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Fort Hays State University Faculty Senate Minutes, March 5, 2024

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FORT HAYS STATE UNIVERSITY

FACULTY SENATE

Faculty Senate Agenda March 5, 2024 | 3:30 p.m. - 5:00 p.m. Ballroom, Memorial Union

[Shared Faculty Senate Google Folder](#)
[Faculty Senate Bylaws](#)

- I. Call to Order
- II. Attendance
- III. Approval of [Agenda](#) moved by Carl Sage, seconded by Seth Kastle
- IV. Approval of [February 5, 2024 Minutes](#) moved by Lori Kniffin, seconded by Ginger Loggins
- V. Announcements and Informational Items
 - A. Guest Announcements & Information

1. Provost Jill Arensdorf

- a. Program Review Update - Academic Affairs Priority One

As of Friday, March 1, all five programs submitted recommendations regarding Program Review, as identified by KBOR this fall. Per the deadline, Jill will submit all five recommendations by Apr 19, 2024. She will then share that with a proposal to the Kansas Board of Regents Board of Academic Affairs Standing Committee (BAASC) at one of the planned May meetings. The proposal will then be presented to the full board in June.

A meeting was held with the Provost, General Counsel, AAUP, and the Faculty Senate President to discuss and review [MOA Article 25](#) regarding the discontinuation of programs that will be followed if needed for changes to programs via KBOR. The KBOR General Council also reviewed the policy and supported it as stated in the current FHSU MOA.

- b. EAB Navigate and EAB Edify - Academic Affairs Priority Three

Work continues on EAB systems with a Fall 2024 target for the rollout of EAB Navigate. The system will allow FHSU to collect needed data for KBOR and will be the Early Alert system.

c. Faculty Mentoring Plans - Fall 2024 - Academic Affairs Priority One

By the fall of 2024, every undergraduate program must have some format for what mentoring will look like in their department. More on this will be shared with chairs after Spring Break.

d. HLC Change of Control - March 18-19, 2024

There will be an open forum for faculty on one of the two dates—Jill is requesting faculty participation. Their role would be to identify how the affiliations (with the Technical Colleges) will benefit students in their respective disciplines.

e. Other KBOR updates - Four system-wide articulations (Nursing, Business Administration, Computer Science/IT, and Social Work); additional FHSU articulations - Criminal Justice; General Education exceptions; Math Pathways for discipline areas; Performance Agreements

KBOR wants a seamless transfer from 2 year program to a 4 year Program. FHSU is working on articulations in each of the areas listed above. Currently, Dr. Keith Dreiling is the Math Pathways contact for FHSU. The example is given: For a student in Exercise Science— what is the math needed within that degree program?

FHSU was granted ONE YEAR for Exceptions in about seven program areas for the General Education program. Dr. Angela Pool-Funai is working with those programs to align program requirements and General Education courses.

Our new performance agreement process begins this year, and our first report is due July 1, 2024, to KBOR.

Interim grades are due Monday, March 11th, which includes all 16-week courses, both online and face-to-face.

Makerspace is now located in Picken Hall—stop by and see their new Space. The Makerspace is on the first floor.

2. SGA President, Ella Burrows

The Big Event is April 20th. Watch for messaging to get involved.

3. Staff Senate Rep., Brett Gerber

- a) Bob Duffy, Staff Senate Compensation Committee Work - A special Staff Senate meeting was held in October 2023 that addressed Staff Compensation. It was cited that some staff got raises, others did not; a flat “2%” raise simply widens the gap. He addressed compression and issues with hiring in Hays. He shared more about his committee’s endeavors this Spring and expressed appreciation to and for faculty regarding the committee’s efforts.
- b) Staff Senate Elections - Brett reported that the Staff Senate is holding elections on April 9th. They like more involvement/representation from various areas.
- c) Staff Social Sponsors - The staff continues to engage in socials, and the next Staff Social will be in the Foundry in Rarick Hall on April 18, 2024.

4. AAUP Rep, Janett Naylor-Tincknell

No report from AAUP.

A statement made: Elodie will send out the email from Jill that was shared with AAUP. She felt that the information needed to be shared with and distributed by AAUP as they saw fit before it was sent to all senators since the email was pertaining to the AAUP/administrative meeting regarding Article 25: Program Discontinuation.

5. Faculty Athletic Representative (FAR), Kenton Olliff

Background and information–

Every NCAA school has one faculty athletic representative (FAR). Previously, Dr. Glen McNeil held this position for 26+ years. Recently, they met to discuss how sharing with faculty through the Senate could be beneficial.

Kenton reported that the president appointed the position and reported back to the president. The representative is a liaison between the institution and athletics. He has continued supporting academics and the mental health of athletes, coaches, and trainers.

