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**Fort Hays State University Faculty Senate Minutes, October 5,
2020**

FHSU Faculty Senate

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FORT HAYS STATE UNIVERSITY
FACULTY SENATE

October 5, 2020, 3:30pm - 5:00pm
ZOOM LINK: <https://fhsu.zoom.us/j/92297517000>

Minutes

Senators had access to the following documents before the meeting:

- [September 8, 2020 Minutes](#)
- [Meetings for 2020/2021](#)
- [2020/2021 FS Membership](#)
- Academic Affairs: [Sept 14 meeting minutes](#) / [Sept 22 UNOFFICIAL meeting minutes](#)
 - Access to these documents can be found through the shared Faculty Senate Folder: goo.gl/1Np8Fp

1. **Call to Order:** Meeting was called to order at 3:30pm
2. **Attendance through Zoom:** See attendance list below (last page of minutes)
3. **Approval of Agenda:**
 - Bill Stark moves to approve the agenda as presented; seconded by Tony Gabel.
 - Approved.
4. **Approval of [September 8, 2020 Minutes](#):**
 - Skip Ward moves to approve the minutes as presented; seconded by Kendal Carswell.
 - Approved.
5. **Announcements and Information Items**
 - a. **Guest Announcements**
 - i. **Provided by Provost Arensdorf**
 1. **Surveillance Testing:** The surveillance testing team continues their work; updates will be shared when available.
 2. **Breaks and Spring 2021:**
 - a. No new decisions regarding thanksgiving break have been made at this time. The current plan is to have this break as planned and then bring students back to campus.
 - b. Currently seeking feedback from faculty regarding revised spring 2021 plan. Please see the email sent out by Kevin on September 29th and send feedback to Kevin.

- c. The Registrar's Office is working on spring 2021 course notations. Please remember that FHSU online courses are designed for adult learners and for flexibility; these courses are not the same as TOL for the spring and should not include synchronous course components.

3. **Searches:**

- a. The Graduate School Dean search is underway; information was sent via email about committee members. This search may continue into the spring term.
- b. Leslie Haas is the new Dean of the Library; she will start on November 30th.
- c. Two additional searches will start soon; Director of the Kansas Small Business Development Center and Dean of the College of Arts, Humanities, and Social Sciences.

4. **Partnership updates:**

- a. Some few faculty are seeking to go back to teach face-to-face in China.

5. **KBOR updates:**

- a. A 20th day report can be found on the KBOR website. This report includes information about a holistic picture of regents institutions, community colleges, and technical colleges in the state.
- b. Provost Arensdorf provided a reminder about program review; program review happens every year for different colleges at FHSU (this year the College of Education will be reviewed; last year it was the College of Arts, Humanities, and Social Sciences).
- c. A strategic program alignment process will take place this year. In June, KBOR approved a plan that requires all universities to review low enrollment programs. FHSU will review six low enrollment programs and a report will be generated. Review the document below for more details: https://kansasregents.org/resources/PDF/About/Board_Meetings/FY_2020/F_June_10_2020_Special_Board_Minutes.pdf

6. **Commencement:** The fall commencement ceremony will be a virtual ceremony.

• **Discussion:**

- Tony Gabel asked for an update on the new proctoring system, Honorlock. Provost Arensdorf indicated that there are no new updates, but the plan to deploy this system is still in place for the fall. Tony Gabel also asked if the programs that will be reviewed as low-enrollment can be shared with Faculty Senate and for clarification about how the six programs that are being reviewed for low enrollment. Provost Arensdorf said this was based on the following two criteria: average number of majors in junior and senior years and average number of graduates. The programs that are being reviewed are listed below; however, Provost Arensdorf wishes to reiterate that review does not equate to removal of these programs. The

programs being reviewed include: General Art; Art Teacher Education; Foreign Languages; Philosophy; Physics; General Music.

- Jack Maseberg asked why students are leaving and coming back after thanksgiving but spring break is being removed? Provost Arensdorf indicated that some outside forces were motivating the decision to think about spring break. She also indicated that if we need to adjust thanksgiving break, this can be done quickly. Tony Gabel asked why winter break is not being treated the same as spring break (in terms of students leaving and then coming back). Provost Arensdorf indicated that there are some external factors involved in making the decision about spring break right now, and that they have not ruled out the possibility of not having students return to campus following winter break.
- Helen Miles asked if it is possible to move spring break 2021 later in the semester and how this change will impact spring athletics. Provost Arensdorf said all ideas and feedback are welcome at this point, but the change to spring break needs to be approved by KBOR. This is complex decision and certainly some groups will be impacted regardless of the decision.
- Christopher Olds asked if there is a distinction between on-campus and virtual college enrollment in terms of the calculations for review of low enrollment programs. Provost Arensdorf said no.
- April Terry asked about university-funded travel for faculty, students, and staff. Provost Arensdorf indicated that the policy in place now is that travel needs to be approved by her; her decision to approve the travel will depend on the situation and handled on a case-by-case basis.

b. Report from Faculty Senate President

i. KBOR Sept 9/10, 2020

1. Regents want to review/revise University Performance Agreement processes/tools. [See page 89 of the Sept 9/10 Agenda.](#)
2. State General Fund cuts of 10-15% could be coming. After considerable discussion about the amount to ask, the board approved 643.6 million. Some felt asking too much sends the wrong message and that the lower amount of 608.4 million was prudent. Some felt it was important to ask for what we “need”. Legislative Budget Committee meeting soon.
3. Continued focus on Low Performing Programs / Program Reviews and Community College Associates Agreements: regents-wide. Our concerns: academic integrity between a university level course and concurrent or CC courses, advising, wasted credits, academic freedom, etc.

