

11-11-2022

Fort Hays State University Faculty Senate Minutes, November 11, 2022

FHSU Faculty Senate

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FORT HAYS STATE UNIVERSITY

FACULTY SENATE

Faculty Senate Minutes November 8th, 2022 3:30 p.m. - 5:00 p.m. Black and Gold Room, Memorial Union

[Shared Faculty Senate Google Folder](#)
[Faculty Senate Bylaws](#)

- I. Call to Order
- II. [Attendance](#)
- III. Approval of [Agenda](#)
 - A. Bill Stark moved to approve the agenda. Ellen Miles seconded. The agenda was approved.
- IV. Approval of [October 3rd](#) Meeting Minutes
 - A. Bill Stark moved to approve the minutes. Peter Lillpopp seconded. 2nd Peter Lillpopp
 - A. Discussion:
 1. FS President noticed some minor order and typing errors in his announcements from the last meeting. He will email those to the secretary to update the 10-3 minutes.
 2. The University Affairs Committee asked folks to send questions on the Faculty Morale survey to them.
 3. The minutes were internally labeled as an agenda
 - B. The minutes were approved with the above changes/additions.
- V. Announcements and Informational Items
 - A. Guest Announcements
 1. Provost Jill Arensdorf
 - a) A few events
 - (1) It's military appreciation week & distance learning week.
Look for related emails
 - (2) International Education Week is next week, Nov. 14-18.
 - b) No changes with AHSS reorganization to date.
 - (1) Next week the plan will be presented to COPS
 - (2) It goes to the full board in Dec after that
 - c) AHSS Dean search has started and the ad is posted.

- d) Kudos to the General Education and Academic Affairs Taskforce for providing a very thoughtful and excellent proposal. She especially appreciated the collegiality she noticed in the group of six and in the proposal.
- e) Kudos, also, to Kim Chappell on the current course approval process being developed.
- f) Rpk update email was last week. Now, waiting on the final report that will be presented to the board. Those at FHSU that are a involved get draft on Dec 1
 - (1) Provost will host them and our rpk representatives in late November for a Q&A to ensure rpk has the correct information that it needs.
- g) Questions
 - (1) Q: At the SGA forum, Diversity seemed an important topic
 - (a) HSI could be a boost to enrollment
 - (i) 17.1% increase in Hispanics across the state in the last five years by total headcount.
 - (ii) FHSU is down 10.6% by headcount in the last five years.
 - (a) We're down 25.8% by headcount from the previous year.
 - (iii) Stats were collected from information in the KHEDS Academic Year Collection that the Kansas Board of Regents provides access to.
 - (b) We've also had a surge in the Hispanics population in Western Kansas. Why has FHSU enrollment of these students decreased?
 - (2) A: Yes, we definitely have work to do to serve Latina and Latino populations.
 - (a) We need to improve recruitment and support for those students
 - (b) Provost also hopes students will encourage friends.
 - (3) Q2: New Athletics Program
 - (a) Significant investment of resources when staff & Faculty positions are being left empty
 - (b) A: Adding women's wrestling is part of a strategic enrollment program to help recruit students. Taking the Masters of Social Work online was also a SEP project.
 - (4) Q3: Do you have any guesses as to why Hispanic students aren't enrolling?
 - (a) The Provost noted we've lost some Hispanic recruiters and staff in the last few weeks, but generally doesn't have anything other than anecdotal information on why FHSU has seen

decreased enrollment within that segment of the Kansas population.

2. Kim Chappell as Representative from New Course Approval Process Group Update
 - a) Working on a new curriculum process. Wants it to be more efficient while also giving us a quality curriculum.
 - b) 3-phase plan with new instruments to review curriculum.
 - (1) AA & Grad Council are offering feedback
 - c) Hopes to pilot the plan in Spring
 - d) Gen ED Committee is a part of it. Plan to add them to parts where it would apply.
 - (1) Hitting more general course approval and then will get into specialty stuff, like Gen Ed
 - e) What's going on with online courses?
 - (1) No discussion yet. Tilt will be part of the process for online and other courses. Everything is quite fluid and involves drafts at this time
3. Janet Stramel - RPK Group Update
 - a) Not a lot to add to Jill's email, but here's some history
 - (1) COFSP heard about it in Feb
 - (2) She was very vocal about our concerns, and that colleges are chosen for specific reasons, it's not just about the program.
 - (3) A Faculty Advisory group was established. Met in May, August, and again this week.
4. Matt Smalley - Group of 6 Update
 - a) Joint task force
 - (1) Most of the work is on Teams
 - (2) The task force listened to numerous faculty across campus
 - (3) Its task: How to bring our outcomes into KBOR's program
 - (4) Wanted to focus on truly foundational skills
 - (5) Summaries are in [Gen Ed Minutes](#)
 - b) Plan presentation goes to Gen Ed on Thursday
 - (1) Then goes to AA
 - (2) Rob will discuss calling F/S
 - (3) The goal is to vote on the proposal before Winter Break
 - (a) Should have a week to review the proposal
 - c) Question about Intercultural and Engaged outcomes
 - (1) The current plan incorporates both, either immediately or as a next step.
5. SGA President Ryan Stanley
 - a) Mickey Mason spoke to FS, as he is new SGA rep for FS
 - (1) He plans to listen at next few meetings and share that information with SGA.
6. Staff Senate Rep - Duffey: Reports have been posted to webpage on climate survey.

