

5-2-2023

## Fort Hays State University Faculty Senate Minutes, May 2, 2023

FHSU Faculty Senate

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# FORT HAYS STATE UNIVERSITY

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## FACULTY SENATE

### Faculty Senate Minutes May 2nd, 2023 3:30 p.m. - 5:00 p.m. Ballroom, Memorial Union

[Shared Faculty Senate Google Folder](#)  
[Faculty Senate Bylaws](#)

- I. Call to Order
- II. [Attendance](#)
- III. Approval of [Agenda](#)
  - A. Anita Walters motioned to approve the agenda. The motion was seconded by Helen Miles. The agenda was approved.
- IV. Approval of [April 3rd](#) Meeting Minutes
  - A. Lori Kniffin motioned to approve the minutes. Justin Greenleaf seconded the motion. The minutes were approved.
- V. Announcements and Informational Items
  - A. Guest Announcements
    1. Provost Jill Arensdorf
      - a) Recognized Faculty Senate President, Rob Byer, for representing everyone at KBOR and serving as president this year.
      - b) Finals are next week. There will be two commencement ceremonies on campus Friday and again on Saturday. There will also be two virtual commencement ceremonies on Saturday afternoon.
      - c) Dr. Melissa Hunsicker-Walburn will begin as the Interim Dean of the Robbins College of Business and Entrepreneurship this June, and the search process for a new dean will begin this Fall.
      - d) The provosts from the Regents institutions presented a new program review process to BAASC and [the presentation/proposal](#) was well received by BAASC members.
      - e) A policy change has occurred with regard to the definition of a baccalaureate degree. The policy removes the requirement that 60 hours must be taken from a four-year degree-granting institution. The requirements are now 120 hours total and 45 hours of upper

division. Additionally, Fort Hays' policy to require 30 hours here is still in effect.

- f) Please put October 20 and 31 on your calendar. The HLC visit at that time this Fall will involve meetings with faculty. Please make sure new Faculty Senators know the dates as well.
  - g) Everyone on the Faculty Senate was thanked for their work this year, especially with the new general education program.
2. Assistant Provost of Internationalization and Strategic Initiatives (Interim)  
Jeni McRay

- a) There are [New initiatives](#) to help with the strategic plan and Carnegie classification
- b) Global Citizen Leader program will have a transcript note
  - (1) 9 hours of coursework. With a variety of specific activity requirements
  - (2) Each department will be able to opt in to tags as community-engaged, global, or leadership
    - (a) Tags will be according to institutional definitions.

B. [Budget Presentation by Wesley Wintch](#), University's VP for Administration and Finance

- 1. Wintch cautioned senators to keep in mind that the materials and budgets that he presented were still in flux and will be available in other places, such as convocation announcements, as things are further finalized.
- 2. Big Picture on Campus
  - a) FHSU gets the most revenue from tuition (26.8%), but State General Fund and restricted funds (or student fees) are nearly equivalent, percentage wise.
    - (1) Credit hours production peaked in 2020, but has since been declining.
    - (2) The total budget will be about \$80,000,000
      - (a) The budget is expected to decrease by about 3% next year
      - (b) Since 2015 most of our tuition has come from online enrollment.
  - b) The university's biggest expenditures are for compensation and benefits (55.6%)
    - (1) Inflation is at 5%, so expenses are going up. That makes it more difficult to maintain a surplus.
- 3. Next Year's Budget
  - a) Precautions
    - (1) **Very Fluid** some pieces fell into place over the weekend.
    - (2) Still may be vetoed by the governor and hasn't been approved yet by KBOR
  - b) Approximately \$87M is expected in revenue
    - (1) Plan to propose a 7% tuition increase to KBOR next semester. However, it's just a proposal at this time and still needs approval from the university and KBOR.

