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### Fort Hays State University Faculty Senate Minutes, April 3, 2023

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# FORT HAYS STATE UNIVERSITY

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## FACULTY SENATE

**Faculty Senate Minutes**  
**April 3rd, 2023**  
**3:30 p.m. - 5:00 p.m.**  
**Albertson Hall, Room 169**

[Shared Faculty Senate Google Folder](#)  
[Faculty Senate Bylaws](#)

- I. Call to Order
- II. Attendance
- III. Approval of [Agenda](#)
  - A. Helen Miles motioned to approve the agenda. Bill Stark seconded, The agenda was approved
- IV. Approval of [March 7th](#) Meeting Minutes
  - A. Helen Miles motioned to approve the minutes. Bill Stark seconded, The minutes were approved
- V. Announcements and Informational Items
  - A. Guest Announcements
    1. Provost Jill Arensdorf
      - a) ESL Update
        - (1) The university decided to sign an agreement with [The Learning Company](#) and started in July with an on-campus presence. TLC has decided that it is not feasible to maintain the staff needed to have a face-to-face teaching presence here on campus as there were not enough students last Fall. TLC vacated its offices last Friday.
        - (2) FHSU is currently working to negotiate a new agreement with TLC for online synchronous ESL instruction.
      - b) Rpk: KBOR got a lot of feedback before March and was still sifting through it at their last meetings
        - (1) Provosts have been tasked with systemizing and recommending a new program review process. They are currently sharing methods to look for similarities

and differences and should bring that to [BAASC](#) later this month

c) Dean updates

(1) The provost thanked those that participated in the CAHSS search. Dr. David Macey will begin this summer.

(2) RCOBE's dean will step down from his position in June and transition to a faculty position. An interim dean will be appointed to start in June and a search is planned for next Fall.

B. 2023 Morale Survey Report by Docking Institute — Highlights from [the presentation](#)

1. Response Rate Information:

a) The response rate was 41.3%

b) 17% of those that responded didn't want to identify their college

2. General Satisfaction, highest and lowest

a) 70% satisfied or very satisfied with the department.

b) Less than 40% satisfied with support for research & scholarship

c) Satisfaction as a faculty member and with teaching support both fell between those two.

d) Average ratings for each question were higher than in the 2018 survey. Only the difference with satisfaction as a faculty member was not a significantly higher difference.

3. There were a number of questions about respondents' satisfaction with compensation.

a) Satisfaction with retirement benefits was highest, with about 60% of respondents at least somewhat satisfied.

b) About 45% of respondents were at least somewhat satisfied with their base salary.

4. When it came to satisfaction with recent changes.

a) Around 19% were at least somewhat satisfied with WorkDay as an enrollment or instructional support tool

b) About 33% were at least somewhat satisfied with the Gen Ed development and approval process.

5. Respondents said they were a little less likely to leave than respondents in 2018, but the difference was not significant.

a) The most likely reasons noted were to increase one's salary and enhance one's career.

6. The senate president plans to release a draft of the report before the weekend.

7. Discussion on how these reports are used revealed that Jill had a resolution in 2019 from the last survey, but no one clearly recalled what it was or what happened after that.

C. Faculty Senate President Announcements

1. KBOR/RPK Items
  - a) Enrollment across the state is down in almost all areas. Some Tech schools had some improvement but it was generally down across the board.
  - b) VP attended with Rob to have a better understanding of how the board works for next year.
2. Other Items
  - a) The budget process is ongoing, but neither the House nor Senate budgets look as promising as the governor's budget.
    - (1) Wesley Wintch, the VP of Administration & Finance, will provide an update to Faculty Senate in May.

## VI. Standing Committee Reports

### A. Academic Affairs - Chair Justin Greenleaf

1. General Education has approved four new outcomes. AA is waiting for explainer documents to better understand the spirit of the outcomes. Once it does, it will vote on the outcomes.
2. Justin also serves on the mentoring subcommittee of the university Academic Advising Committee and provided an update on its current assessment work related to mentoring.
  - a) The committee talked to departments about assessing the new mentoring roles of faculty, but most departments reported that the roles are just started and aren't ready for assessment.
  - b) Instead of developing an assessment, then, the committee has developed a model for mentoring that it hopes will work well for departments.
  - c) That model needs to be approved by the full Academic Advising Committee and will then go to AA before coming to Faculty Senate for approval.

### B. Partnerships and Technology - Chair Shane Schartz

1. There have been requests sent to the committee that faculty would like to better understand what technology updates are coming and what's being discontinued. TILT has [developed a page](#) to help with that.
2. The committee has also checked on bookstore issues and has new info on that. It will verify its current understanding and send the information out after that to help faculty and chairs.
3. In October, the Provost responded to faculty feedback the committee sent to her and asked for further clarification (See item VA1g in [October '22 minutes](#)). The committee has been waiting for the results of the faculty morale survey before getting started on that and will begin reviewing the survey with that goal in mind once it has a copy.
4. The committee has also been checking on issues related to the workload of faculty teaching in China. It continues to work on that and is reviewing the work with rpk recommendations on workload.

- C. Strategic Planning and Improvements - Chair Vinod Srivastava
  - 1. On Thursday, the committee will check the final details of the revisions they are considering for senate bylaws and standing rules.
  - 2. It plans to email the proposed revisions to Faculty Senate members for feedback after that.
- D. Student Affairs - Chair Lori Kniffin
  - 1. It brought the polling location letter to the faculty senate's last meeting and has no other announcements.
- E. University Affairs - Chair Chris Olds
  - 1. The committee plans to bring a resolution on a Graduate Advising feedback instrument to the faculty senate and have it voted on at the next meeting.
  - 2. The provost asked if the graduate council has been consulted and Chris and Rob said they would work on doing that.

VII. Consent Agenda

- A. Courses and Programs to Be Considered ([Available Here](#))
  - 1. BIOL 317 UAS I Pilot Certification Preparation
  - 2. PSY 369 Criminal Psychology
  - 3. PSY 430 Sport Psychology
  - 4. PSY 462 Eating Disorders
  - 5. TEEL 340 Classroom Management (CORE)
- B. Motion to Approve Bill Stark
  - 1. Bill Stark motioned to approve the consent agenda. Helen Miles seconded. The agenda was approved.

VIII. Unfinished Business

- A. Vote on Letter in Support of Polling Location
  - 1. Senators discussed the current standing of polling places. The clerk has said she decided to choose an off-campus polling location, but students want to continue lobbying for an on-campus location.
  - 2. The letter was approved by a unanimous verbal vote.
- B. Vote on Nominees For Secretary and VP
  - 1. Nominees:
    - a) Shance Schartz for VP
    - b) Anita Walters as secretary
    - c) Both were approved by written ballots.

IX. Meeting adjourned at 4:49 pm

- X. Next regular meeting - Tuesday, May 2nd, 3:30 PM, in the Ballroom, Memorial Union (email Rob Byer, at [srbyer@fhsu.edu](mailto:srbyer@fhsu.edu), if a Zoom option is required)