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### Fort Hays State University Faculty Senate Minutes, January 12, 1970

FHSU Faculty Senate

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Minutes of the meeting of the Faculty Senate, Monday, January 12, 1970, at 3:30 p.m., in the Office of the Dean of the Faculty.

Members Present: Miss Krebs, Mr. Houston, Mr. McCullick, Dr. Randall, Mr. McConnell, Dr. Sackett, Miss Christopher, Dr. Miller, Mrs. Theis, Miss Veed, Dr. Oliva, Dr. Rice, Mr. Dalton, and Mr. Rayl.

Members Absent: Dean Garwood.

Also Present: Mr. Kellerman.

The meeting was called to order by Miss Christopher who served as Chairman in the absence of Dean Garwood.

DISCUSSION OF THE PROPOSED NEW CONSTITUTION FOR THE FACULTY SENATE. Copies of the proposed Constitution have been mailed to all faculty members. Faculty members have been requested to submit their comments to their Senate representatives. Division Chairmen submitted their comments relative to the Constitution to Dean Garwood. These comments were distributed to the Senate members. The respondents of this material were not identified.

There was some objection that the respondents were not identified. The Senate members agreed to consider the proposed Constitution paragraph by paragraph.

The Preamble reads as follows:

I. Preamble

The Faculty Senate represents the Faculty of Fort Hays Kansas State College in participating in the governance of the College.

RECOMMENDATION: Dr. Oliva moved that we add the following sentence to the Preamble:

It is essentially advisory to the administration headed by the President and as such provides for representative participation of the teaching faculty as interested partners in decision making and the effective management of the vital affairs affecting campus personnel.

Motion seconded by Mrs. Theis. Motion carried.

The Senate next considered II. Representation portion of the proposed Constitution. Section A reads as follows:

- A. All members of the teaching faculty on full-time appointment, including librarians, shall have the right to vote for representatives to the Faculty Senate. Representatives shall have at least the rank of assistant professor and shall have served at least three full years on the staff of the college. No faculty member who supervises an administrative unit of the college larger than a department shall be eligible to serve on the Faculty Senate. The chairman, vice-chairman, and secretary of the Senate shall serve as a Committee on Eligibility to determine who may vote and hold office.

It was pointed out by Mr. McConnell that there are 2 departments which do not meet the criteria in terms of having faculty members who have served on the staff of the College for at least 3 years. The 3 officers of the Senate who serve on the Committee on Eligibility would have a great deal of power in determining who might vote and hold office.

RECOMMENDATION: Dr. Randall moved that the second sentence in II. A. be deleted. This sentence reads: "Representatives shall have at least the rank of assistant professor and shall have served at least three full years on the staff of the college."

Motion seconded by Mr. McCullick.

Mr. McConnell said the rationale for this paragraph was that it was felt those who serve on the Senate should have become acquainted with the College. The fact that the individual is an assistant professor is indicative of a certain amount of academic background and experience. Under this proposal Division Chairmen would be permitted to vote but could not be elected to the Senate.

RECOMMENDATION: Dr. Oliva moved to amend the motion by striking out the last half of the sentence "shall have served at least three full years on the staff of the college."

Motion seconded by Miss Veed.

Do 3 years on the staff really mean this much? A faculty member could be on the staff for 30 years and still not be effective. Is it likely that a new faculty member would be elected to the Senate? Usually new faculty members are not elected to the Senate although where a Department is very small, new faculty members have been elected.

The question was called for. The motion to amend the motion failed.

Dr. Randall said that any department should be permitted to select the representatives they wish. If the department wishes to elect younger faculty members, they should be permitted that freedom.

There are some things that can be learned only by experience. The academic life of the College is shaped by the actions of the Senate. Thus it is imperative that responsible individuals act for the College.

The question was called for. Motion carried.

RECOMMENDATION: Dr. Oliva moved to amend the first sentence of II. A. so that it would read "shall have the right to vote for (and serve as ) representatives to the Faculty Senate."

Motion seconded by Dr. Randall. Motion carried.

Should Departmental Chairmen be excluded from serving on the Senate?

According to the proposal, Division Chairmen would not be permitted to serve on the Senate.

