

2-7-2022

Fort Hays State University Faculty Senate Minutes, February 7, 2022

FHSU Faculty Senate

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FORT HAYS STATE UNIVERSITY

FACULTY SENATE

Faculty Senate Minutes Monday, February 7, 2022 3:30 p.m. - 5:00 p.m.

- I. Call to Order: 3:30 PM
- II. Attendance - Please type your name in the chat for attendance.
- III. Approval of Agenda
 - A. Senator Skip Ward motioned to approve the agenda, Senator Hong Zeng seconded. **Approved.**
- IV. Approval of Minutes and Attendance
 - A. Senator Skip Ward motioned to approve the minutes and attendance. Senator Helen Miles seconded. **Approved.**
- V. Announcements and Information Items
 - A. Guest Announcements
 1. Provost Jill Arensdorf
 - a) Rumors about Tim Crowley.
 - (1) Dr. Crowley accepted a position with University of Central Missouri.
 - (a) Vice Provost of Academic Programs and Dean of Graduate Studies and Research.
 - (2) Leaves FHSU mid-March.
 - (3) Not expecting to fill position, will shift duties to other administrative positions.
 - b) Diversity and Inclusion Resolution.
 - (1) In general, approved resolutions go to Provost and then President from FS President.
 - (2) Provost and President have ability to acknowledge or approve and provide conditions.
 - (3) In this case, the resolution was approved with conditions.
 - c) Questions for Provost: *Note items are paraphrased during minute keeping.
 - (1) Senator Skip Ward:

- (a) Question: Is the faculty mentorship definition available?
 - (b) Response: Yes through student affairs report.
 - (2) Senator Chris Olds:
 - (a) Question: June 23rd, 2021 President Mason mentions a bonus based upon enrollments. While not met, is a second bonus being considered?
 - (i) Response: This has not been discussed but we are currently looking at financial-based items that would come before this.
 - (b) Question: Where was the original allocation from?
 - (i) Response: I don't know as I'm not the CFO.
 - (c) Question: Tim Crowley has a lot of knowledge about workday, if his position is not filled where does that experience go?
 - (i) Response: Filling the position won't bring the institutional knowledge back, but not filling the position may save some budgetary dollars.
 - (d) Question: Will the savings be used for faculty?
 - (i) Response: It may provide some opportunity.
 - (e) Question: Hypothetical: If a department sends revised criteria for tenure and it is rejected by the dean is there an appeals process?
 - (i) Response: The criteria should be approved by dept, dean, provost.
 - (ii) FS VP Rob Byer: The appeal process isn't there but the criteria may require all levels to approve.
 - 2. SGA President Mark Faber – no report
 - 3. Gina Smith, Director of Health & Wellness
 - a) Tiger Thrive Modules –
 - (1) Under blackboard assist
 - (2) Helps with 9 topics of mental health.
 - b) Circles of support – small support groups for students
 - (1) Services are free for faculty staff students
 - c) Senator Ginger Loggins:
 - (1) Question: My interface doesn't have Diversity
 - (a) Response: I'll get that fixed.
- B. Report from Faculty Senate President
- 1. Council of Faculty Senate Presidents
 - a) Collecting AP cut score information from department chairs. Discuss responses in March.
 - 2. KBOR – No updates
 - 3. President's Cabinet
 - a) PC users \\ad.fhsu.edu\fhsudata\UniversityDocs\Cabinet

- b) Mac users smb://ad.fhsu.edu/fhsudata/UniversityDocs/Cabinet
- 4. Nominating committee is discussing names for VP and Secretary.
- 5. Senator election information coming soon by email.
- 6. Legislator coffee – March 5th and April 2nd at the Hays library.
- 7. President's Roundtable
 - a) No report.

VI. Reports from Standing Committees

- 1. Academic Affairs - Co-Chairs Justin Greenleaf & Rob Byer
 - a) See Consent Agenda Below
- 2. University Affairs - Chair Christopher Olds
 - a) Recommendations from Provost and President on Diversity and Inclusion resolution.
 - (1) No guidance was given on what groups to include.
 - (2) Date of May 2022 is short-term and resolution is long-term.
 - (3) There's no administration buy-in in recommendation.
 - b) Provost Jill Response:
 - (1) This is important work.
 - (2) My intent was to open the floor and to interpret my recommendation otherwise was incorrect.
 - (3) What I hope to have by May are some proposals and conversation.
 - (4) There needs to be some grassroots strategies.
 - (5) By approving it my hope was that we could work together on this but I need a foundation from you (faculty).
 - (6) I need everyone working together to kick this off.
 - (7) I used May to help with budgeting timelines.
 - c) FS President Janet Stramel
 - (1) I will take this on and find the appropriate people.
 - d) Senator Chris Olds
 - (1) I totally understand the May date but with the May deliverable, May is too soon.
 - e) FS President Janet Stramel
 - (1) We need to start the conversation.
- 3. Strategic Planning and Improvements - Chair, Vinod Srivastava
 - a) No report
- 4. Partnerships and Technology - Chair, Skip Ward
 - a) There was an issue with a payment system but that has been forwarded on.
 - b) AP Jeni McRay coming to next meeting.
 - c) Spring 2022 establishing an internal network for Global Partnerships.
- 5. Student Affairs - Chair,
 - a) Created between FS Student Affairs committee and provostial committee.

