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Fort Hays State University Faculty Senate Minutes, November 2, 2021

FHSU Faculty Senate

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FORT HAYS STATE UNIVERSITY

FACULTY SENATE

Faculty Senate Minutes November 2, 2021 3:30 p.m. - 5:06 p.m. Ballroom, Memorial Union

Shared Faculty Senate Google Folder - <https://tinyurl.com/21-22facultysenate>

[Faculty Senate Bylaws](#)

- I. Call to Order
 - A. Big thank you to Luke LeCount and Jeff Bitikofer for providing a technology solution for the meeting.
- II. Attendance
- III. Approval of Agenda
 - A. Senator Skip Ward moved to approve the agenda as presented, Senator Helen Miles seconded. **Approved**
- IV. Approval of October 4, 2021 [minutes](#) and [attendance](#)
 - A. Senator Skip Ward moved to approve the minutes and attendance as presented, Senator Jeni McRay seconded. **Approved.**
- V. Announcements and Informational Items
 - A. Guest Announcements
 1. Provost Jill Arensdorf
 - a) Advising
 - (1) Attended NACADA and shared information to committees.
 - (2) Professional Advisors all hired and in cross training.
 - (3) Slight variations among colleges, expected Fall 2022.
 - (4) Current advisees are planned to stay with faculty until graduation.
 - (5) Upcoming changes to ACCESS and TigerStripes (changes not solidified yet).
 - (6) Faculty mentorship definition being discussed.
 - b) Electronic Portfolio for Tenure and Promotion RFP available on purchasing website.

- (1) Earliest available would be Fall 2022.
 - (2) Faculty in-process likely to have choice.
 - c) International Reorganization going well.
 - (1) Jeni McRay will move to Interim Assistant Provost of Internationalization & Strategic Initiatives in January.
 - (2) ESL has been outsourced to The Language Company.
 - (a) Staff at FHSU around Fall 2022.
 - d) Rarick Hall
 - (1) Project currently planned to complete December 4th.
 - (a) December 10th is set, scheduled completion date.
 - (2) Minor water leakage happened and was expected. Bring leaks to attention of building supervisor,
 - (3) Inappropriate language from construction crew was handled and specific worker complaints should go to Dana.
 - (4) Fire Alarms have been triggered by dust.
 - (5) Dry Wall dust is contained but keep hallway doors closed.
 - e) LEC has requested a task force to look at hybrid for 3rd delivery option and it is being defined/formed currently.
 - f) Library dean search finalists coming to campus soon watch email.
 - g) Straighterline Academy has courses that have been approved.
 - (1) Should help retain students and help in other ways.
 - h) Workday – complaints are not falling on deaf ears.
 - i) Questions
 - (1) Senator Olds – Previously it was stated that when students do not enroll there is a reaching out – is there data out there about workday being a decision to not enroll.
 - (a) There are surveys done about students not enrolling/continuing.
 - (2) Senator Olds – Has there been discussions on the new and old general education programs in workday.
 - (a) Brad will address next.
 - (3) Turnover happening in TILT – what is the university doing to address quality control.
 - (a) Blackboard support position was transitioned to salary.
 - (b) We had an extremely talented TILT team, now many institutions want designers.
 - (c) We will be hiring and will have to be more competitive.
 - j) Senator Skip Ward – VidGrid has not been working.
 - (1) You’ll need to report that to TILT.
 - k) Senator Dunn – What is the timeline for hiring new instructional designers for TILT?
 - (1) As soon as possible.
2. SGA President Mark Faber
- a) No Report.
3. Dr. Brad Will –

- a) Answer to Senator Olds
 - (1) Workday can handle multiple programs; we already have multiple programs.
- b) Questions about Meteorology Course
 - (1) Senator McRay – Talk about the ways you have worked with the FA panels and rubrics.
 - (a) Departments decide the rubrics and the assumption is the department will adjust the rubric.
 - (2) Senators Dunn and McRay– One problem/question is can a single rubric or question work for multiple courses?
 - (i) Considered fine to do that.
 - (ii) Students need to achieve the broad outcome.
 - (3) Senator Miles – How much teaching time should be devoted to the outcome?
 - (a) That is not addressed by policy. Must be an outcome, won't say a %.
 - (4) Senator Loggins – How will student get credit for an outcome?
 - (a) If they pass the course.
 - (5) Senator Olds –
 - (a) Meteorology course – not sure students can be assessed by multiple choice for the outcome. Gives example how the combined exam scores would exceed, but one could be low. (The tool combines two outcomes to one exam with two sets of questions).
 - (i) Should be two different tasks and Brad wants to review the rubric. Will update Janet soon.
 - (b) Oct 7th gen ed meeting there was a leadership course discussion there was some talk of revising outcome 3.1 old or new standard which one would we use?
 - (i) Outcomes must have some flexibility over time. Once program is in place, what will the process be for revising outcomes will be reviewed. Assumes multiple approvals would be needed.
 - (c) Senator Loggins clarifies that the questions are specifically different within the exam.
 - (d) Senator Dunn – What about quantitative vs qualitative data since this is a quantitative exam for something seeming qualitative.
 - (i) Some enrollments may necessitate quant data be adequate.
 - (e) Senator Terry – If a student fails a course but meets outcomes can they continue or vice versa?
 - (i) We only assess passing students.

