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Fort Hays State University Faculty Senate Minutes: March 8, 2021

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FHSU Faculty Senate, "Fort Hays State University Faculty Senate Minutes: March 8, 2021" (2021). *Faculty Senate*. 1037.

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FORT HAYS STATE UNIVERSITY
FACULTY SENATE

March 8, 2021, 3:30pm - 5:00pm

ZOOM LINK:

<https://fhsu.zoom.us/j/97642563931?pwd=Smkvck1OVlYeW9W9W9VldTZlVndzd09>

Minutes

Senators had access to the following documents before the meeting:

- [February 9, 2021 Minutes](#)
- [Meetings for 2020/2021](#)
- [2020/2021 FS Membership](#)
- [Tentative Meeting dates for 2021/2022](#)
 - Access to these documents can be found through the shared Faculty Senate Folder: goo.gl/1Np8Fp

1. **Call to Order:** Meeting was called to order at 3:32pm
2. **Attendance through Zoom**
 - See end of minutes for list of attendees.
3. **Approval of Agenda**
 - Rob Byer moves to approve the agenda as presented; seconded by Bill Stark.
Approved.
4. **Approval of [February 9, 2021 Minutes](#)**
 - Helen Miles moves to approve the agenda as presented; seconded by Jeni McRay.
Approved.
5. **Announcements and Information Items**
 - a. **Guest Announcements**
 - i. **Provided by Provost Arensdorf**
 1. **Low Enrollment Programs:** Report shared and approved by the board on 2/17/21; [Low Enrollment Program Report](#)
 2. **Online versus Remote Teaching:** A document was shared to help people better understand differences between online and remote teaching. President Mason has been testifying regrading an amendment (i.e., refunding tuition for classes that were moved online or were canceled). The document about online versus remote teaching will be used to both educate and justify decisions made when managing COVID 19.

3. **Enrollment:** 20th day enrollment numbers are not final; students enrolled in 8-week classes starting in March and final numbers from China partnerships are not included.
4. **Strategic Plan:** Work continues for year two initiatives; work will begin on year three strategies soon; a university-wide update will be shared in early April.
5. **Spring 2021 Commencement:** Work continues and plans will be shared March 15th.
6. **Advising:**
 - a. Advising task force formed 19/20 that brought forth ideas for moving forward with advising at FHSU; some next steps for advising will be announced this spring; minimal change is expected at this point.
 - b. Workday advising is underway. Please seek out help as needed from Patty Griffin and her team; they are setting up a trouble shooting room and additional resources to help students and advisors successfully manage enrollment; more resources also can be found on the Workday website: <https://www.fhsu.edu/workday/>
7. **Budget:** FHSU is facing a unique scenario given our enrollment is down for the first time in 19 years. The budget committee is navigating being down in enrollment combined with state-wide budget cuts; goals are to get the on-campus enrollment steady and then work to grow online enrollment.
8. **Tenure and Promotion Task force:** Please see Cabinet notes for more information; first meeting of this group will be March 18th.
9. **Dean Search:** All searches that were ongoing are now complete.
 - **Discussion:** Tony Gabel asked for more information on budget concerns. Provost Arensdorf and others are focused on areas of growth, ways to absorb state-wide cuts, and taking calculated risks (e.g., what are the right risks that we take now to invest in our future; focused on where there might be room to add certain positions; efforts to move forward with strategic enrollment initiatives). Provost Arensdorf urges us not to get caught up in national and state-wide dialogue (e.g., KBOR policy). FHSU is not planning to use that policy.

b. Report from Faculty Senate President

i. KBOR, Feb 17

1. [Temporary Policy Re COVID Related Reductions in Force](#)
2. Continued review and revision to the KBOR Statement of Free Expression. Discussed and moved forward to the board from the Governance Committee.
3. Joe Bain and Ed Howell delivered the FHSU Security Report to the KBOR Governance Committee.
4. KBOR's visit to FHSU in March was cancelled.
5. KU requested an extension to the Reduction in Force policy beyond the 45 days.

