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### FHSU Strategic Planning and Improvements - Faculty Senate Subcommittee Minutes, October 2, 2018

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## Strategic Planning and Improvement Minutes

October 2, 2018

Meeting called to order at 2:30 PM

**Members:** Elodie Jones, Kate McGonigal, Jeni McRay, Carl Miller, Paul Nienkamp, Denise Orth, Linda Smith, Sarbari Mitra (absent and abstained from approval of minutes), and Kevin Splichal

\*September 18, 2018 minutes approved by email vote.

\*Meetings: We will continue to meet one hour before the full FS meeting. Location TBD

\*Google Shared Folder. This link will be shared with the Library for Archives: [goo.gl/qksAhY](http://goo.gl/qksAhY)

\*Review Summary to present to full FS on October 2 meeting: [Find that summary here.](#)

Kevin presented items he will take to FS. Fred advised Kevin on the purpose of the Standing Rules (SR) which can be added, edited, or deleted by FS. The bylaws must go to the full faculty for a vote. At some point we will look at updating the bylaws. Deb Ludwig directed Kevin to David Obermayer for archiving minutes from FS and subcommittees. He added David to the google folder. SR#4 will be specifically mentioned to FS. SR#4 will be repealed because it is covered in the bylaws. Kevin will send a copy of bylaws and SRs to facilitate a vote at the November FS meeting. SR#6 & 7 archiving of minutes of FS and subcommittees, look at SR#6 & 7 and start sending minutes to Kevin when the minutes are approved.

Paul: if we get rid of SR#4 will the numbering be reordered for the remaining SRs?

Elodie: leave it there and document the date of when the SR was removed. Leave it there for future reference.

Carl: Ask Fred how to handle repealing and documenting the SRs.

Kevin: Proposal of new subcommittee for website. Discussed at FS Exec committee and Tony suggested it go to Partnerships & Technology subcommittee. Jason Harper, Chair of Partnerships & Technology, has agreed to take on this new subcommittee. Our ongoing business is Article III, Sections 1, 2, and 3.

Carl: What is the plan for revising the bylaws? Kevin intends to do one article at a time.

Jeni: Phrase intent of reviewing articles is based on the survey results. Leadership studies feel very strongly that departments should determine how they choose their faculty representatives. Ask faculty to gather information from their departments to get more information from departments. How do departments want to define faculty representatives?

Paul: Ask departments to provide a written policy for electing faculty representatives. It is a good idea but can it be enforced.

Carl: FS could enforce seating of Senators with certain qualifications.

Paul: The problem is that representatives are not being elected.

Denise: Do we also look at term limits?

Kate: Term limits could affect small departments.

Paul: Has anyone ever been removed from FS? Do we have that stated in bylaws? Article VII could potentially be used to remove or not seat this person.

Kevin asked Jeni to explain the committee's intentions to the full FS to look at Article III and key considerations, discuss with department regarding Article III and any potential changes especially in regard to defining teaching faculty, counting adjuncts and faculty teaching internationally.

Linda: How are adjuncts defined? Varies among departments across campus.

Carl: Referring to Dr. Martin/Dr. Glenn time many faculty felt very uncomfortable speaking up in FS because of repercussions. It may be easier to just bring recommendations to FS, make changes and take it to FS for approval.

Kevin: We need to wait and discuss further before taking Article III to FS.

Carl: Article II, we should make the language stronger to assert ourselves in this new administration. What good does it do to strongly recommend if people are not reading the bylaws?

Kevin: Review Article III and have work session in November.

Adjourned: 3:15 pm

Respectfully submitted  
Denise Orth  
Strategic Planning & Improvements Secretary

