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### Fort Hays State University Faculty Senate Minutes, October 6, 1969

FHSU Faculty Senate

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Minutes of the meeting of the Faculty Senate, Monday, October 6, 1969, at 3:30 p. m., in the Office of the Dean of the Faculty.

Members Present: Miss Krebs, Mr. Houston, Mr. McCullick, Dr. Randall, Mr. McConnell, Dr. Sackett, Miss Christopher, Dr. Miller, Mrs. Theis, Miss Veed, Dr. Oliva, Mr. Dalton, Mr. Rayl and Dr. Garwood, Chairman.

Members Absent: None.

Also Present: Mr. Kellerman.

The meeting was called to order by Dr. Garwood, Chairman.

MEETING OF SENATE REPRESENTATIVES. During the past school year, Dr. Witten has been the Fort Hays representative at the meetings of the Senate representatives of the state colleges and universities in Kansas. Dr. Witten is on leave this Semester. Dr. Oliva was elected to represent the Senate for the current semester. Dr. Oliva will not be able to attend the meeting in Emporia, Friday, October 10. Mr. McConnell will attend this meeting and Dr. Witten, who is still on campus, will also attend.

COLLEGE CALENDAR. The Registrars of the state schools have a meeting scheduled this fall to discuss the calendar. It is hoped that a fairly uniform calendar may be established among the various state schools in Kansas. There is a considerable amount of support for terminating the first semester prior to Christmas and terminating the second semester between the 15th and 20th of May.

Miss Veed asked if such action would be mandatory that all state schools establish a calendar of this nature.

It does not appear that it would be mandatory that all state schools have a common calendar but it would seem it would be in the interest of all schools to have fairly uniform calendars. Students transferring from one school to another might have difficulty if there were too much variance in the time intervals.

Dr. Oliva inquired as to how the change would affect foreign students. If the semester is terminated prior to Christmas, would this work any hardship on foreign students who reside in residence halls?

It does not seem this would constitute much more of a problem than the problem these students have at present when the residence halls are closed over the Christmas holidays.

Dr. Randall said the people in his Division were concerned that such a change in the calendar would affect salaries. If the second semester terminates by the middle of May, would members of the legislature be concerned that the <sup>members</sup> faculty/in the state colleges and universities are not working a full 9-month year? Would the legislators conclude that colleges and universities are operating only 8 months with 2 months' summer session?

During this current year, our enrollment began September 8 and our Commencement is scheduled for May 29. Were we to conclude the semester before Christmas, it is likely enrollment would take place the last few days in August. Our Commencement would fall somewhere around the middle of May. If we start the first semester earlier - the last of August - the second semester could be terminated earlier.

Another aspect of this is that although semester examinations might be terminated on the 15th of May and possibly Commencement scheduled on that day, many faculty members would be occupied for several days correcting their final examinations and making out their grades.

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During the school year of 1969-70, the last day of examinations in the fall semester is January 23, Friday. Our spring semester enrollment will begin on January 28, Wednesday. Thus Monday and Tuesday are not days of classes. Were the first semester to terminate before Christmas, there would not be this lapse of time between semesters as it now occurs.

Dr. Randall pointed out that there is a trend in the public schools to have a longer school year. Will this trend be carried over to the colleges?

In the past Fort Hays has attempted to have between 85-90 school days in each semester. Under the proposal now being considered, our total number of school days would be between 80 and 85. For example, in the proposed calendar for 1970-71, Kansas State University is proposing 83 days each semester. During this same interval, Kansas University is proposing 79 days the first semester; 83 the second. Wichita State University is proposing 79 days the first semester; 82 days the second semester. Kansas State Teachers College, Emporia, is proposing 83 days the first semester; 82 days the second semester.

Mr. McConnell inquired as to how the proposed calendar change would affect the scheduling of athletic events. For example, would we be able to schedule basketball games in the examination week before Christmas?

All schools would face comparable problems.

Dr. Oliva asked if it would be possible to use the month of January for a 3- or 4-week session and begin the second semester around the first of February.

This was discussed briefly at the previous Senate meeting. Dr. Gustad has

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expressed his approval of such a plan if the other state schools had comparable calendars.

In such a schedule, would it be possible to provide classes for all faculty members? How many students would utilize this time for vacation or for working purposes? This plan would appear to work well for some classes which might schedule field trips. On the other hand, it might be difficult to tailor some classes, such as Calculus, to a 3- or 4-week program.

