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Fort Hays State University Faculty Senate Minutes, October 7, 2002

FHSU Faculty Senate

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Fort Hays State University Faculty Senate
Minutes for Regular Meeting of Monday, October 7, 2002
(3:30pm, Memorial Union, Pioneer Lounge)

Called to order by President John Heinrichs at 3:34 pm
32 members present.

President Heinrichs mentioned the Real Audio recording of the meetings and are being placed on the Faculty Senate Website.

1. Approval of Minutes of Prior Meeting

1a. September 3, 2002 minutes (see Attachment A) and sign-in roster (see Attachment B)

Note: approval of the minutes and sign-in roster will be performed concurrently from now on.

Senator Buffington moved to accept, **Senator Trout** seconded. It was approved unanimously.

2. Announcements and Information Items (no action required)

2a. AAUP: Administrator of the Year award

Dr. Rich Hughen and **Dr. Keith Campbell** introduced and presented the Administrator of the Year award to **Dean Paul Faber**.

Dr. Hughen outlined the qualities that make a good administrator.

Dr. Campbell spoke briefly about why Dean Faber was chosen.

2b. Deleted

2c. Information from the Kansas Board of Regents

- President Heinrichs thanked faculty for participation in the breakfast with the Board. He reported that it appeared that FHSU had a higher turnout than other universities with a great deal of good discussion.
- Emphasis last meeting: transfer/equivalence/articulation ("seamless" system). The Regents do want the system to become more flexible from institution to institution. FHSU is beginning the process to determine what the issues are. President Heinrichs will be attending a retreat Oct 12 to discuss this issue further with the Council of Faculty Senate Presidents (COFSP).
- COFSP: passed motion supporting tuition waiver program (and other innovative benefits).

2d. Council of Deans

- Collegiality and tenure/promotion – President Heinrichs quoted a section from an article. President Heinrichs encouraged Faculty to contact their department to find out what each department's definition of collegiality is.
- New SIAS/Virtual College compensation policy – Over 50 students will hire a teaching assistant. This is very similar to the Virtual College compensation policy. Provost Gould clarified why the change is in effect. Senator Britten queried as to what the definition of Collegiality on campus is. Provost Gould did say it was hard to define.

2e. President's Cabinet – First meeting of the new year, so not a lot was discussed except for the budget. It is a difficult year, and discussion focused on what had been done so far, and what will happen in the Dec/Jan. timeframe.

2f. Other

- National Survey of Student Engagement – On reserve at the library under Faculty Senate. President Heinrichs pointed out "some very interesting" statistics.
- Ad hoc committee status – two committees in response to resolutions passed last year. 1) How FHSU evaluates teaching, and 2) how Virtual College is governed.

- Half time student secretary for Faculty Senate is typing in all of the resolutions passed by FHSU Faculty Senate in a database accessible online. Target is the end of the year to be complete.

3. Reports from Committees

3a. Academic Affairs: **Martha Holmes**

Resolution 103_002: Approval of SLP 564/764 (Communication and Hearing Loss in Older Adults)

First page of proposal included as Attachment C

Approved unanimously by the committee. There was no discussion.

The course was approved unanimously by the Faculty Senate.

Resolution 103_003: Approval of HHP 415 (Health and Phys Ed Meth & Curr for Elem Educators)

First page of proposal included as Attachment D

Approve unanimously by the committee. There was no discussion

The course was approved unanimously by the Faculty Senate.

3b. Student Affairs: **Rich Lisichenko**

Selecting the finals for the Who's Who

Two issued brought forth by the Executive Committee:

- 1) Credit Transfer issue will be assisted by Student Government on the best way to proceed.
- 2) Quality of life for international students. Will make contact with international students and international student advisor to see what issues they have.

3c. University Affairs: **David Goodlett**

Discussion of Lecturer proposal – Because there is not a draft proposal and because there are many unanswered questions, Senator Goodlett came up with a list of questions that are addressed to the Provost for answer.

