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Faculty Senate

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4-30-1973

### Fort Hays State University Faculty Senate Minutes, April 30, 1973

FHSU Faculty Senate

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#### Recommended Citation

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TO: Faculty

FROM: Patrick Drinan, Secretary, Faculty Senate

Minutes of F.H.S. Faculty Senate meeting of April 30, 1973, at 3:30 in the Smoky Hill Room of the Memorial Union.

- I. Roll Call. Members absent: Dr. Joel Moss, Dr. Gary Hulett, Mrs. Ilene Allen, Miss Kathleen Kuchar, Mrs. Alice McFarland, Dr. Verna Parish, Dr. Samuel Hamilton, Dr. Lloyd Frerer, Mr. Ruff Gentry, Dr. LaVier Staven, Mrs. Nancy Popp, Mr. Cade Suran, Mr. Gary Tobias. Dr. Sam Sackett in attendance for Dr. Parish and Mrs. McFarland.
- II. Dr. Miller announced that Bylaws revision had been approved by vote of the faculty.
- III. Committee reports
  - A. Academic Affairs had nothing to report.
  - B. College Affairs had nothing to report.
  - C. Dr. Witten for Bylaws reported that 94% of the ballots returned on Bylaws revision approved the revision.
    1. Dr. Miller stated that it was now necessary to hold summer meetings this June and July.
    2. Dr. Drinan announced the names of those senators at division and at-large level whose terms expired in 1973: Dr. Joel Moss, Dr. Gary Hulett, Dr. Donald Slechta, Dr. Jimmy Rice. It was also announced that the departmental election in Chemistry elected Dr. Delbert Marshall, in Political Science-Dr. Drinan, in Industrial Arts-Mr. Glenn Ginther, and in Earth Science-Mr. Paul Phillips.
  - D. Mr. Rupp for Student Affairs reported that his committee was considering a proposal of the Student Senate that would change procedures for recording courses that had been taken twice by a student.
- IV. Mr. Walt Manteuffel reports on legislative action.
  - A. Senate Bill 113 increases benefits of those who retired from 1962 through 1970.
  - B. Senate Bill 221. Discussion of changes in life and disability insurance. Mr. Manteuffel reported that new accident-life coverage would come into force with coverage through KPERS. Disability insurance will be provided by the state for any cause (not limited to job related) with coverage amounting to 42% of annual rate of salary. Discussion of how to compute annual rate. Discussion of whether or not the college will carry someone for the 180 day waiting period for disability benefits. Dr. Robinson asked if the Faculty Association could develop a supplemental disability benefit. Mr. Manteuffel replied that it may be feasible but there probably would be overlap problems. He also stated that KPERS will guarantee 42% of salary with Workman's Compensation and Social Security. Discussion of what constituted a job-related accident or death. Mr. Manteuffel indicated that the burden of proof would probably be on the beneficiary.
  - C. Senate Bill 576. Mr. Manteuffel reported on a new method of payment of salaries that affected those on twelve-month salaries.
  - D. Senate Bill 450. Mr. Manteuffel discussed aspects of tax sheltered annuities and said that an insurance representative would be on campus to talk with the Faculty Association. He also indicated that the State and the College were still uncertain about the implementation of many of these new laws but that the situation would be clearer in a couple of months.
  - E. Dr. Witten asked about changes in group health insurance. Mr. Manteuffel said that an upward change in the rates July 1 was anticipated but that the state would not know who will hold the medical program until the companies submit bids.
- V. Dr. Miller asked for any new business. No new business was discussed.
- VI. Mr. Campbell moved that we accept previous minutes. Seconded. Motion carries.
- VII. Dr. Drinan moved that we adjourn. Seconded. Motion carries. Adjournment was at 4:20 p.m.