Does the last sentence which reads "The chairman, vice-chairman, and secretary of the Senate shall serve as a Committee on Eligibility to determine who may vote and hold office" give the Senate officers dictatorial powers? .  
Possibly the Departments should determine the eligibility of those who may vote and hold office.

RECOMMENDATION: Dr. Oliva moved to delete the last sentence of II. A. and insert "In questionable cases, the respective Department shall determine who may vote and hold office."

Motion seconded by Mr. McConnell. Motion carried.

The next section of the proposed Constitution II. B. reads as follows:

B. All departments of the College with three or more members shall elect one representative to the Faculty Senate for every ten full-time faculty members or fraction thereof. These elections shall be held during April for the term of office to begin the following September.

One of the criticisms of this section is that it creates a 6 month lame duck period from April through September. During the summer months there may not be as much for the Senate to consider as during the school year. Would it

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be possible to substitute May for April for elections? In the future our school year will terminate around the middle of May. Another problem that will arise is that the new Senate may have between 30 and 35 members. At the present time it is sometimes difficult to find a meeting time for 11 Senate members. If Senate members are elected in the spring for a term which begins in the fall, would there be time to adjust the schedule so that everyone is free for a given meeting time? Class schedules are established in January and February prior to Senate election. Even though a new Senate is elected in April or May, the current Senate would continue their meetings until the new school year.

RECOMMENDATION: Dr. Randall moved to change the wording of the last sentence to read "These elections shall be held during April for the term of office to begin at the opening of the fall semester."

Motion seconded by Miss Veed. Motion carried.

Section II. B. proposes that one representative be elected for every<sup>ten</sup>/full-time faculty member or fraction thereof. Eleven members would permit 2 representatives. One additional faculty member when you go from 10 to 11 would permit an additional Senate member. The line has to be established somewhere for additional Senate members. The interval of 10 means a Department with 11 faculty members would have the same representation as a Department with 20. As Departments grow, their Senate representation would also enlarge under the proposal.

Would representation be better by Divisions rather than by Departments? Departmental representation assures that each Department would be represented

whereas Division representation might mean that some Departments might not have departmental representation on the Senate.

Would staff members who belonged to a Department of less than 3 members be allowed to vote with the Department they selected? According to II. C. the answer is "Yes."

The discussion in II. B. was not concluded. The week of January 19 is examination week and the week of January 26 is the week of enrollment. The Senate will not be meeting during these weeks. It appears that the discussion of the proposed Constitution will take a number of meetings. It has been suggested that when the new reorganization of the Divisions takes place February 1, that each Division elect 2 representatives to conclude the discussion of the proposed Constitution.

RECOMMENDATION: It was moved by Mr. McConnell that we recommend to the President that we retain the present Faculty Senate until the Constitution is approved.

Motion seconded by Mr. McCullick.

After a brief discussion, the question was called for. Motion carried.

As a result of the Senate meeting of Monday, January 12, 1970, the proposed Constitution has been revised as follows:

## CONSTITUTION OF THE FACULTY SENATE

### FORT HAYS KANSAS STATE COLLEGE

#### I. Preamble

The Faculty Senate represents the Faculty of Fort Hays Kansas State College in participating in the governance of the College. It is essentially advisory to the administration headed by the President and

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as such provides for representative participation of the teaching faculty as interested partners in decision making and the effective management of the vital affairs affecting campus personnel.

II. Representation

- A. All members of the teaching faculty on full-time appointment, including librarians, shall have the right to vote for (and serve as) representatives to the Faculty Senate. No faculty member who supervises an administrative unit of the college larger than a department shall be eligible to serve on the Faculty Senate. In questionable cases, the respective Department shall determine who may vote and hold office.
- B. All departments of the College with three or more members shall elect one representative to the Faculty Senate for every ten full-time faculty members or fraction thereof. These elections shall be held during April for the term of office to begin at the opening of the fall semester.

(The discussion for II. B. was not completed))

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Comments on the Constitution which have been received by the Dean's Office are enclosed following the Minutes.

The meeting adjourned at 4:40 p. m.

Rachel Christopher, Vice Chairman

Lucille Drees, Recorder