1. What are the terms of employment of current temporary positions?
2. What is different contractually between this new proposed position and current part time position?
3. In a time of retrenchment who is cut first?
4. How would it affect the 90% tenure track ratio currently in place at the university?
5. Is the Lecturer position covered in AAUP?
6. What is the legal concern regarding claiming defacto Tenure?

Provost Gould did state that there is a more concrete proposal that is being finished and will be sent to President Heinrichs shortly.

3d. By-Laws and Standing Rules: **Neal Patrick** –

Three issues to discuss

1. Does the External Affairs and Faculty Salaries committee have any input into faculty salaries? It was pointed out that the committee's main responsibility is to conduct a survey or salaries of faculty members from other institutions.
2. How do you remove a senator for lack of attendance or poor behavior? The by-laws state that a senator can only remove a senator at the department level. Should the Faculty Senate contact the department and make a recommendation to removal?
3. What are the requirements for Senate Officers? The by-laws do not state any stipulations regarding prerequisites to holding a Faculty Senate position.

3e. External Affairs and Faculty Salaries: **Steve Trout** – have not met yet.

Committee is looking for direction on how to proceed this semester. Have discussed that Faculty Salaries is probably not something the committee will address in the future.

Committee will find out about the various external agencies and companies that FHSU has contracts with (i.e. SIAS and NAVY).

President Heinrichs would very much like the faculty to play a role in promoting and marketing the university and having a say in what the image of the University is.

3f. Executive Committee: **John Heinrichs**

- Discussion of Administrator Evaluation – did not come up with a method of evaluating administrators.
- There are general issues that need to be addressed
 - o Who should be doing this?
 - o How does this play into the current method of how administrators are evaluated?
 - o Provost Gould will contact President Heinrichs on the current process and if it should be a public or private process.

4. Reports From Liaisons

4a. Classified Senate: **Tom Martin** – Outlined what committees are under the Classified Senate. Also described how the Classified Senate works with other institutions and the State Legislature.

4b. Student Government: **Robert Howell** – Student Government has met three times. Have elected new senators.

4c. General Education: **Martha Holmes** – Approved two courses.

4d. Instructional Technology Policy Advisory Committee: **Gavin Buffington** – Discussed topics for future meetings. CTELT spoke on upgrades to Blackboard.

4e. Virtual College Advisory Committee: **Glen McNeil** – Have not met.

4f. Library Committee: **Douglas Drabkin** – “Although the committee has not met, John Ross’s plan is to call meetings more frequently than in the past, probably once a month. He hopes that with more frequent meetings, faculty members will be able to take more of a leadership role in setting agendas for the committee. What this means is that if you or others in your departments have ideas for improving the library, you should speak with Senator Drabkin or someone on the committee.”

John Ross will come to Faculty Senate at some point to discuss the current state of the library. It is encouraged for departments to order their books now before the money is allocated to other areas of the University

4g. Faculty and Staff Development Committee: **Chris Crawford** – 24 applications that the committee went through. \$4500 was allocated out.

4h. Report from AAUP liaison: **Douglas Drabkin** – “Contract negotiations resumed last Thursday with the assistance of a federal mediator. A number of things are still on the table including medical benefits, grievance policy, the prorating of summer school contracts, reduction in force policy, and faculty salaries. My understanding is that no agreement has yet been achieved on any of these items. You might inform members of your departments that if they find these topics to be of interest or concern, they would do well to sit down and discuss them with a member of AAUP Executive Committee.”

4i. Institutional Effectiveness Committee: **Brenda Hoopingarner** – Updating the AQUIP Goals. Rob Scott has sent a proposed timeline to departmental chairs.

Senator Trout will be the liaison to the Graduate Council.

5. Old Business

There was no old business to discuss.

6. New Business

Curt Brungardt has been selected as the alternate for Leadership Studies.

7. Adjournment of Regular Faculty Senate Meeting

Senator Buffington moved, Senator Trout seconded.

The meeting was adjourned at 4:30 pm.