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### FHSU Strategic Planning and Improvements - Faculty Senate Subcommittee Minutes, November 5, 2018

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## Strategic Planning and Improvements Minutes

November 5, 2018

2:00 PM

Location: Rarick Hall IRC room 236B

Members present: Elodie Jones, Jeni McRay, Sarbari Mitra, Denise Orth, and Kevin Splichal.

Minutes approval: Jeni Mcray, Kevin Splichal, Denise Orth, Paul Nienkamp abstained, Sarbari Mitra, Linda Smith abstained, Elodie Jones,

\*October 2, 2018 minutes approved by email vote.

\* Review Summary to present to full FS on Nov 5 meeting: [Find that summary here.](#)

- Call for a vote in full FS: possible repeal of Standing Rule #4
- SP&I ongoing business: Review and strategize options for amending Article III of the bylaws

\*Article III, Section 1: discussion over definitions. Kevin has a working document where he has added/changed language for clarification. Need to define four-tenths time.

\* Article III, Section 2: Discussed the role of the Department Chair in selecting FS representatives. Do Chairs get to vote? Are they more of a facilitator? Move last sentence of 3.3.a to 3.4.

\* Article III, Section 3.a: Kevin proposed a new formula for determining representation: each department should have up to 2 representatives who are full time teaching faculty and each department shall have one additional representative for every 5000 SCH produced in Fall semester of the year prior to service. Mike Barnett provided SCH report to Kevin. The largest departments are (management (2 + 2 for SCH) and leadership (2 + 2 for SCH)). Some adjuncts only teach 3 ch per semester, head count for China faculty who are full time NTT, etc.

Sarbari asked how the formula would affect departments, especially small departments who may not have the capability to have 2 representatives. Potentially let department decide which method they use.

Jeni proposed: each department up to 2 representatives, one of which who is TT, which leaves other representative to any full time or adjunct instructor. What are the implications of each department having two reps?

Section 3.d: Department determines its own methods for electing reps. Jeni: what are the implications for departments who do not get along well? Elodie: maybe keep the possibility for an election.

4.a. How should term limits be handled, keep two consecutive terms? Jeni: the committee could put in the language and let FS word smith OR we come up with narrative where we discussed variables and came up with our best language with current practice OR give options and let the majority win.

Kevin: he will put together the document he has started with changes and make available to the committee for further review. Identified issues: representation, method of election, should chair have a vote or be a facilitator?

\* New Business: There was no new business.

Adjourned at 3:05

Respectfully submitted  
Denise Orth  
Strategic Planning & Improvements Secretary