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11-13-1972

### Fort Hays State University Faculty Senate Minutes, November 13, 1972

FHSU Faculty Senate

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FORT HAYS KANSAS STATE COLLEGE

TO: The Faculty  
FROM: Patrick Drinan, Secy  
Faculty Senate  
RE: FACULTY SENATE MEETING  
Minutes Page 1  
DATE: November 13, 1972

Minutes of the Faculty Senate Meeting of November 13, 1972 at 3:30 p.m. in the Frontier Room of the Union.

- I. Roll Call. Members absent: Mr. Jack Heather, Dr. Joel Moss, Mrs. Ilene Allen, Miss Kathleen Kuchar, Mrs. Alice McFarland, Mr. Robert Lowen, Mrs. Leona Pfeifer, Mr. John Huber, Dr. Samuel Hamilton, Mr. Ruff Gentry, Mr. Vernon Fall, Mrs. Nancy Popp, Mr. Cade Suran, Mrs. Maxine Hoffman, Mr. Gary Tobias, Mrs. Bettie Powell.
- II. Previous minutes. It was moved and seconded to approve previous minutes as distributed. Motion carried.
- III. Chairman's remarks:
  - A. Dr. Miller informed the Senate that Dr. Choguill, Dr. Sackett and Dr. Smith had been chosen by the President for the tenure committee.
  - B. Summarized Administrative Council proceedings.
    1. Suggestions for extension courses with a practical orientation.
    2. Discussions of recruitment of minorities.
- IV. Reports of Standing Committees:
  - A. Academic Affairs: Dr. Smith said the committee had nothing to report.
  - B. ByLaws: Dr. Witten summarized deliberations of the committee in the areas of continuity of Senate leadership, parliamentary for the Senate, attendance rule, schedule of summer meetings, and regular meeting time.
    1. Discussion of whether amendments should be acted on one at a time or by general revision.
    2. Dr. Witten moved that the committee revise Bylaws as a whole rather than make specific recommendations. Seconded. Motion carried.
  - C. College Affairs: Dr. Forsythe reported that the committee was considering the issues of a budget for Senate and the use of faculty evaluation forms for improvement of instruction.
  - D. Student Affairs: Mr. Rupp reported that the committee had arranged for regular attendance of faculty senate members at Student Senate meetings.

- V. Additional Chairman remarks: Dr. Miller announced that Dr. Forsythe had been appointed to a fringe benefits committee that was forming on the state level.
- VI. Senate had been asked to approve class time changes for Student-Counselor-Principal Conference of Dec. 12, 1972. It was moved and Seconded to approve alteration of class schedules for Dec. 12. Motion carried.
- VII. Status of Women:
  - A. Miss Ellen Veed summarized the position paper on the status of women in state colleges and universities that had been prepared by the Kansas Council of Women in Higher Education.
  - B. Discussion included clarification of the formation of a college affirmative action committee, the need for affirmative action to conform with federal guidelines, the process of sending the position paper to the Regents, and the appropriate Senate Action.
    - 1. Dr. Slechta asked if the Regents had taken any action yet. Miss Veed said no.
    - 2. Dr. Staven asked if the position paper establishes the principle of a quoto for women. Miss Veed replied that the federal government has suggested a formula that takes into consideration the ratio of male and female students at a college.
    - 3. Dr. Oliva inquired whether quoto hiring is illegal. Discussion of the legal implications of the position paper. The consensus was that the position paper was a general state guideline that would suggest that future, specific action from the college would be forthcoming.
    - 4. Dr. Edith Dobbs asked if we should expect affirmative action at this point in time. Discussion of how to correct imbalances.
    - 5. Dr. Oliva moved to give support to the principles of the document. Seconded. Dr. Staven moved to amend by striking III., 4, second sentence. Seconded. Amendment failed. Dr. Staven moved to amend to delete IV., A. Discussion. Amendment withdrawn. Motion carried.
- VIII. College Financial report: Dr. Dressler asked if \$70,000 was returned to the state last year. Discussion of whether Senate has any role in budget process. The Chairman was asked to find out if \$70,000 was returned and to report his findings to Senate.
- IX. Concern over faculty cuts: Discussion of Senate concern over cuts. It was moved that Dr. Oliva draw up a statement of concern over faculty cuts. Seconded. Discussion. Motion withdrawn.
- X. Legislative activity: Dr. Slechta discussed the failure of lobbying on our part in Topeka. Discussion of appropriateness of faculty lobbying. Mr. Rupp mentioned the need to get legislators on campus. Dr. Drinan suggested preparing a list of faculty members who would be willing to

prepare for lobbying activity. Dr. Slechta pointed out the crucial role of students in lobbying. It was suggested that intersession might be an appropriate time to prepare.

XI. The meeting was adjourned at 4:45.