ii. COFSP's

1. Council is formulating a Free Expression Resolution/Statement for regents. The KBOR Governance Committee is asking for the same. The thought is to preempt the legislature in this regard. Many are referring to the [University of Chicago's Statement](#) as well as a statement by the [State University System of Florida.](#)

iii. President's Cabinet

1. [Fall 20 enrollment data, 20th day report](#)
 2. [Sept 30 Meeting Agenda](#):
 - a. December 2020 Commencement will be virtual
 - b. Spring Break 2021 (see Provost Arensdorf's comments above). Let Kevin know if you have feedback.
 - iv. **President's Roundtable**
 1. President Mason is formulating an FHSU Values Committee
 - v. **Standing Committees**: Please remember to include the SGA representatives in your meetings. Approved minutes go to Kevin.
 - vi. The **Assessment Institute**: Registration Deadline is October 12. Virtual Conference Oct 25-28. Please consider attending. Contact Sangki Min for more information.
 - vii. [Kansas OER Webinars Fall 2020](#)
6. **Consent Agenda**: Approved.
- a. [FIN 205 Theory and Practice of Personal Finance](#)
 - b. [MUS 161 Listening to Music](#)
 - c. [MUS 391 Jazz](#)
 - d. [PHYS 102 Physical Science](#)
 - e. [PHYS 103 Physical Science Laboratory](#)
 - f. [CRJ 360 Social Justice: Action and Policy](#)
 - g. [CRJ 310 Comparative Justice Systems](#)
 - h. [CRJ 399 Criminal Justice Research](#)
 - i. [CRJ 499 Capstone Seminar in Criminal Justice](#)
7. **Reports from Standing Committees** (please see committee minutes/reports)
- a. **Academic Affairs**:
 - i. [Sept 14 meeting minutes](#) / [Sept 22 UNOFFICIAL meeting minutes](#)
 - b. **University Affairs**:
 - i. Faculty Workload, continued from 19/20
 - ii. Chair, Christopher Olds
 - c. **Strategic Planning and Improvements**:
 - i. Update provided on Faculty Senators and Faculty Senate (FS) President length of term. Strategic Planning and Improvements charged with deciding about moving forward on this.
 1. **Discussion**: Loretta Dorn asked if administration is willing to approve/support a two-year term for FS President given the course releases for two years. She also presented a potential concern that a two-year term for FS President may limit the pool of applicants for this position if departments cannot afford the additional course releases. Kevin indicated that President Mason seems to be supportive of this; however, they did not specifically discuss potential issues with course releases. Provost Arensdorf said she is supportive and will be supportive of buying out the time for the FS President, but this is something to discuss at the department level in terms of how the course release may impact the department.
 - ii. University Strategic Plan
 - iii. Chair, Kate McGonigal

d. Partnerships and Technology:

- i. Updates with SIAS faculty (see Provost Arensdorf's comments above).
 1. **Discussion:** Rob Byer asked if we can explore in the future having synchronous components in our virtual college classes? Provost Arensdorf said this is possible to explore and something that Workday can do with course notation. Skip Ward followed up with questions about the rollout of Workday for this capability. Provost Arensdorf indicated that Workday can perform this function now, but we are not using it at this time.
- ii. Chair, Shane Schartz

e. Student Affairs:

- i. TOL (synchronous and asynchronous), TOC, Hybrid, Virtual
- ii. Chair, Cole Engel

8. **Reports from Special Committees:** None

9. **Unfinished Business:** None

10. New Business

- a. **Discussion:** Helen Miles asked for clarification on program review for low-enrollment programs, namely that discontinuing programs is not the same as dismissing a department. Provost Arensdorf indicated that this is correct, but she also reiterated that no decisions have been made yet with respect to the programs that have been flagged with low enrollment. Provost Arensdorf also provided the following information about the criteria to be flagged as a low-enrollment program: the five-year average of junior and senior majors each fall should be at 25 majors and 10 graduates of the program.

11. Adjournment

- a. Motion from Rob Byer; seconded by Candace Mehaffey-Kultgen. Approved.
- b. Meeting adjourned at 4:36 pm.

12. **Next Meeting:** November 3, 2020 (via Zoom)

Meeting Attendance:

Bartlett, Lexey
Byer, Rob (Samuel)
Carswell, Kendal
Dorn, Loretta
Dunn, Thomas
Ellis, Carol
Engel, Cole
Feldstein, Linda
Gabel, Tony
Greenleaf, Justin
Grove, Glenn
Gubitoso, Mary Jo
Harper, Jason
Hartman, Robyn
Howell, Brittany
Hwang, Jee
Jones, Elodie
Karlin, Rebecca
Kobayashi, Yass
Lancaster, Sarah
Lillpopp, Peter
Loggins, Ginger
Lopez, Lopez Giovanni
Mann, Brooke
Maseberg, Jack
McGonigal, Kate
McRay, Jeni (Virginia)
Mehaffey-Kultgen, Candace
Miles, Helen
Munsch, Kris
Olds, Christopher
Ravitskaya, Irena
Rudman, Mary
Schafer, Tom
Schartz, Shane
Scott, Pauline
Splichal, Kevin (non-voting)
Stark, Bill
Stramel, Janet
Terry, April
Van Der Wege, Michelle
Ward, James (Skip)
Whitaker, Whitney
Winchester, Juti
Zeng, Hong