit with the College Affairs Committee.

Dr. Bartholomew described the Music Department plan to use merit pay for incentive programs for faculty development that could help avoid professional stagnation. Dr. Drinan asked Dr. Bartholomew if the Music Department plan conformed to the mandate of the legislature that raises were strictly merit. Dr. Bartholomew answered that Mr. Keating had been consulted. Dr. Drinan asked why faculty members were not encouraged to take off every third or fourth summer as suggested by the faculty handbook. Dr. Bartholomew replied that the handbook policy had customarily been ignored. Dr. McCullick asked if the Music Department faculty generally supported the plan. Dr. Bartholomew indicated yes. Dr. McCullick asked why Dr. Bartholomew was bringing this matter to the attention of the Senate. Dr. Bartholomew said that Dr. Gustad had recommended that the Senate be consulted.

A Student Senate resolution had been sent to the Faculty Senate during the Summer which asked for representation on the Academic Affairs Committee. Dr. Forsythe said that he had held the resolution because he believed that under the By-Laws each new Senate would have to decide if the Senate wanted students sitting ex officio on the standing committees. Dr. Forsythe said that he did not mind students on committees as each committee that he appointed had students on it. It was a matter of following the rules, so he turned the Student Senate Resolution over to Dr. Drinan for the new Senate to consider.

Dr. Forsythe said that he had appointed Dr. Benito Carballo, Associate Professor of Spanish, and Dr. Adnan Daghestani, Associate Professor of Business, to the Committee to Investigate a Semester Off-Campus. He said that Mr. Brooks' position on the committee was vacant as Brooks had resigned, but he said that he was not filling the position but was leaving it for Dr. Drinan to fill.

Dr. Forsythe noted that at the May Faculty Senate meeting it was announced that library books were to be rechecked at the end of the semester or the summer term; this is required by the Faculty Handbook. He said that faculty still are not checking the materials back in to the library. He urged the Senate members to advise their colleagues to have their materials rechecked.

Dr. Forsythe announced that the last word that he had on the Faculty Activities Survey was that it was scheduled for the week of September 23.

Dr. Forsythe said that he had visited with Dr. Tomanek on the Community College transfer proposal. He said that he believed that the new Senate should consider the proposal, so he told Dr. Tomanek to hold any decision until the new Senate can investigate. He suggested that if the agreement comes up in COCAO that Dr. Tomanek should say that he still needs to get approval of the Faculty Senate before a final decision is made or some such response.

Dr. Forsythe announced that he had met with President Gustad to discuss the actions of the Senate in July as well as some other items. President Gustad said that he had discussed the maximum enrollment without permission resolution with several administrators and that he wanted to defer action until the college could see what the experience is with the new fee schedule. He said that the Senate, after investigating the experiences of the fall and perhaps even the spring semester of 1974, might even want to go to 20 or 21 hours as the maximum and that any enrollment in a greater number of hours would have the approval of the appropriate dean. President Gustad said that if the administration decides that there should be a change in the resolution as passed by the Senate, such as going to 20 or 21 hours, that he would send the resolution back for reconsideration. For the moment, he wanted to defer action, but he would seek the advice of the Senate if any changes are proposed before the resolution is implemented. Dr. Forsythe said that he and the President discussed the role of the adviser in all of this. More and more burden is placed on the adviser to do a good job of advising. Advising is hard, and the adviser must be knowledgeable in many areas. Dr. Forsythe said that they also discussed the hardship placed not only upon the students but upon the deans because the excessively large number of days of pre-enrollment.

President Gustad informed Dr. Forsythe that he planned to visit with the General Education Committee before long and that he might visit later with the Senate about General Education courses. He still expects each department to develop at least one truly General Education course. Other General Education courses can be the survey-type. He said that his point about the necessity of developing at least one General Education course per department was still the same as reported in the April 11 Senate minutes.

Dr. Forsythe said that he reminded the President that the new General Education Program must be fully explained when the student-counselor meeting is held this fall. Fort Hays must explain its program to those who advise high school students. We need to let them know what is required.

Dr. Forsythe said that he and President Gustad discussed the debate on extension/continuing education as reported in the July Senate minutes. The chief problem is how many hours of overload. The President has the same fear as most of the faculty. The legislature may investigate and say that the college faculty must teach so many hours as the faculty are already doing it. President Gustad mentioned a situation where this developed in Maryland, and after the state legislature got into it, the President of the University of Maryland had to state that there could only be one course taught on an overload basis. The President said that he recognized the concern over courses on campus being harmed by all efforts off campus. He said that we have to be careful in this.

Dr. Forsythe said that he also briefly discussed the upward movement of grades with the President. He mentioned the various arguments relating to higher grades in classes. Undergraduate grades in the spring of 1974 reflect this concern: 66.07 percent of the undergraduate grades were A's (33.9) and B's (34.17). The percentage of A's in the fall of 1973 ranged downward from over 54 percent in a department to about 15 percent. In other words, B, not C, is the average grade. The President suggested that the Senate should keep an eye on this but that there was no need to do anything at this moment.

Dr. Forsythe said that he had obtained the Wichita State guidelines for off-campus teaching. He gave them to Dr. Drinan to give to the College Affairs Committee or to use as he saw fit.

