

4-7-2018

## **Fort Hays State University Faculty Senate Minutes, April 7, 2018**

FHSU Faculty Senate

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Fort Hays State University Faculty Senate  
Monday, April 2, 2018



Black & Gold Room, 3:30 pm – 5:00 pm

Meeting called by: Denise Orth, Faculty Senate President. Meeting called to order at 3:32 PM

Please read/review prior to the meeting: *Located in Blackboard course FS000\_01: Faculty Senate*

## Agenda

### 1. Approval of Minutes

- A motion was made and seconded to approve the minutes. The motion passed.

### 2. Announcements and Information Items:

Welcome – Denise Orth

Tim Crowley & Deb Ludwig: Strategic Plan

- This update was postponed.

Mike Walker – Faculty Morale Poll

- Still crunching some of the numbers, but had a 39.49% response rate (280 completed).
- Mike explained the survey and how it was approved through IRB.
- The first four questions were related to overall satisfaction.
  - The results were shared in stack bar chart form to the faculty senate.
- The next set of questions were related to compensation.
  - The results were also shared in stack bar chart form to the faculty senate.
- The other areas are still being compiled at this time.
- A more detailed report will be made available to the senate when it is ready.

Report of the Faculty Senate President – Denise Orth

- Kansas Board of Regents (KBOR) and Council of Faculty Senate Presidents (COFSP)
  - At the KBOR meeting the VP also went. The regents have been talking about the foresight 2020 plan.
  - Also talked about course policy for auditing online courses. The policy will restrict or prohibit online classes from being audited.
  - Accreditation reports are being changed to every four years and after programs receive accreditation or fail to receive accreditation.
  - Discussed concurrent enrollment partnership. Faculty teaching general education classes must have a masters and background in the area taught (for HS teachers). They are finding that many people are retiring soon so they don't want to get a masters degree or there is not an incentive for them to get a masters degree. The BOR is looking for ways to incentivize this degree obtainment.
  - Working with resident and nonresident student GPA. Nonresidents will need a 2.25 GPA vs. the 2.5 GPA for residents. The reasoning for this difference is being discussed.
  - Dr. Flanders talked about policy on fraternization between faculty and students. There have been some instances at other universities regarding this issue. The issue is being discussed.
  -
- Meeting with Tisa Mason & Jeff Briggs
  - Next meeting is on April 12<sup>th</sup>. No update at this time with Dr. Briggs.

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- Meeting with Dr. Mason for purposes of shared governance.
  - Reviewing strategic plan currently and wanting to be more operational.

**3. Consent Agenda** – A motion was made and seconded to approve the consent agenda. The motion passed.

Item 1: Approve New Course – MLNG 453 Medical Spanish. Motion passed 10-0-0

Item 2: Approve Program Change – From Associate of Applied Science in Applied Technology to Associate in Applied Science in Technology and Leadership a new concentration in Leadership Studies. Motion passed 9-0-1

**4. Reports from Committees –**

Academic Affairs—Kenny Rigler and Helen Miles

- See report in blackboard
- Working on revising the course application process. Also working on developing a syllabus template for courses.
- The Gen Ed committee is working on developing learning outcomes.

Partnerships and Technology—Jason Harper

- Report posted on Blackboard. No report was given at the meeting.

Strategic Planning and Improvements—Tony Gabel

- No report.

Student Affairs—Jana Zeller

- Posted on Blackboard. No report was given at the meeting.

University Affairs—Amy Schmierbach

- No report.

**5. Unfinished Business**

**6. New Business**

Vice President Election

- The nominating committee nominated Kevin Splichal for the role of vice president. There were no other nominations. The motion was made and seconded to approve Kevin. The motion passed.

Secretary Election

- The nominating committee nominated Lexi Bartlett and Glenn Growe for the role of secretary. Glenn Growe chose to withdraw his name. The motion was made and seconded to approve Lexi. The motion passed.

Special Meeting Discussion

- Part of the recording was redacted and will be resent.
- There was a question about what action should be taken regarding the issues discussed at the special meeting.
  - This is referring to virtual college monies and OOE as well as base pay, workloads, etc.
- There was a comment at the meeting regarding how the university funds what is prioritizes. The question is how do we go about figuring out the priorities of the university are and then ask the university why their priorities are better than ours.
  - What are our priorities?
    - Faculty salary and base salary.
    - Salary compression and inversion.
    - How the money is distributed among chairs and deans.

- Student success and student opportunities (e.g. study abroad, student travel, undergraduate research).
- There seemed to be an emphasis from the meeting on the need for more human capital vs. physical capital (e.g. buildings).
- It was suggested that maybe we could do less with more (as opposed to more with less) and do a few things well.
- It was mentioned that the faculty senate used to have a budget committee and that might be something to consider re-establishing to work alongside AAUP.
  - Shared governance should include some shared finance decisions.
- These issues will be discussed by executive committee.

AAUP is meeting April 10<sup>th</sup> at 3:30 with Dr. Mason in MC 230

- Senators are invited to join this meeting.

**7. Adjournment** – A motion to adjourn was made and seconded. The motion passed. The meeting adjourned at 4:36 PM.

Minutes respectfully submitted by Justin Greenleaf.