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Fort Hays State University Faculty Senate Agenda, November 4, 2013

FHSU Faculty Senate

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Note changes: for October minutes. No comments. Meeting minutes approved.

Send out email for attendance for October meetings.

1. Approval of Minutes and Attendance of Prior Meeting
   a. Attachments A and B

2. Information Items
   a. Dr. John Heinrichs: Cumulative In-Load Reassignment Plan
      – Accumulate of mentoring time will be passed into reassigned time.
      – 18 hours of credit hours worth of mentoring for out of course load
         with a 3 credit hour reduction. Evidence of success of students
         would be judging criteria.
      – For new faculty a chance to get reassigned time for URE work.
      – Asking Faculty senate support. Britton states that this needs to go
        to committee.
   b. Dr. Anthony Gabel: AAUP and the Faculty Senate Faculty Growth Task Force
      – Created by faculty senate.
      – Student for growth population, and facility approved by regents.
      – This committee discussed how to grow more faculty.
      – What does a FHSU faculty member look like?
      – Administration is looking at a larger teaching load for faculty.
      – In the new MOA a new article included how faculty evaluation for
        tenure track is 60/20/20 or 24 credit hour per academic year. For
        the Non tenure track 70/20/10 for a 30 credit hour per academic
        year.
      – All faculty need a say on this issue just not AAUP, faculty senate
        or administration. All faculty vote?
– Brinker - May some NNT still negotiate have a 60/20/20 or a 4/4? It may be a salary decrease because teaching load will be lower than 30 credit hour.

– Crawford notes that this issue is not on paper and is not up for negotiation for the MOA for the next couple of years.

– Goodlett – NNT are played less, but do not have same terminal degrees. But what if NNT want to do research?

– Burnnet - How does this effect contract?

– Miles - Does base pay equal that of TT?

– Breit – suggests have the default 4/4 then have the ability to renegotiate.

– Crawford discusses a virtual faculty plan to have a faculty teach load but no research component. This discussion stems from the virtual college growth plan.

– Gabel – 60/20/20 deals with merit evaluation not teaching load.

– Donnelly asked Gabel if faculty senate should write up a statement. Gabel suggest it go to committee for senate to tackle. What does a FHSU faculty look like?

– Britton – university affairs monitor this issue and discuss. Gabel suggests that senate bring it back to the departments for discussion.

– Donnelly asks committee to come up with a statement for January.

3. Announcements and Additional Information
   a. Kansas Board of Regents
      – Post tenure review. A working document is needed by May to send to regents.
      – 360 review costs and regents won’t be doing this again anytime soon.
   b. President’s Cabinet – has not met
   c. Provost’s Council – has not met
   d. Strategic Planning Steering Committee – not met
   e. Council for Institutional Effectiveness
4. **Reports from Standing Committees**
   a. **Executive Committee: Stephen Donnelly**
      - President search – how does this work? Gould chaired search for faculty senate in 1985. Search committee submits 3 names for regent interview and choice. Gould states that faculty senate chooses committee. Donnelly may need to choose this committee from senators.
      - Donnelly charges the senate to come up with a plan for the university.
      - Virtual College seems like a separate entity from the rest of faculty. Needs a virtual liaison or representative to attend senate meetings.
   b. **Academic Affairs: Jeffrey Burnett**
      - Needs more documents
   c. **Student Affairs: Cynthia Garrety**
      - No report
   d. **University Affairs: Kathleen Sanders**
      - Evaluation of dean – working on draft
   e. **Strategic Planning and Improvement: Chapman Rackaway**
      - No report
   f. **University Partnerships and Technology: Lorie Cook-Benjamin**
      - Met will send out invitation for meetings.

5. **Reports from Special Committees and Other Representatives**
   a. none

6. **Old Business**
   a. Liaison assignments – Donnelly needs to check
   b. other

7. **New Business**
   a. Faculty survey as part of the Faculty Growth Task Force
      - Where is the university going? Will be discussed at next executive meeting.
   b. Other
– Deyo questions student evaluation, but virtual evaluations are low. But important documents for tenure and promotion.
– Rolls - Evaluations are voluntary. Some students don’t want to take the time.
– Walters – discussed before...how other universities are stimulating evaluations.
– Britton – his department deselect clinics, chairs keeps emailing faculty, some faculty bring carts to class.
– Stephenson suggests making personal evaluation for specific courses, can these be used for tenure or promotion.
– Breit suggests making an ap for evals.
– This topic should be addressed in Freshman Seminar.

8. Adjournment

Motion to adjorn Goodlett, seconded by Leo Herman. All approved.