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Fort Hays State University Faculty Senate Minutes, February 4, 2002

FHSU Faculty Senate

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Fort Hays State University
Faculty Senate
Minutes for Regular Meeting of
Monday, February 4, 2002
(3:54p.m., Memorial Union, Pioneer Lounge)

The meeting was called to order by President Paul Adams at 3:32 p.m.

1. Announcements and Information Items (no action required)
   a. Information from the Kansas Board of Regents Meeting - Paul Adams
   TUITION POLICY: At the most recent Board of Regents meeting, each university shared its tuition "philosophy." The detailed tuition "plans" will be presented during the March 2002 meeting. It appears that the regional universities (FHSU, PSU, ESU) share similar tuition philosophies, as do the larger universities.
   b. Initiatives by the Council of Faculty Senate President - Paul Adams
   c. Incentive-besaid evaluation policy to the faculty of the departments the possible effects of the incentive-based evaluation system for the faculty of the departments are needed for the Baccalaureate degree and send the results via e-mail to President Adams.
   d. Initiatives by the University - Paul Adams
   e. The President in planning to add faculty from each college to this committee, concerned with evaluating the university. Notations will be gathered from each dean.

   Last Minute Additions - It was announced that, with the new computer system being implemented, there will be an increase in funds to pay for the additional costs. This should be kept in mind when submitting new course proposals.

2. Approval of Minutes of Prior Meetings
   a. Jan 02 minutes (see Attachment A)
   Ray Johnson moved that the minutes be approved. The motion passed unanimously.
   b. Jan 28 minutes (see Attachment B)
   Ray Johnson moved that the minutes be approved. The motion passed unanimously.

3. Reports from Committees
   a. Academic Affairs - Martha Holmes
   Course approval:
   PST 475, 519, 554
   Passed unanimously.
   HIS 225
   Passed unanimously.
   ISA 310, 300, 405, 310
   Passed unanimously.
   CIS 315, 330, 425
   Passed unanimously.
   BCOM 400
   Passed unanimously.
   b. Student Affairs - Howard Peters
   SGA is interested in co-sponsoring a public forum with Faculty Senate on the issue of concurrent credit classes and their impact on students and the university.

A motion was made by Steven Trout: "Faculty Senate hereby reaffirms its desire to see a fund established within the grand total school to cover faculty publication expenses." Fred Britten seconded the motion and it passed unanimously.

4. Old Business
   a. Faculty Senate Forums and Information Sessions
   An AUPP and Institutional Effectiveness Information Session will be presented on Wednesday, February 20, 2002, at 3:30 p.m. in the Trails Room.

5. New Business
   a. Two-minute guest presentations were given:
   Accountability Report Card - Provost Gould - Each senator was given a report, "100 Years of Measuring Success: Institutional Accountability & Continuous Quality Improvement - Tiegan's Virtue and Satori's Artwork," and was encouraged to read it and share it with the faculty in their departments. More information is available on the Provost's web site as well. The Provost indicated that understanding this information is important in order for the university to work together as a team. If we achieve the goals set forth, $500,000 or a portion may be the rewards to the university as a whole.
   Campus Drive 2002 - Endowment Office - Faculty members were encouraged to give to the endowment campaign, regardless of amount. The Endowment Office hopes the 50% faculty participation. Those who contribute will have an opportunity to participate in a game wherein, if the place first, second, or third, they will be allowed to give a $500, $750 or $200 donation, respectively, to the FHSU group of their choice.

