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FACULTY SENATE

FORT HAYS KANSAS STATE COLLEGE

Minutes of the meeting of Faculty Senate, Thursday, November 11, 1971 at 6:30 p.m. in Albertson 106.

Members absent: Heather, Parish, Slechta, Dobbs, Allen, Harwick, Hamilton, Frerer, M. Walker, Adams, Groesbeck, Suran, Tomanek.

Also present: President Gustad, McGinnis (for Moss), Coulson (for Sackett).

The meeting was called to order by President, LaVier Staven, who presented Dr. Gustad.

President Gustad discussed three topics: intersession, tenure, and enrollment.

Intersession: President Gustad announced that this year faculty participation in intersession courses is voluntary but he urged that everyone do something useful.

Tenure: The American Association of State Colleges and Universities last year adopted a statement on academic freedom and responsibility. AAUP opposed portions of the statement. This year, in Denver, the AASCU passed a revised statement. President Gustad believes the concept of tenure is on its last legs.

Enrollment: Former teachers colleges and private colleges are the only ones in enrollment trouble. The state colleges alone would fill the nations need for teachers but are not the only ones preparing teachers. The question is what we should do to put graduates where the jobs are. We need to look at the trends.

The President would like discussion and recommendation of the role and direction of FHS to regain prosperity.

Roll was called by the Secretary.

It was moved and passed to dispense with the reading of the Minutes and approve them as distributed.

Dr. Staven made several announcements.

The president of Faculty Senate is now a member of the Administrative Council.

President Gustad has set up periodic meetings between President Gustad, the Chairman of Faculty Senate and the President of Student Senate.

There will be a monthly meeting of the executive committee of Faculty Senate.

Sid Johnson has been appointed parliamentarian for Faculty Senate.

President Gustad appointed Dr. Verna Parish, Dr. Gary Hulett, and Dr. Wilda Smith to the tenure committee.

John Huber, H. J. Schmeller, Ruff Gentry and Hulda Groesbeck have been appointed to the Library Advisory Committee.

A copy of the Faculty Senate Minutes and agenda is sent to each faculty member, but the specific proposals are sent only to Faculty Senate members.

Dr. Fleharty reported on the duties of the tenure committee. The committee consists of three faculty members, Dean Garwood and President Gustad.

Each department and division chairman appears before the committee. The department chairman gives a presentation or review of strengths and weaknesses of the staff member being reviewed. The division chairman may add comments. The committee members feel free to ask questions. On some occasions the chairman may be asked to get more information on the faculty member.

The committee members have no vote, their primary role is to make certain a person gets a fair decision--sort of a watch dog on the president. The President makes the decision on tenure.

The Chairman of the Standing Committees reported. Dr. Miller, Academic Affairs Committee is working on the ROTC question.

Mr. McConnell: College Affairs Committee has a subcommittee working on tenure and the procedure part of the professional ethics proposal is being discussed.

Mrs. McFarland: The Bylaws and Standing Rules Committee proposal will be submitted under new business.

Mr. Rupp: Student Affairs Committee has discussed the role of the committee and are also considering a proposal to bring high school seniors to the campus to take courses for college credit.

Mr. Tobias reported that the Faculty Handbook goes to press soon (November 30 deadline). It will contain general information for the faculty including where to go for detailed information.

The Committee is to report to the Senate when the handbook is finished.

Mr. McConnell moved that the proposed Code of Professional Ethics of Fort Hays Kansas State College be adopted. Seconded. Dr. Oliva moved that the proposal be tabled until the procedures of professional ethics proposal is completed. Seconded. Passed.

Mrs. McFarland moved that Faculty Senate approve the proposed amendment to Article III of the Bylaws. Seconded.

It was moved by Mr. Gentry that Section 2, b.2) be amended to insert "at least" between have and rank of. Seconded. Carried.

Section 2, b.2) now reads: Representatives at large shall have at least the rank of assistant professor and shall have served at least one full year on the staff of the College.

In response to a question Mr. Drinan said that omitting at large representatives would be a simplification and give representation of operating units of the College.

Dr. Oliva asked why proportional representatives was eliminated. Mr.

FACULTY SENATE MINUTES
PAGE 3

Drinan replied that it was a simplification of procedures. The changes from present numbers would be: two divisions would get one extra representative, and four departments would lose one. There would be 42 or 43 members.

It was moved and seconded to strike Section 2c.2) and renumber the rest consecutively.

In the discussion, Mr. Drinan pointed out that the reason for having four divisional representatives is to open membership to instructors.

Dr. Tomlinson noted that the order of election of representatives is reversed from the present bylaw. Department elections would be first.

The motion failed on a voice vote.

Dr. Oliva moved that Section 2. c. 2) be amended by striking "four" and inserting "two". On a show of hands, 11 voted for the amendment and 16 against. The motion failed.

A vote on the amendment as amended was called for. There were 17 votes for the amendment and 5 against. The motion failed for lack of a majority vote of the Senate.

The meeting was adjourned at 8:01 p.m.

Ellen Veed, Secretary

LaVier Staven, Chairman