- a) All six universities have participated.
 - b) Thanks to Dockings Institute for organizing the survey.
 - c) The big issue appears to be pay.
 - d) Goals committee meets on Monday to start developing goals from the survey of [UPS](#) and [USS](#) staff.
7. No report from AAUP.
8. No report from WAC.
- B. Faculty Senate President Announcements
- 1. KBOR/RPK Items
 - a) The site visit to WSU meant no KBOR meeting
 - b) Meeting minutes go out the Friday before the next board meeting. They are posted the week after approval.
 - c) If you have questions, you can look at [summaries and presentation slides](#) from KBOR site
 - d) Contact Janet if you have any questions.
 - (1) Someone already asked some and RPK was very quick to get back to that person
 - (2) Just [request feedback](#) from RPK and they will get back pretty soon
 - e) FHSU's request to the regents this year is for money to pay off Fischli Center so that it no longer come out of student fees. KBOR is requesting \$\$ from Legislature for FHSU for those expenses.
 - 2. Roundtable Items
 - a) Roundtable consists of President Mason, SGA President, Staff Senate President and him.
 - (1) SGA has an [educational opportunity fund](#)
 - (a) For interesting things in class
 - (b) Separate than appropriation process
 - (2) Innovation Grants
 - (a) Complete [the application](#) if you want to communicate an interesting idea to President Mason
 - (3) Tuition coverage for employees & dependents may change, including the wait for eligibility
 - (a) Looking to reward staff for degrees
 - (4) Workflex Committee charge - try and provide more autonomy for staff.
 - (5) KS Speak Survey is out now
 - 3. Governance Discussions
 - a) Working to clarify what the different positions and committees are responsible for, i.e.. Administration, faculty senate, etc.
 - 4. Other Items
 - a) Let him know if he missed anything
 - b) Gen Ed — he'll be working with groups to see what timeline would work.

- (1) Needs a written request from 20 Senators. That request was passed around during the meeting and got at least 20 signatures.
- c) Keep bringing concerns to him so he can send them to the right people.
- d) Please share info with your department. Some questions come because a person didn't get the latest updates. He has list of senate alternates, if we need them.
- e) Minutes are due one week before the next regularly scheduled meeting and will be in the Google Drive. They are also available as soon as the meeting begins as very rough notes from the secretary.

VI. Consent Agenda

A. Courses Approved by Academic Affairs

- 1. CHEM 100 (CORE)
- 2. CHEM 105 (CORE)
- 3. CHEM 120 (CORE)
- 4. CHEM 120L (CORE)
- 5. COMM 125 (CORE)
- 6. LDRS 640 (CORE)
- 7. PHY 211 (CORE)
- 8. SOCW 365

B. Bill Stark motioned to approve the consent agenda. Karla Johnston Seconded.

1. Discussion:

- a) Correct syllabi were only posted 24 hours before the meeting. A few expressed concern that there was not enough time to review the courses.
 - (1) Parliamentarian clarified that either the consent agenda is passed unanimously, or it isn't. Individual items can be moved off the consent agenda for a majority vote, but whatever is accepted as that agenda must get unanimous approval to pass.
- b) There was also a brief discussion of irregular grading scales, where the various letter grades weren't differentiated at the 90%, 80%, 70%, and 60% levels.
 - (1) The 6th uncounted item under the university's Pass/No Credit Policy notes that "It is the prerogative of the instructor to determine what constitutes a particular letter grade."
 - (2) AA does try and ensure that students get clear information on how letter grades and individual assignment grades will be determined.

2. Vote: The motion failed 38:2:0

C. Justin Greenleaf motioned to move the consent agenda to the next regularly scheduled meeting. Linda Smith seconded the motion.

1. The motion passed 39:1:0

VII. Standing Committee Reports

- A. Academic Affairs - Chair Justin Greenleaf
 - 1. General Education Taskforce, consent agenda, and course approval process were discussed earlier. No other updates from AA.
 - B. Partnerships and Technology - Chair Shane Schartz
 - C. Strategic Planning and Improvements - Chair Gary Brinker
 - 1. Reviewing bylaws. Will meet next week. Still accepting feedback if anyone has them
 - D. Student Affairs - Chair Lori Kniffin
 - E. University Affairs - Chair Chris Olds
 - 1. Faculty Morale 2023 survey instrument agreed upon by the committee.
 - 2. Most questions same as 2018
 - 3. New questions about Workday, Gen Ed, and professional advising have been added.
 - 4. Docking Institute will implement the survey, especially since they ran the 2018 version.
 - a) Quote is \$700
 - b) Interim Provost covered fees last time
 - 5. Committee meets again next week. Send him comments. The instrument must be approved by IRB. Wants to get it out in the Spring.
- VIII. Unfinished Business
- A. Outstanding Volunteer Requests
 - 1. Student Government Representative is still needed. SGA meets each week, in the evening. Rob will try to attend a few and start reviewing minutes carefully
 - a) Student Affairs committee serves as representative but others are welcome to learn.
 - 2. Webmaster/Website Update: Elodie
- IX. No new Business
- X. Adjournment of regular meeting — 4:43 pm
- XI. Next regular meeting - Monday, December 5th, in the Ballroom, Memorial Union (email Rob Byer, at srbyer@fhsu.edu, if a Zoom option is required)