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Fort Hays State University Faculty Senate Minutes, March 7, 2017

FHSU Faculty Senate

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FHSU Faculty Senate Minutes

Tuesday, March 7, 2017



3:30 PM

Eagle Communications Hall, Robbins Center

Meeting convened by President Carl Miller, at 3:37 PM

I. Approval of Previous Minutes (3:37 p.m.)

February 6, 2017 Faculty Senate Meetings approved

II. Announcements (3:39 p.m.)

1. Introduction
 - a. Carl Miller introduced our guests and requested a modification to the meeting's agenda: to add WorkDay discussion to the list of Announcements
2. Bryan Bennett and Kerry Wasinger – Concealed Carry on Campus
 - a. Updated Senate on status of concealed carry of handguns on campus
 - b. Town hall meeting on April 12; emails will be sent out soon
 - c. Discussed exceptions to the law (e.g., who can carry, when gun can and can not be visible, classes that may prevent handguns due to federal safety regulations, proper storage containers for guns when not holstered)
 - d. Brief discussion of how violations of the policy will be handled; similar to any other policy violation (HR for faculty, Student Affairs for students)
3. Dan Kulmala – Living and working conditions in China
 - a. Provided background on the poor working conditions of our approximately 25 international faculty working in China (e.g., poor air quality, living conditions, short contracts, poor salary, and number of students per class).
 - b. Departments seem to handle these issues well, but issues arise mainly at the upper administration level at FHSU and Chinese partnership universities
 - c. Carl Miller has already spoken to President Tompkins about some of the issues brought up by Dan Kulmala.
 - d. Our international partnership programs are now under the umbrella of Finance (Mike Barnett); plan is for them to return to Academic Affairs soon.
 - e. Decision to send this to University Affairs subcommittee for review
4. Patty Griffin and Jackie Ruder – Work day training (ADDED TO AGENDA)
 - a. Provided updates on WorkDay training

- b. There will be a staggered rollout of functions for faculty, staff, and students
- c. Discussed additional resources available to faculty for learning WorkDay functions (FHSU WorkDay website, potential for departmental visits)
- d. PowerPoint slides from their discussion during Faculty Senate meeting will be provided to everyone through Carl

III. Reports of the Standing Committees (4:30 p.m.)

1. Academic Affairs—Kenny Rigler and Helen Miles
 - a. Committee has been working hard over several weeks to catch up on an extensive backlog of course approvals, and modifications.
 - b. New Minor/Concentrations or Changes
 - i. Minor in Spanish for Specific Purposes: APPROVED
 - ii. Concentration in Spanish for Specific Purposes: APPROVED
 - iii. Bachelor of Science in Technology Leadership Changes: APPROVED
 - c. New Courses or Changes
 - i. ECON 466: APPROVED
 - ii. ENG 482: APPROVED
 - iii. Block of MLNG courses (427, 451, 452, 461, 462): APPROVED
 - iv. Block of CRJ courses (215, 245, 275, 330, 340, 365): APPROVED
 - v. NURS 424: APPROVED
 - d. Request from academic advising committee about academic advising evaluation; they are making some changes to the evaluation (process and actual survey); AAS met with them and suggested some changes. Decision to send this discussion to University Affairs subcommittee
 - e. Upcoming Academic Affairs subcommittee meeting will look at freshman seminar class
2. Partnerships and Technology—Dmitry Gimon
 - i. Will be sending out information on the all faculty email
3. Strategic Planning and Improvements—David Goodlett
 - i. Subcommittee voted to make two suggested changes to the bylaws
 1. Suggested addition of “full-time faculty” to two separate lines in bylaws for clarification
 - ii. Faculty Senate will discuss this item at the April meeting
 - iii. Bylaw changes must be voted on by entire university
4. Student Affairs—Judith Ofcarcik
 - i. Update on “student success” week
 - ii. Some discussion of having a paragraph in a syllabus limiting “surprise” assignments during student success week; reconsideration of doing this though because very few professors do this
5. University Affairs—Amy Schmierbach
 - i. Updates on what their committee discussed
 1. International faculty are included in our numbers, currently

IV. Unfinished Business (4: 47 p.m.)

1. Resolution of support for international faculty in China – Emily Breit
 - i. This was sent to subcommittee per previous discussion during the meeting
 - ii. Carl will update Faculty Senate on his discussions with President Tompkins during the April meeting

V. New Business (4:58 p.m.)

1. Composition of the Presidential Search Committee
 - i. KBOR will probably initiate search soon, and faculty would like to suggest some changes to future search committee (e.g., fewer members, larger proportion of faculty, and the ability to choose *which* faculty serve on the committee)
 - ii. President Tompkins suggested we contact KBOR with our concerns regarding the search process
2. Review of FHSU's 'Journey to Distinction' Strategic Plan and Mission Statement
 - i. Background: On May 2016 faculty senate meeting this was first rejected then approved in an emergency session. Mission Statement was modified between the May meeting and the emergency session, and the document was supported by vote without notice of the Mission Statement changes
 - ii. Helen Miles moved to have Strategic Planning subcommittee examine the development and status of "journey to distinction," including mission statement, then report findings and recommendations to faculty senate.
 - iii. Clarification that, pending the subcommittee's decisions, we could reconsider our support of the plan and then rescind the prior motion.
 - iv. Discussion by Tony Gabel of whether it is necessary to do this at all since we "supported" it rather than "approved" it
 - v. Jeni McRay moved to rescind support for the resolution from May meeting, Tony Gabel seconded.
 - vi. Discussion of how unusual the process for approval was in May 2016 and special session meeting, and the opinion that the current document *is not* a strategic plan in the traditional sense
 - vii. A 2/3 vote was needed in order to rescind our support for the document
 - viii. MOTION PASSED unanimously

VI. Adjournment (5:24 p.m.)

1. Meeting adjourned at 5:24 p.m.

Submitted by Trey Hill, Interim Secretary