6. Reports From Liaisons
   a. Classified Senate - Paul Adams - no report.
   b. Student Government - Robert Howell
   The group is currently concerned about the issue of tuition increases.
   c. General Education - Martha Holmes - no report.
   d. Instructional Technology Policy Advisory Committee - Cynthia Dinneen-Kalna - no report.
   e. Virtual College Advisory Committee - Ray Johnson
   It was announced that a contract with the Army was going to print, the MRD satisfaction survey is completed and the results will be announced at the next meeting, and TVS is up and running and working well.
   f. Library Committee - Douglas Dablin - no report.
   g. Faculty and Staff Development Committee - Chris Crawford - no report.
   h. Report from AUPP liaisons - Richard Lerner
   The following statement was read: "As you know, at the December meeting of the Faculty Senate, a resolution was passed requesting that the administration and AUPP jointly respond to certain questions concerning collective bargaining. On 1-15-02, the AUPP immediately offered to meet with Ken Christiansen and request promptly to this request for information. Since that date Ken Christiansen and the administrative team have shown no interest in making such a joint statement. Moreover, as we recall, at the time they said it didn't matter because they were at impasse."

7. Executive Committee - Paul Adams
   a. There will be a Special Meeting of the Faculty Senate with President Hammond, discussing the "State of the Campus," Monday, February 14, 3:30 p.m., Black and Gold Ballroom.
   b. Nominating Committee - The committee to nominate possible Faculty Senate officers for AY 2002-2003 is composed of past presidents of Faculty Senate (Paul Adams, Jim Appet, Art Moore). Two nominees are needed for President-Elect (a.k.a. Vice President) and two for Secretary.
   c. University Affairs - Margy Shapiro
   A motion was presented by the committee: "Since the TEVAL system was adopted with the assumption that evaluations would be weighted in ways designated by those who designed it, and was accepted by FHSU at the time of its adoption, TEVAL evaluations should be considered validated and not at all for the evaluating tenure, promotion, or merit pay until the university passes in place a computer program that will complete the evaluations as they were properly designed to be completed.

   Concerns expressed that the wording of the motion would cancel student input to the TEVAL system and modification was approved. The motion stated, "Since the TEVAL system was adopted with the assumption that evaluations would be weighted in ways designated by those who designed it, and was accepted by FHSU at the time of its adoption, TEVAL evaluations should be considered validated and not at all for the evaluating tenure, promotion, or merit pay until the university passes in place a computer program that will complete the evaluations as they were properly designed to be completed." Howard Peters seconded the approved amendment. The motion was approved, with one vote opposing and one abstention. The question was then called on the amendment as amended. It was approved unanimously.

8. By-Laws and Standing Rules - Art Moore
   a. Handout detailing corrections to the Faculty Senate By-Laws and Standing Rules were distributed. Changes were made to reflect the new edition being printed and to include language on: the procedure for the Senate to discuss within each of their departments. More information is available on the Provost's web site as well. The Provost indicated that understanding this information is important in order for the university to work together as a team. If we achieve the goals set forth, $500,000 or a portion may be the rewards to the university as a whole.

9. AUPP 5th Goal Committee - Steven Trout
   a. There are a number of items the committee is moving ahead with and will bring motions to the Senate about, including:
   1) The Scholar Dog proposal; 2) A call for an increase in funds to pay for differential replacement dollars on new students and continue the process; 3) Questions regarding how we keep track of our progress on the AUPP 5th goal initiatives; and 4) A discussion about initiatives that would improve the campus research atmosphere and how many of them may be related to the collective bargaining process.

   The state of action plans related to the AUPP 5th goal: 1) The Teacher Scholar award was ranked highly; and 2) Van service on I-20 for research purposes was the highest in the rankings.

   The AUPP wants the Faculty Senate to know that we will do our part in making such a statement if the administrative team is willing to do so.

   Following the report, Provost Gould commended that there are many sides to any story.

10. Internationalization of the Campus - John Haines
    a. A report conducted by the committee resulted in a surprising amount of language ability and variety of international experiences. The group is making good progress in terms of putting together recommendations for the Provost on the internationalization of the campus.

11. Adjournment of Regular Faculty Senate Meeting
    a. A motion was made by Mark Shapiro to adjourn the meeting. Paul Siegrist seconded the motion and the meeting was adjourned at 5:03 p.m.

Submitted By:
Carol Patschk, Faculty Senate Secretary