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FHSU University Affairs - Faculty Senate Subcommittee Minutes, September 11, 2018

FHSU Faculty Senate

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University Affairs

September 11th, 2018 — 8:00am-9:00am, Meadow Lark Room

- 1) September 18th at 12:00pm in Meadow Lark Room: Members of the committee (Janett, Laura, Amy, Emily, & Whitney) will meet with Sangki Min to discuss course evaluations.
 - a) Options/assessments available for course evaluations?

- 2) Faculty Morale Survey 2018:
 - a) What should be done with the results?
 - i) If a report was generated previously (in 2012), can we compare the 2012 results and 2018 results to identify areas of interest/concern?
 - ii) First glance, what stuck out: Dissatisfaction with pay; want more time for research; faculty would like more influence over departmental issues; more diversity on campus; better clarity on tenure and merit process; reported stress; willingness to leave if offered a job with more pay; most would recommend FHSU to students.
 - (1) If people are leaving, exit surveys might provide insight. Should we do exit surveys?
 - b) Request for Docking to generate a report of 2018 data that is comprised of subgroups (on-campus; virtual; adjunct; international) for comparison purposes.
 - i) Amy will get in touch with Mike Walker (Docking) to discuss reports and what we will have access to (2012 and 2018 reports).
 - c) Faculty Workload Task Force — potential to include this report with the findings from Faculty Morale Survey.
 - d) Discussion of faculty values and university values — can these results/comparisons speak to what we value?
 - e) Looking at reassign time policies. Why do faculty not apply and/or do not receive reassigned time? Are some of the findings from the Morale and Workload Task projects relevant to reassigned time?