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Fort Hays State University Faculty Senate Minutes, February 5, 2018

FHSU Faculty Senate

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Fort Hays State University Faculty Senate
Monday, February 5, 2018



Ballroom, 3:30 pm – 5:00 pm

Meeting called by: Denise Orth, Faculty Senate President

Please read/review prior to the meeting: *Located in Blackboard course FS000_01: Faculty Senate*

December 4, 2017 Faculty Senate Minutes

Academic Affairs Committee report and course/program approval documents

Sexual Harassment Training Committee charge

Called to order at 3:30pm

Agenda

1. Approval of Minutes- Unanimously approved.

2. Announcements and Information Items:

Welcome – Denise Orth

Mike Barnett – Budget update 3:33pm –

- Mike passed out business-card sized budget cards with total revenue and expenditures and the percentages allocated for each. He briefly summarized the information on the card and opened the floor for any questions.
- \$3.00 per credit hour goes back to colleges, departments and the library as follows: \$1.25 to the deans of each college, \$1.25 per credit hour to each department, and \$.50 to the library
- Mike then took us through a more detailed sheet of expenditures (attached). The copies provided to the senators did not have all of the information, so he spent quite a bit of time explaining why the net revenues have changed and what expenditures get paid out of which funds. Some discussion also surrounded how the university pays for physical plant expenses for academic upkeep on campus, the percentage increase in health care costs, the 2.5% increase across the board in salaries, etc.
- Tony asked about the projection of 2% growth in SCH model and what Mike envisioned in the future. Mike thought we had projected correctly for the next 5 years or so but doesn't have much faith in predictions beyond that due to economic conditions, taxes, and other indicators. He also explained that expense projections are figured into to any revenue-increase projection as well.

- Some inquired about an increase in OOE allocations to departments for those who were increasing virtual enrollments. Mike discussed the gradual increase in OOE to each department over time. He also covered some of the historical thinking regarding budgets and why certain decisions have been made. Mike would like to see more revenue-sharing to those departments who are helping to grow the China and virtual programs. While he does not make those decisions, he says that the discussions are happening.
- Mike answered questions regarding 2 reserve funds. Revenues that “roll to the bottom line” go into the reserve funds, which are generally used for one-time expenses for departments or for building improvements.

Report of the Faculty Senate President – Denise Orth 4:09

- Kansas Board of Regents (KBOR) and Council of Faculty Senate Presidents (COFSP) recently met and had as topics for discussion:
 - Foresight 2020
 - Alternative math pathways – BoR want input to create alternative ways besides requiring College Algebra to meet the requirements for graduation
- Meeting with Jeff Briggs
 - Discussed faculty development funds, increasing virtual college allocation to departments by 25%
 - Faculty Morale Survey
 - TEVAL Discussion
 - Starting in Fall2018: China faculty will move to 4/4 inload

3. Reports from Committees –

Academic Affairs—Kenny Rigler and Helen Miles

New Courses:

HHP 473 Culminating Experience

INF 350 Programming with Python

MLNG 327 Spanish for Heritage Learners

Changes to Courses: Technology and Engineering Education

- 4:15 Senator Rigler put forward the aforementioned course proposals. All passed through AA committee unanimously. Put to floor for discussion. No questions. All passed unanimously.
- Gen Ed committee is working with AA committee to review courses on an as-needed basis.

Partnerships and Technology—Jason Harper

- China faculty are eligible for filing workers comp; a process for doing so is being developed
- Faculty Morale survey will be available to China faculty
- Air quality is still an ongoing issue and new solutions are continuing to be proposed

- Technology is improving, thanks to Michael
- There still seem to be issues on campus with printers. Senators can route concerns through this committee, but only one department came to Jeff B with concerns, therefore from administration's point of view the printer issue is mute.
- Cindy Elliot has agreed to come speak at the March meeting to inform us about new partnerships. Please send any questions departments have for her within the next couple of weeks. Jason provided examples of sample questions/ideas of what Cindy might cover. He urged all to forward any interests to him so he can ensure Cindy is prepared to answer all areas of interest.
- Tony raised the concern about the input of faculty in the development of partnerships. How do academic partnerships even get developed and approved?
- Fred B reminded us that part of the charge of this committee was to be in partnership with administration regarding these issues.

Strategic Planning and Improvements—Tony Gabel

- The committee has developed a survey to gather information to help us best revise the bylaws. Tony spent some time explaining the rationale behind the questions and the type of information we were trying to ascertain. Senators were asked to complete it and route it back to either Tony Gabel or Jeni McRay (copy of survey attached).
- A handout was distributed to ascertain information from departments regarding representation. That can be routed electronically or by campus mail to either Tony Gabel or Jeni McRay as well (copy of handout attached).

Student Affairs—Amanda Fields and Jana Zeller

- Attended student affairs meeting 2 weeks ago and there was nothing to report
- The committee is still gathering data on “dead week”

University Affairs—Amy Schmierbach

- Feb 12-16 is the target date for collecting data on the Faculty Morale survey. It will be collected electronically and will be open for 2 weeks.
- The committee is still working on course evals and workload task force report.

4. Unfinished Business

- Virtual college distribution of funds to departments- Denise encouraged us to ask questions of our chairs about how the VC dollars are distributed within the department.
- Some discussion about Course Coordinators ensued, but there was confusion about the proposal and what document existed regarding implementation of it. Denise will reach out to Dr. Briggs for clarification. Emily Breit will try and find the document outlining the “position” and distribute it to us.

- Workload Taskforce – The committee is soliciting feedback from departments regarding the WLTF recommendations. Denise believes that it, coupled with the Faculty Morale survey, will provide a more complete picture. This committee will continue to develop recommendations for the Senate as a whole on advising departments how to best use the task force’s recommendations.
- Syllabus server- The general consensus from department discussions was that the server was too generic; other input on this issue dealt with how difficult it is to maintain generic syllabi as so many are moving to OER’s. Other concerns about intellectual property were raised. The Sociology department, the Advanced Education Department agreed and 2 other departments agreed. Motion to recommend discontinuing use of the syllabus server was made and seconded. The motion unanimously passed.

5. New Business- All announced by Denise Orth beginning at 4:55.

- American Sign Language: consideration for required foreign language course for BA degree program.
- Vice President and Secretary Elections
- Provost Committees requesting FS nominations:
 - *Endowed Professor Review committee – 2
 - *Faculty Development Funding committee – 2
 - *Learning Environment committee – 2
 - *University Promotion committee – 1 tenured appointee in RCoBE and 1 tenured appointee in WCoSTeM
- University Tenure committee - 1 tenured appointee in Education and 1 tenured appointee in WCoSTeM
- Sexual Harassment Training committee – 1 FS member
- Denise announced that we will move to a Consent Agenda format for the remainder of this year, which requires the committee chairpersons to send reports a week ahead of time.
- Emily inquired about identifying Liaisons to the University’s standing committees so we can better streamline communication and concerns.
- At the last FS meeting, someone inquired about evaluating Assistant Deans. According to Denise’s conversation with Dr. Briggs, only Deans and Chairs will be evaluated. Denise will go back to Dr. Briggs and inquire as to why this is the case, especially since the Assistant Dean is a new position.
- In future meetings in the Ballroom, microphones will be used by all speakers.

6. Adjournment at 5:03