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Fort Hays State University Faculty Senate Minutes, April 1, 2019

FHSU Faculty Senate

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Fort Hays State University Faculty Senate
Monday, April 1, 2019
McCartney Hall 104, 3:30 pm – 5:00 pm

Minutes

Senators were to have read before the meeting the following documents:

- 5 Mar. 2019 Faculty Senate Minutes/Attendance Log
- Courses/Programs approved by Academic Affairs on 19 Mar. 2019 (in Faculty Senate Blackboard shell)
- Reports/minutes from standing committees

1. **Call to Order:** Meeting called to order at 3:36 p.m.

2. **Approval of Agenda**

- Motion to approve agenda from Bill Stark, seconded by Thomas Dunn.
- Approved.

3. **Approval of Minutes**

- Bill Stark moves to approve the minutes as presented, seconded by Jeni McRay.
- Approved.

4. **Announcements and Information Items:**

Report of the FS President (Written report attached; highlights presented)

- **Update: President's Cabinet:** The strategic plan is on the N: drive under "University Docs→Strategic Planning." Changes have been made to goals 3 and 5, so please review. Provost candidate visits will be the week of April 22.
- **Update: KBOR meeting:** Draft of new strategic plan has been distributed; the items related to economic prosperity have been integrated into our strategic plan. They also have approved a policy related to International Baccalaureate (IB) examinations. The cut scores are 4. KBOR did not approve the paid parental leave policy because it cost too much, so they pulled it for further work. The systemwide cost was \$250,000 a year, which they thought was too much. We also need feedback on the KBOR OER proposal back to Student Affairs by April 15.
- **Update: Course Evaluation Software:** eXplorance Blue will be the new course evaluation vendor for the next 3 years, starting in Fall 2019.
- **Update: LMS:** We will retain Blackboard for three years to avoid "change fatigue."
- **Volunteers needed for university-level committee work:** Opportunities for two nominees for Adjunct Faculty Advisory committee (1 position); one opening on Commencement Committee; two nominations for Faculty Development Funding Committee (1 position); two nominations for University Library Committee (1 position).
- **Kevin Splichal asks about nominations for Faculty Senate:** We will handle nominations at the May meeting. Tony Gabel encourages Senators to consider executive positions.

5. Consent Agenda

a. **MLNG 630 Introduction to Hispanic Linguistics.** New course application presented by the Modern Languages Department. The committee recommended minor changes to the course syllabus.

Approved unanimously (9, 0, 0).

b. **MUS 664 Advanced Analysis.** New course application presented by the Department of Music and Theatre. The committee recommended minor changes to the course syllabus.

Approved unanimously (8, 0, 0).

- **Consent Agenda approved unanimously.**

6. Reports of Standing Committees:

- **Academic Affairs:** Stephen Donnelly shares Helen Miles's report: faculty review panels will be created to help review whether proposed general education courses meet the outcomes and how they will be assessed. Kevin Splichal and Robyn Hartman helped explain this process. They explain also that the scientific mode of inquiry will include a lab component to be satisfied. The committee has a full slate for April 16 and 30 meetings.
- **University Affairs:** Update on Faculty Morale Polls: Comparison of 2012 and 2018 reports has been distributed. We should forward this report to departments and report any feedback to Amy Schmierbach.
- **Strategic Planning and Improvement:** Kevin Splichal reports that he has realized that even small changes to by-laws require significant time and process. The changes will go to Faculty Senate and then the full faculty will vote on them. He will also be continuing to work on Article 3, section 3a, in relation to representation and how representatives are selected; the process has been slow because he has had little feedback. Gabel urges that senators work on getting feedback.
- **Partnerships and Technology:** Shane Schartz reports that they have received Dr. Joe Potts's report on international reorganization and are reviewing it. They will also be sending out a survey on technology usage, including Mac/PC usage and the need for qualitative data analysis software. Kevin Splichal notes that Jason Harper has been updating the Faculty Senate website.
- **Student Affairs:** Michael Martin reports that he will be sending out OER materials to everyone to review. the Committee met with SGA on OERs and Examity, and he will share that information.

7. **New Business:** No new business.

8. Adjournment

- Motion from Bill Stark, seconded by Laura Wilson. Approved.
- Meeting adjourned at 4:02 p.m.