- b) Share document with definition to your department.
- c) Final Document presentation March 1st.

VII. Consent Agenda

A. FS VP Rob Byer:

1. Academic Affairs is meeting once a week to get courses approved and available for Fall. Email FS VP Rob Byer with any questions.

B. Senator Ginger Loggins (Secretary for Academic Affairs)

1. Please review the minutes as they contain as much information as possible.

C. Senator Chris Olds:

1. There was a revision of a standard, any updates?
 - a) FS VP Rob Byer: I'll find out for you. My understanding From Brad Wills is the main focus right now is to get as many ready courses approved as possible.

D. Senator Helen Miles:

1. Shouldn't CORE changes come through faculty senate?
 - a) Senator Tom Schafer: Yes they should come to faculty senate.

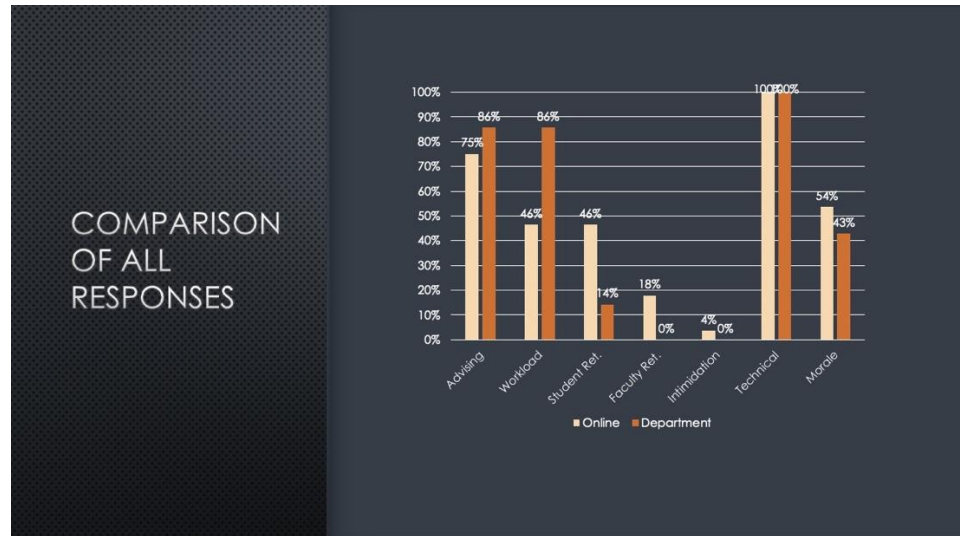
E. Senator Bill Stark motioned to approve the consent agenda, FS VP Rob Byer seconded. **Approved.**

1. Consent Agenda (all course documents in shared Google folder)
2. **SOC 460 Comparative Cultures and Societies** {FHSU CORE: Outcomes 3.2 – Intercultural Competence}
3. **BIOL 200 - Humans and the Environment** {FHSU CORE: Natural Sciences Mode of Inquiry}
4. **BIOL 180 L - Principles of Biology Lab** {FHSU CORE: Natural Sciences Mode of Inquiry}
5. **BIOL 180 - Principles of Biology** {FHSU CORE: Natural Sciences Mode of Inquiry}
6. **BIOL 102 L - Laboratory Experiences in Biology** {FHSU CORE: Natural Sciences Mode of Inquiry}
7. **BIOL 100 - Human Biology** {FHSU CORE: Natural Sciences Mode of Inquiry}

VIII. Unfinished Business

A. Workday Report & Next Steps

1. Secretary Shane Schartz and FS VP Rob Byer presented a summary of the comments collected and steps going forward.



2. Goal it to find ways to provide solutions for these issues.
3. What the Executive Committee would like to do:
 - a) Combine a new survey with the morale survey.
 - b) Include Workday questions into the morale survey
 - c) Have the Docking Institute review and administer the survey.
 - d) Create a technology solutions list to be shared as soon as possible (before the survey).

IX. New Business
A. None.

X. Adjournment: Senator Skip Ward moved to adjourn the meeting. Adjourned 4:36 PM.

Next Meeting: Tuesday, March 1 at 3:30 p.m.