- v. **President's Roundtable**
 - 1. March 8
 - a. SGA's Big Event Day, April 24
 - b. FHSU and vaccines - Thanks to Ellis County, we are fortunate.
- vi. **The Budget Committee had its first meeting on Feb 23.**
 - 1. SCH / Tuition is critical.
- vii. **Standing Committees. Official minutes go to Kevin.**
- viii. **2021/2022 Provost Committees**

6. Consent Agenda: Academic Affairs Standing Committee. Approved.

- a. ENG 126 Introduction to Literature
- b. TECS 391 Technology in Society
- c. HIST 675 Seminar in History

7. Reports from Standing Committees (see committee minutes/reports)

a. Academic Affairs:

- i. [January 26 Minutes](#)
- ii. [February 23 Minutes unofficial](#)
- iii. Update: Chair, Helen Miles.
 - 1. Please contact Helen Miles for access to the committee's Blackboard shell if you would like more information for any course.
- iv. **Discussion:** Christopher Olds asked if there is a list of approved classes that can be shared with FS. Helen Miles indicated that there are meeting documents on Bb with information about what courses have been approved. Kevin will ask Brad Will if there is a list available that outlines courses approved by mode of inquiry. Whitney Whitaker asked if there is a deadline for submitting classes for CORE approval. Provost Arensdorf indicated that departments must submit fall 2022 schedules in fall 2021, so this should be kept in mind when submitting CORE courses.

b. University Affairs:

- i. Update: Christopher Olds (chair) provided a brief summary of the resolution and how the committee developed the resolution. [Resolution: Diversity and Inclusion](#). Take resolution back to departments and share feedback with Chris.
- ii. **Discussion:** The implementation team for this goal (3.3 of the strategic plan) continues their work. Provost Arensdorf and Kevin recommended that the University Affairs committee meet with the goal 3 implementation team to discuss this resolution and their current/ongoing work.

c. Strategic Planning and Improvements:

- i. No updates provided
- ii. Chair, Justin Greenleaf

d. Partnerships and Technology:

- i. Update: Provided by Shane Schartz (chair).
 - 1. Possible Resolution: Changing Student Email Servers in FHSU's China Partnerships

2. Possible Resolution: Adding Additional Security Questions to FHSU's TigerNetID

e. Student Affairs:

- i. Update: Provided by Cole Engel (chair). The committee is focused on Workday advising from a student perspective and has been staying in touch with student government; encourages advisors to attend Workday training and use the Workday resources provided.
- ii. **Discussion:** Christopher Olds asked if the committee has any information to share on concerns brought forward in a previous meeting about virtual college students and access to mental health services. Provost Arensdorf provided an update that the Kelly Center is working on mental health modules that will be linked in Bb for virtual college students.

8. Reports from Special Committees

- a. None

9. Unfinished Business

- a. None

10. New Business

- a. None

11. Adjournment:

- a. Skip Ward motions to adjourn the meeting; seconded by Kendal Carswell. Approved. Meeting adjourned at 4:36pm.

12. Next Meeting: April 6, 2021

Senator Attendance:

Bartlett, Lexey
Brinker, Gary
Byer, Rob
Carswell, Kendal
Dorn, Loretta
Du, Yuxiang
Dunn, Thomas
Ellis, Carol
Engel, Cole
Gabel, Tony
Greenleaf, Justin
Grove, Glenn
Gubitoso, Mary Jo
Harper, Jason
Hartman, Robyn
Howell, Brittany
Jones, Elodie
Kobayashi, Yass
Lancaster, Sarah
Lillpopp, Peter
Loggins, Ginger
Lopez, Lopez Giovanni
Mann, Brooke
Maseberg, Jack
McRay, Jeni (Virginia)
Mehaffey-Kultgen, Candace
Miles, Helen
Olds, Christopher
Orth, Denise
Ravitskaya, Irena
Rudman, Mary
Schafer, Tom
Schartz, Shane
Scott, Pauline
Splichal, Kevin (non-voting)
Stark, Bill
Stramel, Janet
Terry, April
Van Der Wege, Michelle
Ward, James (Skip)
Walters, Anita
Whitaker, Whitney
Winchester, Juti