- (a) We're the best value in town and everyone is asking for about 5% increases, but our dollar amount will be less than the 5% increases at other state universities.
    - (b) If approved, it would be a \$9.68 increase for credit hour or \$290/year for FT students
  - (2) We are getting \$1,000,000 for implementing the NISS Playbook to increase student success
  - c) Expenses:
    - (1) The university is prioritizing student wage increases and merit increases, over some other expenses
    - (2) Planned expenses provide a surplus, but the university is spending more in fees than it is getting. As a result, the surplus ends up at about \$542,000
    - (3) The university wants a 1% surplus but isn't quite there yet.
- 4. Q&A
  - a) While the merit pool will increase 2.5%, supervisors decide how to allocate that pool depending on individual merit.
  - b) Donor funding goes to the foundation and usually goes to scholarships or major initiatives like the new football complex.
  - c) Important to keep in mind that the AAUP salary negotiations are still ongoing at this time.
- C. [Presentation from Diversity and Inclusion Taskforce](#)
  - 1. The task force was formed at the request of the Provost in response to a Faculty Senate Motion from Spring 2022.
  - 2. Its recommendations that will be implemented include:
    - a) Creating various new teaching development opportunities
    - b) Guest speakers are being arranged for Spring 2024
    - c) Certificates will recognize maintaining a positive community, though a group to review submissions must still be created.
    - d) Once the university has a new Senior Diversity Officer, there will be a first-generation fellowship program
    - e) Provost thanked the task force for its work. The university is searching for a Senior Diversity Officer. Amy Schaffer is serving in the interim.
  - 3. The committee thanks the provost for her time considering the recommendations and working with the task force to complete them.
- D. Faculty Senate President Announcements
  - 1. KBOR/RPK Items
    - a) FS Pres is requesting speaking privileges at various meetings that they already attend simply for informational purposes.
      - (1) No response to that request in the past.
    - b) The program review proposal was well received. One regent was particularly enthusiastic.
    - c) There was also a [Math Pathways and Performance Funding update](#) at BAASC

2. Other Items

a) AAUP recently released its [report on ESU](#)

(1) The [Chronicle](#) and [Kansas Reflector](#) have articles

VI. Standing Committee Reports

A. Academic Affairs - Chair Justin Greenleaf

1. We have a number of courses on the consent agenda. Those courses were reviewed as part of an addictions counseling program. A few courses will be on the consent review this coming August because their approval came too close to this meeting.
2. The new course approval process is still in draft form and being tested with graduate courses.
3. A mentoring Model is still in draft form and will be refined over the next academic year.
4. The committee also reviewed the course outcomes and guidelines that the senate will vote on today.

B. Partnerships and Technology - Chair Shane Schartz

1. The committee examined the Morale Survey, Workload survey, and many other items to better understand load equity at FHSU. It plans to revisit the issue immediately in the fall and draft of a resolution to be finalized next semester for FS approval.

C. Strategic Planning and Improvements - Chair Vinod Srivastava

1. Reviewed bylaws as expected by senate rules.
2. Proposed several minor changes, but needs more time to consider faculty representation, in light of the departmental re-organization of CAHSS

D. Student Affairs - Chair Lori Kniffin

1. No new items, but the committee discussed a variety of ideas with students
2. She thanked committee members for their work with the students and the students who worked with them

E. University Affairs - Chair Chris Olds

1. Acknowledged the committee members, particularly Judy & Bill, for their contributions
2. The graduate council reviewed the graduate advising survey and recommended removing the reference to graduate career goals. The council was concerned those references would be too cumbersome for advisors to provide information to each graduate student.
  - a) Since some faculty are advising 200 to 300 graduate students, expecting regular advise on career goals seems untenable at this time.

VII. Consent Agenda

A. Courses and Programs to Be Considered ([Available Here](#))

1. B.A. Concentration in Music Entrepreneurship (Program)
2. B.F.A. Concentration in Art Education (Program)
3. B.S. in Criminalistics (Program)
4. INF 337 Multi-Media Reporting

5. SOC and SOCW 366 Introduction to Addictions Counseling
6. SOC and SOCW 367 Individual Counseling in Addictions
7. SOC and SOCW 368 Client Management Procedures
8. SOC and SOCW 369 Pharmacology and High Risk Medical Issues
9. SOC and SOCW 370 Addictions Counseling with Families
10. SOC and SOCW 371 Ethics in Addictions Counseling
11. SOC and SOCW 372 Psychopathology and Addictions
12. SOC and SOCW 373 Group Counseling with Addiction Populations
13. SOC and SOCW 377 Addiction Practicum I
14. SOC and SOCW 378 Addiction Practicum II
15. VOTE
  - a) Anita Walters motioned to approve the minutes. Eric Deyo seconded the motion. The minutes were approved.

VIII. Unfinished Business

IX. New Business (Senators were sent the related documents via email before this meeting.)

A. Revised Course Outcomes and Guidelines for New General Education Program

1. The guidelines were developed to help those unfamiliar with critical thinking courses and to fit both the letter and spirit of the recommendations that the Gen Ed task force originally approved.
2. Concerns were expressed that Critical Thinking guidelines required a paper and didn't provide much leeway for departments to adapt the outcomes into a current course.
3. A course approved for critical thinking should focus significantly on critical thinking.
4. A motion to approve the guidelines was seconded. The guidelines were approved.

B. Graduate Advising Instrument

1. A motion to approve the instrument was seconded and the instrument was approved.

X. Meeting adjourned at 4:56