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Fort Hays State University Faculty Senate Minutes, December 4, 2000

FHSU Faculty Senate

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**Fort Hays State University
Faculty Senate
Minutes of Regular Meeting of December 4, 2000**

I. Announcements

- a. Letter to the Board of Regents members from Faculty Senate on Performance Indicators
President Morin indicated that the letter was delivered to all Regents except Regent Robinson. This will be delivered in December 2000.
- b. Performance Indicators
There have been several meetings related to these by the Provost appointed committee. Please provide input to President Morin on performance indicators for the committee's consideration.
- c. University Forum - Strategic Planning Meeting, Tuesday December 5, 2000.
Please attend. Comments are sought on the action plan ratings.
- d. University Christmas Party, Friday December 8, 2000.
Please attend.
- e. Next Board of Regents Meeting is December 13th & 14th, 2000, in Topeka.
- f. The library is requesting course syllabi to ensure that reserve books and other materials are available. The question was raised as to the appropriateness of this request. This will be further discussed in January 2001.

II. Approval of the Minutes

The following corrections were made to the minutes.

Item IIa - Michol to Micol

Item IIIId - Affaris to Affairs

Item VIb - Gamison to Jamison

Minutes approved with corrections.

III. Reports from Committees

a. Academic Affairs

Senator Britten reporting for Chair Holmes.

HHP 116 approved by committee. Approved by unanimous vote of faculty senate.

IDS 300 is not yet out of committee.

b. By-Laws and Standing Rules

No report

The question was raised as to who can be a senator. Is it only a faculty member? The chair indicated that this would be looked at.

c. University Affairs

The Chair brought forth a proposed revision to Section 3. Tenure/Promotion Procedures in the Faculty Handbook. The AAUP for Faculty Senate consideration brought these revisions to the committee.

Senator Britten made a motion that the proposal be returned to committee for a comparison of the current text and the proposed text. Discussion on the motion was then considered.

One question that was raised was the issue of what is the Unit. It was pointed out that this is not currently defined in the Handbook, but will be defined in the contract.

Another question that was raised, by Senator Britten, was that of the department chair appointing individuals to tenure committees. Senator Hughen, in his role of AAUP Liaison, responded that the tenure committees should be elected, not appointed. This is because an appoint process by administration places too much weight at the administrative level in the tenure review process. Senator Durham suggested it is not a question of if we want an election, but rather what is the process of this. It should be further specified in the proposal. Senator Aistrup indicated that the faculty senate president currently nominates the university committee, but the numbers qualified are slim, so an election may make no difference in the result.

A unanimous vote was made to return the motion back to the committee.

President Morin brought up the issue of collective bargaining. Specifically he wanted to discuss the following question: Can, and to what degree, can administration listen to the faculty senate? What is the role of faculty senate? Does it make the faculty senate a "Third Party" in the collective bargaining process?

Provost Gould responded to these issues. Gould indicated that some faculty senate resolutions might be sent back to the senate if these appear to conflict with the mandatory role of the Provost in the administration's bargaining position. On the question of the faculty senate being an advocate, Gould responded that items that originate with the AAUP then through the faculty senate might have to be rejected.

The Provost requested that the current tenure procedures not be changed. Senator Britten pointed out that the process is better at the college level. Senator Hughen pointed out that the motion for a revision in the tenure process was brought to the senate since some of its provision directly effects the senate. He was testing to see if the revised process was reasonable as it aligns with the national AAUP position.

- d. Student Affairs - No report.
- e. External Affairs - No report.
- f. Executive Committee

A resolution was brought forward to have "digest" of authorized changes to the Faculty Handbook. The Provost asked if this should be electronic or notebook. Senator Durham indicated that electronic is the preferred method if it has integrity.

Senator Hughen asked for a list of changes from the summer of 2000. The Provost indicated that he would provide these.

The motion passed by a unanimous vote of the faculty senate.

- IV. Old Business - NONE
- V. New Business - NONE
- VI. Reports from Liaisons
 - a. Classified Senate - None
 - b. Student Government - None
 - c. General Education - None
 - d. Instructional Technology Policy Advisory Committee - None
 - e. Virtual College Advisory Committee - None
 - f. Library Committee - None
 - g. Faculty and Staff Development Committee - None
 - h. Report from AAUP Liaison - AAUP and Unit Meeting, December 6th, 3:30, Pioneer Lounge.

Senator Johnson requested a name for liaisons from President Morin. Morin indicated that he would provide this.

- VII. Adjournment at 4:18 PM.

Respectfully Submitted,

Paul Adams