

10-2-2023

Fort Hays State University Faculty Senate Minutes, October 2, 2023

FHSU Faculty Senate

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FORT HAYS STATE UNIVERSITY

FACULTY SENATE

Faculty Senate **MINUTES**
October 2, 2023 | 3:30 p.m. - 5:00 p.m.
Albertson Hall, Rm 169

[Shared Faculty Senate Google Folder](#)
[Faculty Senate Bylaws](#)

- I. Call to Order
President Elodie Jones
- II. Attendance
Sign-in attendance sheets were available at the main entrance
- III. Approval of [Agenda](#)
Motion by Ginger Loggins
Seconded by Lori Kniffin
- IV. Approval of [September 5, 2023 Minutes](#)
Motion by Ginger Loggins
Seconded by Linda Feldstein
- V. Announcements and Informational Items
 - A. Guest Announcements
 1. Provost Jill Arensdorf
 - a) Overview: Strategic Plans/Goals of KBOR, FHSU, Departments
The Strategic Plan of the University: we are in year 5 of the 5-yr plan.
The Faculty Senate will be involved in the next University Strategic Plan. The new plan must align with the KBOR Strategic Plan and will likely be a 3-year plan.
KBOR plan has 3 pillars: Family, Business, and Economics, and that plan dovetails into the program review process.
 - b) Program Review Update ([.pdf](#))
See attached PDF: what was approved in June was #1 AY 24, #2 AY25-28, #3 Program Cover
The KBOR BAASC will receive a list of Undergraduate programs that do not meet 2 or more criteria (see [.pdf](#)). The KBOR identified programs will be put on a list to be presented in October to Provost Arensdorf, and that information will be immediately sent to Deans/Chairs. FHSU will have to develop a plan by April 2024 to make recommendations (as identified on the PDF), and will also have to give a timeline for those proposed recommendations. The Department in which the program(s) is housed will help with the proposed recommendations.

Program Review is for MAJORS only, not each concentration

FHSUs next program review is AY 2027

For Clarification:

Regarding Criteria #3 on the .pdf (Talent Pipeline)...”Region” is defined by students that are in KS and MO (because labor of statistics data is shared between KS & MO).

Later in fall 2023 the FHSU Program Review Committee will be working to align the FHSU review process with KBOR’s review process, NOT to review the programs that KBOR has identified as programs needing revision/elimination.

- c) Tilford Conference Thank you for participating; the conference will be Oct. 5-6, 2023, at Washburn.
- d) Community Engaged Conference Thank you for participating Oct. 5-6, 2023, at FHSU.
- e) Kansas Core Outcomes Group Conference Thank you for participating on October 6th in the KBOR Conference.
- f) HLC Accreditation FHSU Document was submitted last week, and our visit will be on Monday, October 30, and Tuesday, October 31, 2023. Please ensure you can attend faculty feedback meetings - Angela Pool-Funai sent out meeting dates and times.

A faculty member asked about dressing up for Halloween since HLC review is on that day—she said it’s OK if that is a tradition for the department.

Questions about 20th-day enrollment numbers (i.e., We’ve had the 2nd largest drop in growth among KS institutions.)

- We saw increases in Kansans served, graduates, and Hispanic population enrollment
- Freshmen retention went up from 75.6% to 76.6%.

Additionally, we need to focus on RETAINING our online students....maybe some new ways to look at ways to offer other credentials/degrees.

- 2. SGA President, Ella Burrows
 - a) Update on SGA initiatives
 - (1) Big projects (period product survey) converting all existing to FREE dispensers—new products \$3600
 - (2) Sustainability survey to students/faculty - PLEASE fill it out!
 - (3) Student Government is still not full – CHBS missing reps—please direct interested students to TigerLink
- 3. Staff Senate, Rep. Les Mackey
 - a) Jodie Wear-Leiker, Staff Member of the Month Award
 - b) Looking at other opportunities for awards and working with other Staff Senate Representatives through KBOR.
- 4. AAUP Rep, Janett Naylor-Tincknell—no report

B. Report of Faculty Senate President

1. KBOR–Council of FS Presidents–failed searches have occurred across the board
 - a) Program Review - Discussed at BAASC Meeting, the KBOR Board Meeting, and Council of Faculty Senate Presidents during the Sept. 20th and 21st KBOR Meetings in Topeka. To add to Provost Arensdorf’s presentation, the KBOR Board members impressed upon the Faculty Senate Presidents that they want to work together as a team and remind us that we are all on the same page/same side. The program review process is just that - a process.
 - b) Faculty Member of the Year– A charge from KBOR to FS Presidents they are working on as a group.
2. Presidents Cabinet Notes - Highlights/FYI–
 - Please ensure you update your information in Workday (e.g., your office number/locations)
 - Workflex Policy for Staff passed in the September 27th Cabinet Meeting.
 - Move to market will be announced at the end of October, per President Mason, as well as a plan moving forward.
 - Down 108 students to 12,843 and up 64 Freshmen. Retention of freshmen is up 1% from 75.6 to 76.6%
3. Please list an alternate in the FS Spreadsheet so we know your department's representation at meetings.
4. Ensure you list Faculty Senate on your Department Agendas to cascade information to your departments.

C. President’s Cabinet - [September 27, 2023](#) (.pdf)

1. PC users <\\ad.fhsu.edu\fhsudata\UniversityDocs\Cabinet>
2. Mac users <smb://ad.fhsu.edu/fhsudata/UniversityDocs/Cabinet>

VI. [Standing Committees](#)

A. Academic Affairs - *Ginger Loggins, Chair*

1. The First Meeting to review courses will be on 10/16/23
We met about reviewing courses and will follow similar standards
Meet on the 24th to approve a lot of courses.

B. Strategic Planning and Improvements - *Vinod Srivastava, Chair*

No report

C. Partnerships and Technology - *Christianna Pruden, Chair*

1. No updates/meetings during the week of October 9-13, 2023

D. Student Affairs - *Lori Kniffin, Chair*

1. Meeting scheduled during the week of October 9-13, 2023

E. University Affairs - *Christopher Olds, Chair*

Will be looking into questions surrounding out-of-state tenured faculty as a fact-finding mission by talking to FHSU Human Resources and the General Council.

There are perceived communication gaps between the Faculty Senate and Grad Council, as there are questions about why the Faculty Senate needs to review graduate programs.

VII. Consent Agenda

A. Courses and Programs to Be Considered

1. There were no courses to be approved.

VIII. Unfinished Business

None

IX. New Business

MGPF—Consider using the fair as an opportunity to market certificates or other courses in your department where students have “extra” credit hours based on the new Gen. Ed. program

X. Adjournment of the regular meeting

Christopher Olds moved to adjourn
Eric Deho seconded

Meeting adjourned

XI. Next regular meeting - **Tuesday, November 7 at 3:30 PM in the Black and Gold Room (Union)**

Respectfully submitted,