- B. Report from Faculty Senate President
 - 1. CoFSP
 - a) No Report.
 - 2. KBOR
 - a) No Report.
 - 3. President's Cabinet - [October 27 documents](#)
 - 4. President's Roundtable – same as cabinet
- C. Alumni Association Board updates - Elodie Jones
 - 1. No Updates

VI. [Standing Committees](#)

- A. Academic Affairs - Chair, Jeni McRay –
 - 1. Continuing to work on clarifying the approval workflow.
 - a) At the end of fall new form requirements will be available.
- B. University Affairs - Chair, Christopher Olds
 - 1. [Resolution of Faculty Support for Campus Diversity and Inclusion Initiatives.](#)
 - a) Students shared many diverse issues.
 - b) Keep in mind these are simply a series of suggestions and not demands and requirements.
 - c) Discuss with your faculty.
 - d) Senator Dunn suggested reaching out to Amy Schaffer to review. Provost Arensdorf suggested to look at action steps in the strategic plan 3.3.
 - (1) Olds stated Amy has reviewed through other membership.
- C. Strategic Planning and Improvements - Chair, Vinod Srivastava
 - 1. No Updates.
- D. Partnerships and Technology - Chair, Skip Ward –
 - 1. Cindy Elliott gave an update on partnerships to committee.
 - 2. Differing program curricula is making assessment difficult internationally.
 - 3. Considering dividing into two subcommittees, technology, and partnership.
 - 4. FHSU IT is understaffed and can't make changes yet to resolutions.
 - 5. A resolution draft concerning medical situations and providing zoom access is being drafted.
- E. Student Affairs - Chair, Kris Munsch –
 - 1. Helping to come up with a description for faculty mentor role.

VII. Consent Agenda

- A. Senator McRay moved to accept; Senator Miles seconded. President Stramel intervened to move to December meeting due to lack of access to files.
- A. **BCOM 695** Corporate Communication Strategy {CORE Written Communication (1.1-A) and Critical Thinking (1.5.3)}
- B. **PSY 340** Social Psychology {CORE Intercultural Competence Outcome (3.2)}
- C. **THTR 120** Department of Music and Theatre {Aesthetic Mode of Inquiry}
- D. **LDRS 306** Leadership and Team Dynamics {significant course change}

- VIII. Unfinished Business – President Stramel moved unfinished business to December.
- A. **PHYS 208 Elementary Meteorology** (CORE Natural Science Mode of Inquiry)
- IX. New Business
- A. Change of date for May Faculty Senate meeting? – Tuesday May 3rd is currently the meeting.
 1. Senator Lillpoppp moved to move the date to May 10th and Senator Ward seconded. **Approved**
 - B. Rarick Hall construction (Presented by Vice President Byer)
 1. Provost has answered some questions about Rarick Hall. What can we do to help alleviate or lessen the situation in Rarick?
 2. Senator Dunn – Minor construction incident but was told that he had to communicate to the building supervisor. Is there a better way?
 - a) Provost Arensdorf says to use the building supervisor to help inform facilities planning.
 - b) Senator Elodie Jones says the building was simply not a healthy experience. President Stramel agrees.
 - (1) It is noted Dana did say he will try to avoid the situation in the future.
 - c) Senator Engel hopes these things are addressed going forward as it's not good for exams, students, etc.
 - d) Vice President Byer reiterates how this has been a major disruption.
 - e) Provost Arensdorf has listened and noted this is a first occupied building construction (major) and has been a lesson learned for all.
 - (1) Pandemic struggles did not help this either as it extended the time. It has been communicated up to the president.
 - f) Senator Smiley asked was this really a surprise? It should have been predictable.
 - g) Senator Engel requested quiet during finals week for students and faculty.
 - C. Workday concerns (Vice President Byer)
 1. Executive committee met to discuss Workday.
 - a) This included criticisms discussion.
 - b) Faculty Senators being requested to obtain documentation of any potential problems with Workday.
 - c) Senator Growe offered his services to provide usability testing.
 - D. Adding a third modality to our teaching profile as an institution (Guest Drabkin).
 1. Senator Dunn motioned to extend the meeting 5 minutes. Senator Jones seconded. **Approved.**
 2. Guest Drabkin presented items in favor of synchronous online learning as a modality.
- X. Adjournment 5:06 pm

Next meeting - Monday, December 6 in the Black & Gold Room; Memorial Union or on Zoom