

11-3-2020

## **Fort Hays State University Faculty Senate Minutes, November 3, 2020**

FHSU Faculty Senate

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### **Recommended Citation**

FHSU Faculty Senate, "Fort Hays State University Faculty Senate Minutes, November 3, 2020" (2020).  
*Faculty Senate*. 1034.  
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**FORT HAYS STATE UNIVERSITY**  
FACULTY SENATE

**November 3, 2020, 3:30pm - 5:00pm**

**ZOOM LINK: <https://fhsu.zoom.us/j/95868090642>**

**Minutes**

Senators had access to the following documents before the meeting:

- [October 5, 2020 Minutes](#)
- [Meetings for 2020/2021](#)
- [2020/2021 FS Membership](#)
- Academic Affairs: [October 12 Minutes](#) [October 27 Minutes - Unofficial](#)
  - Access to these documents can be found through the shared Faculty Senate Folder: [goo.gl/1Np8Fp](https://goo.gl/1Np8Fp)

1. **Call to Order:** Meeting was called to order at 3:31pm.
2. **Attendance through Zoom:** See attendance list below (last page of minutes)
3. **Approval of Agenda:**
  - Candace Mehaffey-Kultgen moves to approve the agenda as presented; seconded by Skip Ward.
  - **Approved**
4. Approval of [October 5, 2020 Minutes](#):
  - Bill Stark moves to approve the minutes as presented; seconded by Skip Ward.
  - **Approved**
5. **Announcements and Information Items**
  - a. **Guest Announcements**
    - i. **Provided by Provost Jill Arensdorf**
      1. **CAHSS Dean Search Update:**
        - a. Dean Faber will retire in June of 2021. As such, FHSU will work with *The Registry* to select and hire an Interim Dean. The Interim Dean will be an external person and the appointment will be ~12-18 months.
        - b. A job description and four priorities for the interim candidate were sent to *The Registry*. This information will be used to select an appropriate pool of candidates; a list of candidates will be brought forth based on the priorities identified.
        - c. A full search for the Dean position will start fall 2021. This will be a national search; internal and external candidates may apply.
      2. **Proctoring Update:**
        - a. A contract with HonorLock has been finalized. The goal is to have this system ready and in place by finals week of this fall 2020 semester.
      3. **Spring 21 Semester:**

- a. The phase 3 reopening plan references an end date of December 2020; however, the critical incidence team is working to update this plan. Expect that the spring 2021 plan will look very similar to the fall 2020 plan.
  - b. President Mason will be communicating with students regarding the spring academic calendar; FHSU plans to adhere to our original spring academic calendar (no changes expected at this point).
4. **Surveillance Testing:**
- a. No positive tests in classes to date.
  - b. The Surveillance Testing Team will provide Faculty Senate with an opportunity to participate in surveillance testing; expect an email with more details about how this process will work.
5. **University Press of Kansas:**
- a. The governing board of the University Press of Kansas (UPK) are the KBOR Provosts. The UPK is struggling financially for a variety of reasons. The governing board is working with UPK to find creative solutions to manage the financial hardships. Provost Arensdorf will keep us updated with respect to any changes or new information about UPK.
6. **General Education Update:**
- a. Please submit courses for the new general education program; anticipated implementation of the new program is fall 2021 or fall 2022.
7. **Recruitment:**
- a. Recruitment and retention of our students is a university priority; we are all responsible for recruitment and retention, and we all need to be mindful of recruiting students as there will be challenging (but manageable) times ahead due to COVID. Please talk to advisees and help them with enrolling as much as possible.
8. **Presidents Distinguished Scholar:**
- a. Dr. Rick Edgeman will present at 3:00pm on Thursday (11/5) via Zoom; <https://fhsu.zoom.us/j/94725229384>.
9. **Budget Update:**
- a. Currently engaging in scenario planning; however, no decisions have been made yet with respect to budget cuts. Please be mindful of recruitment and retention of our students (see comments above).
10. **China Update:**
- a. Positive update on MOE (Ministry of Education) visit; SIAS has received a conditional pass. Administration has seen an initial draft of those conditions and this information has been shared with Deans and Department International Coordinators.
  - b. They are still in the planning stages for the spring 2021 semester and options for our partnership schools and faculty.
- **Discussion:** Kevin asked if there is a target number needed for the surveillance testing of Faculty Senators. Jill indicated that they would like a cohort of at least five.

ii. **Provided by Dennis King**

1. **Goal 3 University Strategic Plan**

- a. Updates were provided on strategic growth and enrollment initiatives; many initiatives were approved and funded for this year.
- b. Below are the scheduled dates for initial review sessions for proposed initiatives. During these meetings an initial review will be conducted by the steering committee. The steering committee will then make

recommendations to ELT; ELT will make final decisions (anticipated) March 2021. Meeting dates: November 19<sup>th</sup>; December 22<sup>nd</sup>; January 21<sup>st</sup>.