Dr. Forsythe announced that minutes were kept of all Executive Committee meetings and of the meetings with Dr. Tomanek and President Gustad. The minutes are filed with the other Senate records if anyone wants to see them.

Dr. Forsythe said that he would like to express his appreciation to the Senate for its hard work during the past year. He said that it pleased him that President Gustad at the General Faculty meeting in August recognized the work of the faculty. Dr. Forsythe said that every chance that he had to speak to a group, such as parents or counselors, he had told the group that Fort Hays State has a good faculty. He said that he hopes everyone talks about the good faculty, not say that there is some deadwood here. He said that it seemed to him that it is far easier to recruit when you talk about the good faculty than it is to recruit when you talk about the deadwood. Dr. Forsythe said that he was also pleased that the President recognized the hard work of the

Faculty Senate. Dr. Forsythe said that he guessed that about all he could say for the moment was "thanks for all of your effort; you did an excellent job."

Dr. Forsythe said that he would send a general letter to all of last year's Senators as well as the current Senators. The letter will contain some observations and will be placed in the Senate minutes.

5. Reports of Standing Committees. Dr. Forsythe explained that the chairperson of each committee for 1973-1974 was still chairperson until reorganization. Ms. Veed reported that all items that had been presented to the College Affairs Committee had been reported out; there was nothing to report. Dr. Marshall said there was nothing to report from the Student Affairs Committee. Dr. Frerer said that the Bylaws Committee had nothing to report. Dr. McCullick said that there was nothing to report from the Academic Affairs Committee. Dr. Forsythe said that that was strange as the committee usually had a report.
6. Reports of Special Committees. Dr. Zakrzewski reported that the Ad Hoc Committee to Consider an Urban and Foreign Semester had met once and had organized but that there was no report.
7. Unfinished Business: There was no unfinished business.
8. New Business: The election of officers was the first item of New Business. Dr. Forsythe opened the floor for nominations for Vice-Chairman. Mr. Rupp, Dr. Staven, and Dr. Zakrzewski were nominated. Mr. Rupp received 15 votes, Dr. Zakrzewski received 9 votes, and Dr. Staven received 4. Mr. Rupp was elected. Dr. Forsythe turned the chair over to Dr. Drinan.

Dr. Drinan opened the floor to nominations for secretary. Ms. Rose Arnhold and Mr. Bob Lowen were nominated. Mr. Lowen won by a vote of 14 to 13.

Dr. Adams moved that Senate thank Dr. Forsythe for his hard work. Dr. Frerer seconded. The motion passed.

Dr. Drinan reported on his meeting in Emporia September 7 with other faculty senate presidents. He summarized a draft of a preliminary retirement report that was being prepared for the Council of Presidents. Major conclusions of the study were the following: (a) there should be no waiting period for faculty in participation in the retirement plan; (b) there should be an optional retirement at age 62 with state contributions for missed years of retirement contributions; (c) for all new unclassified appointments beginning in 1975, it should be made clear that retirement will be at age 65; (d) a "phase-in" of mandatory retirement over next 8 years at age 65 with exceptions made at the option of the institution; (e) a "phase-in" of benefits for those affected by mandatory retirement over the next 8 years. Dr. Drinan indicated that the College Affairs Committee would be examining closely the Retirement Report over the next two months.

Dr. Drinan informed the Senate of the status of collective bargaining efforts at Pittsburg. It appears that they will be voting there on the recognized bargaining agent during October. The Faculty Senate Presidents thought that

it would be important that each of the state colleges and universities senates keep well informed on the issues of collective bargaining so that reasoned debate and discussion would be possible if the issue was thrust onto a particular campus.

Dr. Drinan said that Ms. Veed had attended the meeting with him and would report on fringe benefits discussions she had participated in. Ms. Veed reported that salary increases, liability insurance, and improved health insurance were the priority items discussed at her meeting.

Dr. Drinan discussed some of the items for the Senate agenda during the 1974-1975 academic year. He said that the College Affairs Committee will be examining the retirement report, fringe benefits, implementation of affirmative action, and informational campaigns on collective bargaining. The Academic Affairs Committee will be reviewing the operation of the new curriculum committee, a proposed general education degree program, the status of the Dean's Honor Roll, the status of CLEP, and the student course load policy. Dr. Drinan said that he wished Bylaws Committee would evaluate the implications for the Senate of the new procedures for election of Chairman and Vice Chairman along with the implications of smaller numbers of senators representing strictly a departmental constituency. Dr. Drinan urged that Student Affairs Committee improve the channels of communication between Student and Faculty Senates.

Dr. Drinan announced that the next Faculty Senate meeting would be October 15, at 3:30 in the Smoky Hill Room. He also asked that the Senators return to him by September 13 their preferences for assignment to Senate Committees. He urged that the committees organize themselves as quickly as possible.

Dr. Robinson moved that the Senate invite the two major candidates for governor to speak on campus prior to the election. Seconded by Dr. Frerer. Dr. Robinson said that it was important that the candidates be pressed to explain their stands on higher education. Dr. Drinan agreed and said that both major candidates had promised during the last several weeks to support the Regents proposal for a three-year program of faculty salary improvement. The motion passed.

Mr. Rupp moved that the Senate thank the Executive Committee for their hard work with special thanks to Ms. Rose Arnhold. Mr. Lojka seconded. Motion carried.

The meeting adjourned at 4:30.