

2-4-2002

## **Fort Hays State University Faculty Senate Minutes, February 4, 2002**

FHSU Faculty Senate

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Fort Hays State University  
Faculty Senate  
Minutes for Regular Meeting  
of  
Monday, February 4, 2002

(3:30pm, Memorial Union, Pioneer Lounge)

The meeting was called to order by President Paul Adams at 3:32 p.m.

**1. Announcements and Information Items (no action required)**

**1a. Information from the Kansas Board of Regents Meeting – Paul Adams**

Tuition Philosophy – At the most recent Board of Regents meeting, each university shared its tuition "philosophy". More detailed tuition "plans" will be presented during the March 2002 meeting. It appears that the regional universities (FHSU, PSU, ESU) share similar tuition philosophies, as do the larger universities.

**1b. Initiatives by the Council of Faculty Senate President- Paul Adams**

54 Hour Rule - Senators were requested to discuss within each of their departments the possible effects of the 54-hour rule (the new Regents requirement that 54 upper division credit hours are needed for a Baccalaureate degree) and to send the results via e-mail to President Adams.

**1c. Initiatives by the University – Paul Adams**

Integrated Marketing Committee – The Provost is planning to add faculty from each college to this committee, concerned with marketing the university. Nominations will be gathered from each dean.

Last Minute Additions – It was announced that, with the new computer system being implemented, there will be 30 spaces for course titles rather than 52. This should be kept in mind when submitting new course proposals.

**2. Approval of Minutes of Prior Meetings**

**2a. Jan 02 minutes (see Attachment-A)**

Ray Johnson moved that the minutes be approved. The motion passed unanimously.

**2b. Sign-in Roster Jan 02 (see Attachment B)**

Ray Johnson moved that the roster be approved. The motion passed unanimously.

**3. Reports from Committees**

**3a. Academic Affairs - Martha Holmes**

Courses for approval:

|                        |                     |
|------------------------|---------------------|
| PSY 475, 519, 534      | Passed unanimously. |
| HHP 275                | Passed unanimously. |
| ISA 210, 300, 305, 310 | Passed unanimously. |
| CIS 315, 320, 525      | Passed unanimously. |
| BCOM 400               | Passed unanimously. |

**3b. Student Affairs - Howard Peters**

SGA is interested in co-sponsoring a public forum with Faculty Senate on the issue of concurrent credit courses and their impact on students and the university.

A motion was made by Steven Trout: "Faculty Senate hereby reaffirms its desire to see a fund established within the graduate school to cover faculty publication expenses." Fred Britten seconded the motion and it passed unanimously.

**4. Old Business**

Faculty Senate Forums and Information Sessions

An AQIP and Institutional Effectiveness Information Session will be presented on Wednesday, February 20, 2002, at 3:30 p.m. in the Trails Room.

**5. New Business**

Two five minute guest presentations were given:

Accountability Report Card - Provost Gould – Each senator was given a report, "100 Years of Measuring Success - Institutional Accountability & Continuous Quality Improvement: Translating Vision & Strategy Into Action", and was encouraged to read it and share it with the faculty in their departments. More information is available on the Provost's web site as well. The Provost indicated that understanding this information is important in order for the university to work together as a team. If we achieve the goals set forth, \$600,000 or a portion may be the reward the university receives.

Campus Drive 2002 - Endowment Office – Faculty members were encouraged to give to the Endowment campaign, regardless of amount. The Endowment Office hopes for 50% faculty participation. Those who contribute will have an opportunity to participate in a game wherein, if they place first, second or third, they will be allowed to give a \$500, \$300 or \$200 donation, respectively, to the FHSU group of their choice.

**6. Reports From Liaisons**

**6a. Classified Senate - Paul Adams – no report.**

**6b. Student Government - Robert Howell**

The group is currently concerned about the issue of tuition increases.

**6c. General Education - Martha Holmes – no report.**

**6d. Instructional Technology Policy Advisory Committee - Cynthia Danner-Kuhn – no report.**

**6e. Virtual College Advisory Committee - Ray Johnson**

It was announced that a contract with the Army was going to press, the MBS satisfaction survey is completed and the results will be announced at the next meeting, and ITV2 is up and running and working well.

