

5-1-2001

## Fort Hays State University Faculty Senate Minutes, May 1, 2001

FHSU Faculty Senate

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Fort Hays State University  
Faculty Senate

Minutes for Regular Meeting  
of

Tuesday, May 1, 2001

(Meeting called to order when Quorum reached at 3:34pm by President Art Morin)

1. **Announcements and Information Items (no action required)**

1a. The budget-**This has not been finalized yet.**

1b. Regarding proposals to change tuition-**discussion about this proposed change occurred last month. The Board of Regents decided that they could make a change in tuition about 6 months before it goes into effect. It is nevertheless possible that a tuition increase will occur this Fall.**

Thomas Johansen reported- **financial planning students: 3 students competed in American Express planning invitational 16 schools started in the process. FHSU won first place and brought home \$10,000 scholarship money for FHSU.**

2. **Approval of Minutes of Prior Meetings**

2a. April, 2001 minutes (see Attachment-A)-**moved, seconded and approved by all faculty senators.**

3. **Reports from Committees**

3a. Academic Affairs = Martha Holmes-**looking at new procedure for course proposals. Work is in progress.**

3b. By-Laws and Standing Rules- **No report**

3c. University Affairs = Martin Shapiro-**requesting approval of change in mission statement (adding phrases relating to diversity – see Attachment-B). Some additions provided by Provost (multiculturalism faculty), brought here before, now it is back after review.**

**Motion submitted for the mission to read: "...understanding an American society of increasing diversity and global complexities of the 21<sup>st</sup> century". This motion passed.**

**Provost Gould reminded the faculty senate that this recommendation still has to go through President and Board of Regents for final approval.**

3d. Student Affairs =**no report**

3e. External Affairs and Faculty Salaries =**no report**

3f. Executive Committee = **no report**

4. **Old Business**

4a. Election of Faculty Senate Secretary-**Liane Connelly nominated Carol Patrick, Amy Finch closed nominations. Recognized by acclamation. Carol Patrick begins this term in July.**

5. **New Business**

5a. Report and proposal from the Select Committee on the Proposed Fifth AQIP Goal-**this adhoc group was appointed last month. Steven Trout distributed the proposed draft, and was the chairperson on this committee. An overview of the draft that was developed was given, including some ideas developed by the committee.**

The committee felt that we should re-examine the use of reassigned time money. Perhaps we can streamline the process. Maybe we can get this into a 250 word item, for example. Also maybe change to back-to-back reassigned time commitment. Maybe we can do reassigned time for longer periods, In addition, perhaps sabbaticals need to be redesigned as well. There is a problem with small departments and how to handle sabbaticals, with the need to hire temporary replacements. Also the time requirement of being eligible after 7 years should be re-considered. Currently non-tenured faculty are not eligible for sabbatical, is this beneficial?

With regard to funding devoted to travel, it is noted that there are inequities among departments as to how much money is available.

Scholarship is not currently rewarded highly on campus. Some ideas forwarded included an award on campus for scholarship.

Faculty as a whole discussed the meaning and use of goals established and how these will be measured. Some felt the measure should be on resources allocated towards scholarship, however the AQIP process focuses on outcomes first, with the evaluation of structure and process standards when there is difficulty in meeting the outcome goals.

Steve Trout reminded the faculty senators that these goals are not quotas. The AQIP process will help us look at what we have done to foster the environment.

Provost Gould informed the faculty that if we accept the draft as is, the AQIP process can begin, and would consider this goals and document as a somewhat fluid.

A motion to move document forward to AQIP was made by Joe Aistrup, seconded by Richard Leeson. This motion passed by the majority, with 3 opposing and no abstaining votes.

Provost Gould reminded the faculty senate that since this does relate to use of sabbatical that it will be subject to negotiation with AAUP.

## 6. Reports From Liaisons

6a. Classified Senate = John Durham-**no report**

6b. Student Government = Ervin Eltze-**no report**

6c. General Education = Martha Holmes-**meeting in which president of Student Government Association discussed the issue with personal wellness, but no decision was made at this time. The committee is also discussing and reconsidering the process of courses and recertifying courses for Gen. Ed.**

6d. Instructional Technology Policy Advisory Committee = Loretta Dorn-**no report**

6e. Virtual College Advisory Committee = **Donna Northam-reported that this committee has had a couple of meetings in the last month. First discussion was on students with disabilities. They are considering having Web pages accessible for people with disabilities, and to perhaps include a note for Virtual College students. Some concern has been expressed on the availability of Kelly Center Services as they relate to distance learner needs.**

**The second meeting was held this week, in which the positive and negative points with the MBS contract were discussed, but no conclusions at this time.**

6f. Library Committee = Duane Renfrow-**no report**

6g. Faculty and Staff Development Committee = Chris Crawford-**no report**

6f. Report from AAUP liaison = Doug Drabkin-no report. The expected date of finalizing negotiations is unknown at this time.

**Provost Gould requested the floor for 2 announcements:**

**With regard to the Associate of Applied Science workforce baccalaureate: An article was provided to faculty senators. The President and Provost rejected the recommendation by faculty senate last month, citing that there are political forces moving towards a baccalaureate at the community college level. The President and Provost feel that if we do not prepare an academic plan for these learners we will lose the opportunity to serve this population. This goal does not hurt NCA accreditation. It is not one department working on a goal, but this goal affects the whole university.**

**As an example, someone with an associate of applied science may have 15-21 hours of general education courses plus a major in some field such as electricity or technology. Right now we don't have a means of measuring this or allowing individuals to complete the 4-year degree. This goal will develop the manner in which to measure and work with this type of student. Currently we have two transfer agreements (AA and AS) but there is not one developed for the Associate of applied science (AAS).**

**The other item relates to the recommendation Faculty Senate made on tenure in the spring semester for first year faculty (to provide additional time for first year faculty to develop their packets). After talking with Kim Christiansen and Board, it is believed that this recommendation cannot be implemented until negotiations are complete. Provost Gould requested that an exception be made to the Faculty Handbook, so that this process can begin this fall with new faculty. Motion by Jon Heinrichs, seconded by Brenda Hoopingarner to accept this request. Motion passed with one abstention.**

7. Adjournment

**At 5:05 PM**

Dr. Liane Connelly