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# Fort Hays State University Faculty Senate Agenda, November 4, 2013

FHSU Faculty Senate

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Fort Hays State University Faculty Senate  
Agenda for Regular Meeting on Monday, 04 November, 2013  
(3:30pm, Stouffer Lounge)

Note changes: for October minutes. No comments. Meeting minutes approved.

Send out email for attendance for October meetings.

**1. Approval of Minutes and Attendance of Prior Meeting**

- a. Attachments A and B

**2. Information Items**

- a. Dr. John Heinrichs: Cumulative In-Load Reassignment Plan
- Accumulate of mentoring time will be passed into reassigned time.
  - 18 hours of credit hours worth of mentoring for out of course load with a 3 credit hour reduction. Evidence of success of students would be judging criteria.
  - For new faculty a chance to get reassigned time for URE work.
  - Asking Faculty senate support. Britton states that this needs to go to committee.
- b. Dr. Anthony Gabel: AAUP and the Faculty Senate Faculty Growth Task Force
- Created by faculty senate.
  - Student for growth population, and facility approved by regents.
  - This committee discussed how to grow more faculty.
  - What does a FHSU faculty member look like?
  - Administration is looking at a larger teaching load for faculty.
  - In the new MOA a new article included how faculty evaluation for tenure track is 60/20/20 or 24 credit hour per academic year. For the Non tenure track 70/20/10 for a 30 credit hour per academic year.
  - All faculty need a say on this issue just not AAUP, faculty senate or administration. All faculty vote?

- Brinker - May some NNT still negotiate have a 60/20/20 or a 4/4? It may be a salary decrease because teaching load will be lower than 30 credit hour.
- Crawford notes that this issue is not on paper and is not up for negotiation for the MOA for the next couple of years.
- Goodlett – NNT are played less, but do not have same terminal degrees. But what if NNT want to do research?
- Burnnet - How does this effect contract?
- Miles - Does base pay equal that of TT?
- Breit – suggests have the default 4/4 then have the ability to renegotiate.
- Crawford discusses a virtual faculty plan to have a faculty teach load but no research component. This discussion stems from the virtual college growth plan.
- Gabel – 60/20/20 deals with merit evaluation not teaching load.
- Donnelly asked Gabel if faculty senate should write up a statement. Gabel suggest it go to committee for senate to tackle. What does a FHSU faculty look like?
- Britton – university affairs monitor this issue and discuss. Gabel suggests that senate bring it back to the departments for discussion.
- Donnelly asks committee to come up with a statement for January.

### **3. Announcements and Additional Information**

- a. Kansas Board of Regents
  - Post tenure review. A working document is needed by May to send to regents.
  - 360 review costs and regents won't be doing this again anytime soon.
- b. President's Cabinet – has not met
- c. Provost's Council – has not met
- d. Strategic Planning Steering Committee – not met
- e. Council for Institutional Effectiveness

#### **4. Reports from Standing Committees**

- a. Executive Committee: Stephen Donnelly
  - President search – how does this work? Gould chaired search for faculty senate in 1985. Search committee submits 3 names for regent interview and choice. Gould states that faculty senate chooses committee. Donnelly may need to choose this committee from senators.
  - Donnelly charges the senate to come up with a plan for the university.
  - Virtual College seems like a separate entity from the rest of faculty. Needs a virtual liaison or representative to attend senate meetings.
- b. Academic Affairs: Jeffrey Burnett
  - Needs more documents
- c. Student Affairs: Cynthia Garrety
  - No report
- d. University Affairs: Kathleen Sanders
  - Evaluation of dean – working on draft
- e. Strategic Planning and Improvement: Chapman Rackaway
  - No report
- f. University Partnerships and Technology: Lorie Cook-Benjamin
  - Met will send out invitation for meetings.

#### **5. Reports from Special Committees and Other Representatives**

- a. none

#### **6. Old Business**

- a. Liaison assignments – Donnelly needs to check
- b. other

#### **7. New Business**

- a. Faculty survey as part of the Faculty Growth Task Force
  - Where is the university going? Will be discussed at next executive meeting.
- b. Other

- Deyo questions student evaluation, but virtual evaluations are low. But important documents for tenure and promotion.
- Rolls - Evaluations are voluntary. Some students don't want to take the time.
- Walters – discussed before...how other universities are stimulating evaluations.
- Britton – his department deselect clinics, chairs keeps emailing faculty, some faculty bring carts to class.
- Stephenson suggests making personal evaluation for specific courses, can these be used for tenure or promotion.
- Breit suggests making an ap for evals.
- This topic should be addressed in Freshman Seminar.

## **8. Adjournment**

**Motion to adjourn Goodlett, seconded by Leo Herman. All approved.**