**6f. Library Committee - Douglas Drabkin – no report.**

**6g. Faculty and Staff Development Committee - Chris Crawford – no report.**

**6h. Report from AAUP liaison – Richard Leeson**

The following statement was read: "As you know, at the December meeting of the Faculty Senate, a resolution was passed requesting that the administration and AAUP jointly respond to certain questions concerning collective bargaining. On 12-14-01, the AAUP immediately offered to meet with Kim Christiansen and respond promptly to this request for information.

Since that date Kim Christiansen and the administrative team have shown no interest in making such a joint statement. Moreover, as we recall, at the time she said it didn't matter because we were at impasse.

**3c. Executive Committee - Paul Adams**

There will be a Special Meeting of the Faculty Senate with President Hammond, discussing the "State of the Campus", Monday, February 11, 3:30 pm, Black and Gold Ballroom

Nominating Committee – The committee to nominate possible Faculty Senate officers for AY 2002-2003 is composed of past presidents of Faculty Senate (Paul Adams, Joe Aistrup, Art Morin). Two nominees are needed for President-Elect (a.k.a. Vice President) and two for Secretary.

**3d. University Affairs - Marty Shapiro**

A motion was presented by the committee: "Since the TEVAL system was adopted with the assumption that evaluations would be weighted in ways designated by those who designed it, and was so accepted by FHSU at the time of its adoption, TEVAL evaluations should be considered valueless and not used at all for evaluating tenure, promotion, or merit pay until the university puts in place a computer program that will complete the evaluations as they were properly designed to be completed."

Concern was expressed that the wording of the motion would cancel student input to the tenure/merit process until a replacement or modification was approved. Also, the Board of Regents requires that a normative-based evaluation system be in place. Fred Britten motioned that the statement be amended to read as follows (the amendment is in bold face type): "Since the TEVAL system was adopted with the assumption that evaluations would be weighted in ways designated by those who designed it, and was so accepted by FHSU at the time of its adoption, TEVAL evaluations should be considered with the understanding that, when used for tenure, promotion and merit, there is no computer program that completes the evaluations as they were designed to be completed." Howard Peters seconded the proposed amendment. It was approved, with one vote opposing and one abstention. The question was then called on the motion as amended. It was approved unanimously.

**3e. By-Laws and Standing Rules - Art Morin**

Handouts detailing corrections to the Faculty Senate By-Laws and Standing Rules were distributed. Changes mainly dealt with creating consistency in formatting and labeling, and correcting grammar and wording problems in the documents. After much discussion about several items on the draft that were question-marked, it was recommended that the committee resolve the questions and return with revised drafts of the two documents. Therefore, Fred Britten motioned that the matter be referred back to the committee. Paul Siegrist seconded the motion and it passed unanimously. The committee was also asked to consider the issue of whether a July Faculty Senate meeting should be included in the By-Laws, because a quorum is rarely present at July meetings.

**3f. External Affairs and Faculty Salaries - Mahboub Hashem**

The committee is scheduling a meeting with the AAUP president in order to examine "gray areas" regarding the responsibilities of each group.

**3g. AQIP 5th Goal Committee - Steven Trout**

There are a number of items the committee is moving ahead with and will bring motions to the Senate about, including: 1) The Scholar Day proposal; 2) A call for an increase in funds to pay sabbatical replacements in small departments; 3) Questions regarding how overhead dollars on FHSU grants (as high as 41%) are spent; 4) Questions regarding how we keep track of our progress on the AQIP 5<sup>th</sup> goal initiatives; and 5) A discussion about initiatives that would improve the campus research atmosphere and how many of them may be related to the collective bargaining process.

The status of action plans related to the AQIP 5<sup>th</sup> goal: 1) The Teacher Scholar award was ranked highly; and 2) Van service on I-70 for research purposes was close to the bottom of the rankings.

The AAUP wants the Faculty Senate to know that we will do our part in making such a statement if the administrative team is willing to do so."

Following the report, Provost Gould commented that there are many sides to any story.

**6i. Internationalization of the Campus - John Heinrichs**

A survey conducted by the committee resulted in a surprising amount of language ability and variety of international experiences. The group is making good progress in terms of putting together recommendations for the Provost on the internationalization of the campus.

**7. Adjournment of Regular Faculty Senate Meeting**

A motion was made by Martin Shapiro to adjourn the meeting. Paul Siegrist seconded the motion and the meeting was adjourned at 5:03 p.m.

Submitted By:

Carol Patrick, Faculty Senate Secretary