Report of the Faculty Senate President

- i. Update: President's Cabinet
 1. FHSU Strategic Plan: Plan has been edited and will continue to be edited. Be sure to review, especially Goal 3 (Strategic Enrollment Plan) and Goal 5 ("innovative partnerships that build economic prosperity" from the new KBOR draft strategic plan).
 2. Strategic Enrollment Plan (SEP) process will be very detailed; expect a number of documents to be created that describe the plan.
 3. If you hadn't seen the news release, FHSU enrollment numbers were up for spring, again. This is why the SEP is important.
 4. Those who participated in SRPs will be getting an invitation to a breakfast hosted by Student Affairs as a thank you for your effort.
 5. At the Statehouse: it is looking good to have some of our lost general fund dollars restored; sports betting a becoming a big issue, especially in-line betting; and a bill in the statehouse to lower conceal-carry age to 18.
 6. Provost Search: over 40 applicants vetted; Zoom interviews for 11 this week; will be receiving "hold-time invites" from Cindy Cline for on-campus events during week of April 22.

- ii. Update: KBOR meeting
 1. A draft framework of the new KBOR strategic plan was made available. This will replace Foresight 2020. The draft is described as "wet concrete."
 2. Over one hundred courses are now approved by KCOG (Kansas Core Outcomes Group project). KCOG works to articulate required "core outcomes" for courses to be recommended for system-wide guaranteed course transfer.
 3. KBOR approved a system-wide policy that requires credit to be awarded for all International Baccalaureate (IB) examination scores of four (4) or above on Higher Level (HL) exams and Standard Level (SL) exams for the equivalent course or courses at their institutions.
 4. KBOR did not approve the paid parental leave policy as expected. It was removed from the agenda and returned to committee for additional work. At the heart was six weeks of paid leave for primary caregiver and three weeks for secondary caregiver.
 5. Open Education Resources: You will be receiving an email from Dr. Mike Martin (chair of our senate's Student Affairs Committee). Please respond to it, and have your colleagues do the same. We need some feedback on the KBOR OER proposal by April 15.

- iii. Update: Consenting Relations Policy
 1. Meeting with Provost to review FHSU's revised policy. KBOR wants "prohibition" language in the policy and provided KSU's policy as a model. Provost and I discussed possible changes and challenges for application at FHSU (smaller university issues). Language nearly complete. Will go to Senior Leadership and Executive Leadership Teams (SLT/ELT), then cabinet. Likely to be passed in May or June.

- iv. Update: Course evaluation software
 1. eXplorance Blue (the unanimous choice of the course evaluation committee, as you will recall) will be our course evaluation vendor for the next three years, with the option to renew for two additional one year periods. The new evaluation system will launch Fall 2019.

- v. Update: Learning Management System

1. We will be retaining Blackboard for three years. One reason expressed was the concern over “change fatigue.” Please note: when asked, Blackboard said it would be happy to come to work with senate to have sessions on-campus to train faculty on various Blackboard LMS tools.
- vi. Update: Workday
1. The “go-live” date for academic foundations module (advising and enrollment) and curriculum management module (creation and modification of courses) will be April 29.
 2. Workday appears to be having some challenges with creating rules applying transfer and articulation agreements to student files. This impacts enrollment functionality.
 3. Stephen Donnelly, Kevin Splichal, and Tony Gabel (along with Shane Shartz) are now members of the two Workday teams for the above modules, giving Faculty Senate more eyes on the process.
- vii. Update: Volunteers still sought for university-level committees

VOLUNTEERS for UNIVERSITY-LEVEL COMMITTEES

- Adjunct Faculty Advisory Committee – **two nominees** for one opening (will serve a 2 year term to maintain staggered rotation)
 - 1)
 - 2)
- Commencement Committee – **two appointees** (appointed by FS, not FS representation)
 - 1) CD Clarke
 - 2)
 - Endowed Professor Review Committee – **two nominees** for one opening (nominated by FS, not FS representation)
 - 1)
 - 2)
- Faculty Development Funding Committee – **two nominees** for one position
 - 1) Dr. Bhoumik (currently serving, but not a Senator)
 - 2)
- University Library Committee – **two nominees** for one opening
 - 1)
 - 2)