- **Discussion:** Jeni McRay asked about the deadline to submit the initiative forms for the initial review meetings. Dennis indicated that he will send out another email with details about the meetings and deadlines.

**b. Report from Faculty Senate President**

- i. KBOR - Board Goals approved at the Oct meeting
  1. KBOR goals can be found in the agenda of October 14th meeting agenda, available here. The goals are explained on page 45.  
[https://www.kansasregents.org/about/regent\\_meetings\\_agendas\\_and\\_minutes](https://www.kansasregents.org/about/regent_meetings_agendas_and_minutes)
- ii. COFSP's
  1. [Free Expression Resolution/Statement DRAFT](#)
- iii. President's Cabinet
  1. Moved from Oct 28 to Nov 4
- iv. President's Roundtable
  1. Oct 26 Email regarding University Calendar
- v. Standing Committees. Official minutes go to Kevin.

6. **Consent Agenda:** Candace Mehaffey-Kultgen moves to approve the consent agenda; seconded by Michelle Van Der Wege. **Approved.**

Courses from the Academic Affairs Standing Committee; [Shared Folder Containing all Courses](#)

- a. SOC 140 Understanding Society: Introductory Sociology
- b. SOC 145 Cultural Anthropology
- c. SOC 376 U.S. Racial and Ethnic Groups
- d. CRJ 605 Crime and Mental Health
- e. ART 414 Kitchen and Bath
- f. UNIV 105 PASS
- g. CRJ 660 Police Administration

**7. Reports from Standing Committees (see committee minutes/reports)**

**a. Academic Affairs:**

- i. [October 12 Minutes](#)
- ii. [October 27 Minutes - Unofficial](#)
- iii. Chair, Helen Miles
  - **Discussion:** Cole Engel asked when the new general education program will begin. Provost Arensdorf indicated that the anticipated implementation will be fall 2021 or fall 2022.

**b. University Affairs:**

- i. No new updates
- ii. Chair, Christopher Olds

**c. Strategic Planning and Improvements:** Please send the following questions to faculty in your department for consideration. Reply to Kate McGonigal by November 30<sup>th</sup>.

- i. FS President and Senator terms to be discussed with faculty:
  1. Should FHSU Faculty Senators serve a two-year term? Or a three-year term (current)?
  2. Should the FHSU Faculty Senate President serve a one-year term (current)? Or a two-year term?

3. Should there be a term limit for the Faculty Senate President? If yes, after how many years served as President?
  - ii. University Strategic Plan
  - iii. Chair, Kate McGonigal

d. **Partnerships and Technology:**

- i. Updates: Questions about Workday can be sent to Shane Schartz
- ii. Chair, Shane Schartz

e. **Student Affairs:**

- i. Updates: Academic advising model to enroll students via Workday will be used starting in the spring.
- ii. Chair, Cole Engel

8. **Reports from Special Committees**

- a. None

9. **Unfinished Business**

- a. None reported

10. **New Business**

- a. April Terry provided information on the Campus Climate and Victimization survey. Faculty and staff received an email from Morgan Steele about this survey. The survey was developed through a collaboration with the Criminal Justice Department and Student Affairs and also through consultation with University Police and the Kelly Center. The survey will close December 15<sup>th</sup>. Please encourage faculty, staff, and students to complete the survey. If you have any questions, contact April Terry or Morgan Steele

11. **Adjournment:**

- a. Skip Ward moves to adjourn; seconded by Candance Mehaffey-Kultgen. **Approved.**
- b. Meeting adjourned at 4:30pm

12. **Next Meeting:** December 1, 2020 (via Zoom)

**Senator Attendance:**

Bartlett, Lexey
Byer, Rob
Carswell, Kendal
Dorn, Loretta
Du, Yuxiang
Ellis, Carol
Engel, Cole
Feldstein, Linda
Gabel, Tony
Greenleaf, Justin
Gubitoso, Mary Jo
Harper, Jason
Hartman, Robyn
Howell, Brittany
Jones, Elodie
Karlin, Rebecca
Kandt, Gregory
Kobayashi, Yass
Lancaster, Sarah
Lillpopp, Peter
Loggins, Ginger
Maseberg, Jack
McGonigal, Kate
McRay, Jeni (Virginia)
Mehaffey-Kultgen, Candace
Miles, Helen
Olds, Christopher
Ravitskaya, Irena
Rudman, Mary
Schafer, Tom
Schartz, Shane
Scott, Pauline
Splichal, Kevin (non-voting)
Stark, Bill
Stramel, Janet
Terry, April
Van Der Wege, Michelle
Ward, Skip
Whitaker, Whitney
Winchester, Juti
Zeng, Hong