He works closely with Dixie on compliance. He meets with NCAA FAR cohorts 2x /year. Then, meet with ADs as well.

He expressed his desire to report back to and work with faculty.

B. Report of Faculty Senate President

1. KBOR

- d) Faculty Member of the Year–Each institution's six KBOR faculty senate presidents have developed and approved the award criteria. The criteria were sent to Blake Flanders as KBOR; we are still awaiting his response. He approved that all six institutions could use the same criteria this year.

- e) DEI Statement ([YouTube Link](#), Chair Rolf, begins at 12:50)

Elodie encouraged everyone to watch the statement made by Jon Rolph, KBOR Chair, and his position on DEI. If any legislation is passed, we must comply with the State. Much of the current proposal involves funding and the voluntary nature of DEI.

2. Cabinet Highlights

a) Student Email Policy (1st Read)

There is currently a policy in cabinet that would discontinue all students' mail.fhsu.edu (Gmail) accounts one year after graduation. The cost of current security and DUO is the rationale. There was some discussion for graduate students who stop out and come back after a year, but FHSU already has procedures for students to initiate their email again should this happen. If you have questions or concerns regarding this policy, please contact Mark Griffin.

b) Mold Update

The University has hired Restore & Clean, and they have moved through all of McMIndes Hall's rooms (having floor meetings and informational sessions), plus cleaning ducts and allergens. They have found little, if any, evidence of mold at this time. The University has chosen to move to the Victor E. Village and clean/test. In addition to floor meetings, an SGA presentation was made by Joey Linn, Scott Cason, and Res. Life. The University There is currently a plan to create a process around future issues in housing. Additionally, there is a KDHE survey for students that is being administered independently, and follow-up inspections via ISI Environmental. They are the same consulting firm that was utilized this fall at FHSU.

C. Cabinet - [February 28, 2024](#) (.pdf link)

1. PC users <\\ad.fhsu.edu\fhsudata\UniversityDocs\Cabinet>
2. Mac users <smb://ad.fhsu.edu/fhsudata/UniversityDocs/Cabinet>

VI. [Standing Committees](#)

A. Academic Affairs, *Chair Ginger Loggins*

B. Strategic Planning and Improvements, *Chair Vinod Srivastava*

1. Bylaws Update–

Working on getting data and keeping everything the same this year when dealing with representation.

2. Elodie and Vinod will send out the by-laws with track changes for Senate review by the end of the week.

C. Partnerships and Technology, *Chair Brooke Moore*

3. Faculty Member of the Year Award –Waiting on KBOR (see more above)
4. The question was asked by a Senator: Task–how are we supported with full transition to BB ultra Fall 2025–maybe some focus groups faculty helping faculty.

D. Student Affairs, *Chair Lori Kniffin*

5. Campus Safety Update - Crime Analysis Project –
Senator Morgan Steele’s students are researching crime analysis of public spaces. How well can people actively shooter preparedness? The survey will be sent out by Morgan Steel, so please watch your email and fill it out accordingly.
6. QR code for Campus Food Pantry Donations (Link to [Flyer](#) and [QR Code](#))
Food insecurity is a major concern on our campus, as it is on a national level. Senator Matthew Smalley reported on efforts to increase donations concerning the campus food pantry and using a QR code to help with donation efforts.

E. University Affairs, *Chair Christopher Olds*

7. Reminder: Faculty Remote Work Resolution - Cut off: March 8, 2024
Please fill out the survey and submit it by March 8.

VII. Consent Agenda to approve Motion made by Carl Sage, Eric Deyo seconded– Motion Passed

Courses and Programs to Be Considered ([Available here](#))

1. CRJ 100: Careers in Criminal Justice
2. CRJ 210: Criminalistics
3. MUS 271: Songwriting
4. INF Minor in Information Systems

VIII. Unfinished Business

IX. New Business

SGA Career-related Absences Resolution (Ella Burrows, SGA; Lori Kniffin, Student Affairs Chair) ([Link](#))--Motion Linda Smith, Matthew Smalley seconded

A question was asked by a senator – Is there a need for the language in the current policy? The senator’s comments were recognized. The vote was called, and the motion passes.

Nominations and Nominees For VP & Secretary, Nominating Committee

It was reported by Elodie that the Nominating Committee met and considered several senators/visited with several current senators. After careful consideration, Matthew Clay accepted the nomination for VP next year and will be on the April 1, 2024 ballot.

Please remember that on April 1, nominations can be made from the floor for VP and Secretary positions for next year.

- X. Adjournment of the regular meeting—**Krisztina Bencze, Seth Kastle seconded.**
- XI. Next regular meeting - **Monday, April 1, 2024, at 3:30 PM in the Black and Gold Room, Memorial Union**