It was suggested that it might be possible that some teachers who did not have classes could use this interval for research or committee work for the benefit of the institution.

There was some discussion as to how many days in August should be included in the first semester. As more days in the month of August are brought into the first semester, this shortens the summer vacation period for students and faculty. August weather conditions must also be considered in any proposed calendar change. The calendars of Kansas State University, Kansas University and Wichita State University indicate that classes would be held on Labor Day.

RECOMMENDATION: Dr. Randall moved that the Senate go on record as favoring a fall semester which would terminate prior to Christmas and a spring semester which would terminate around the middle of May. Motion seconded by Mr. McConnell. Motion carried.

SHORT SESSION. Dr. Oliva moved that we recommend to the President that if possible he take into consideration the establishment of a 1-month session in

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January for workshops, etc., to fall between the 2 semesters. Motion seconded by Dr. Sackett.

Mr. Steve Rayl, Student Representative, said that as far as he could determine, Student Council favored such a plan.

Dr. Oliva said that it was his understanding that some schools having this type of calendar permit the second semester <sup>teaching load</sup>  $\frac{1}{2}$  be lessened by 3 hours where a 3-hour course was taught during the month of January.

If we had this type of calendar and some faculty member did not teach during the month of January, would this result in the loss of employment for a month for him?

As indicated in the earlier Senate discussion, some faculty members not teaching might be engaged in research or committee work for the institution.

The question was called for. Motion carried.

COLLEGE REORGANIZATION. Dr. Oliva moved that we recommend to the President that the Division system be eliminated and a Department system be established and in place of Divisions we establish a School of Arts and Sciences, a School of Business Administration, and a School of Technology or Applied Arts. Motion seconded by Dr. Randall.

Dr. Oliva was asked to differentiate between a "Division" as we now have it and a "School".

Dr. Oliva replied that the departmental structure permitted more autonomy. The Department Chairman would have direct liaison with the Dean of his particular school. As we are now organized, the area advisers consult with their

Division Chairmen who in turn consult with the Dean of the Faculty regarding academic matters.

At the present time in some Divisions the area advisers have considerable responsibility for the budget of their areas whereas in other areas in other Divisions, the Division Chairman has the responsibility for the area's budget. Under the departmental structure, as indicated previously, the Department Chairman would have the responsibility for the departmental budget.

At the present time, 11 Division Chairmen report to the President. In any reorganization, it would seem obvious that the Chief Administrator would not wish a couple of dozen Departmental Chairmen reporting directly to him. If the College were organized by schools, the Departmental Chairman would report directly to the Dean of the school who in turn would report to the Chief Administrator.

The Division of Music would now be a Department of Music so its structure would remain virtually unchanged. This would be true of the Health, Physical Education and Recreation Division. It would now become a Department. Its role would be quite similar to that which it now has. The Social Science Division, however, would conceivably provide three Departments - History, Political Science and Sociology and Anthropology.

What would be the role of a Dean of the School of Liberal Arts? Presumably, the Chairmen of Departments would report to him. Dr. Oliva said that Departmental Chairmen would have their own budgets and presumably would be in charge

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of hiring staff members in their own Departments.

Mr. McCullick said that he felt that the proposal being advanced was more than realistic/as it now exists on paper. In the establishment of Departments, conceivably Economics might be established as a Department of Economics and placed with Social Science rather than being a part of the Division of Economics and Business. On many campuses, Economics is placed with Social Science.

After further discussion, it was suggested that there were so many implications of a reorganization that perhaps a subcommittee of the Senate should be established to study this and report back to the Senate. Dr. Oliva said he would withdraw his motion and Dr. Randall said he would withdraw his second to the motion.

A committee was established to recommend to the Senate a type of reorganization. The committee was composed of Dr. Oliva, Chairman, Miss Christopher, Miss Veed and Dr. Miller.

TENURE COMMITTEE. At our previous meeting, the Senate recommended the names of 6 faculty members to Dr. Gustad for his consideration for the Tenure Committee. The following people were asked to serve on the Tenure Committee: Dr. Slechta, Dr. Rumpel and Dr. Youmans.

COMMITTEE FOR THE ALL COLLEGE COUNCIL. The membership of this committee will be composed of Dr. Miller, Mr. McCullick, Dr. Burnett, Dr. Garwood, and Trudy Holler and Mike Finnin, representing Student Council.

The meeting adjourned at 4:30 p. m.

John D. Garwood, Chairman

Lucille Drees, Recorder