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Fort Hays State University Faculty Senate Minutes, November 7, 2000

FHSU Faculty Senate

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Fort Hays State University
Faculty Senate

Minutes for Regular Meeting of November 7, 2000

- I. Announcements
 - a. Remember to vote today
 - b. Next Board of Regents is in Goodland on November 15 and 16-this is an open meeting, anyone can attend. President Art Morin felt that the location of the meeting was in western Kansas in an attempt for the new Regents system to be more responsive to all areas of Kansas.
 - c. Kim Christianson reported that a Joint training session was completed for the purpose of the AAUP collective bargaining session. It appears to be a friendly and rationale approach. The negotiation process will be conducted using interest-based bargaining. See attached statement from Doug Drabkin, member of the bargaining committee.
 - d. Friday Nov. 10 and 17th Forsyth Library will showcase several databases, all faculty are invited to see these demonstrations.
 - e. Larry Getty's office is in the process of repagination, information will be out soon about budgeting
- II. Approval of Minutes of Prior Meetings
 - a. Oct. 2000 minutes-motion to approve by John Durham, seconded by Michol Maughan, with no discussion, unanimous approval by all members.
- III. Reports from Committees
 - a. Academic Affairs-Chair reported that many courses have been forwarded to their committee. The list and recommendations follow:
HHP 522, HHP 523, and HHP 524 approved by the academic affairs committee. The courses were approved by unanimous vote by faculty senate

TECS 765 had been reviewed previously by the committee and had requested a change, it has now been received. The Academic affairs committee approved this course. The course was approved by unanimous vote of faculty senate.

New revision to philosophy program-in summary, this is a new program in which there are 20 new courses, and 11 course changes. This is a program developed in order to broaden appeal to other areas. The committee approved the program and it was approved by faculty senate unanimously.

- b. By laws-Rich Huguen stated that there was no report
- c. University Affairs-Marty Shapiro-brought forth the issue of tenure on FHSU campus and review process. He reported that the college level role was lessened but university level was never questioned. They wanted to have it maintained at the same level. This does not change review process for the new faculty. Recommendation from committee that there is no review the first semester, but instead the first year, The second year should be a review by the department, 3 and 4th year by department and college, 5 and 6th year all of the previous levels plus university level. This motion passed.
- d. Student Affaris-There have been 300 nominations returned from the 600 that were sent out. The committee reviewed these and narrowed it down to 60 and sent to provost office.
- e. External Affairs-no report
- f. Executive Committee-motion regarding changes in the faculty handbook: "Faculty Senate requests that the university administration provide a copy of all changes made in the Faculty Handbook since January 1998."- Provost Larry Gould stated that he could not do this. Instead he can provide major changes coming from faculty senate, but he was not sure he could find all changes. The Provost made a recommendation to start from this time forward to provide a list of changes as they occur, and a list of major changes from 1998 to this time forward. After discussion, it was decided to not modify the motion as the Provost stated he would provide this information.

IV. Old business-none

V. New Business-none

VI. Reports from Liasons

- a. Classified senate-none
- b. Student government-student representative Daron Gamison reported that the student senate has been having some concerns about Virtual College courses and would like to send out a survey to faculty to administer in classrooms to get some information from students who have taken VC classes. It was agreed by consensus that a signup sheet would be sent out during the faculty senate meeting to have faculty sign up for use of their classes for this purpose. In other issues, student government is working on reestablishing "the ride". Major obstacles to this initiative are finances. They are also working on sales tax exemption for books and

trying to establish a student forum during SGA meetings. Finally student government presented a Resolution to oppose Web based enrollment at FHSU (see attached 00f#103)

- c. General Education- this committee has had several meetings, the assessment committee is working under Shala Bannister and academics under Doug Drabkin. Distribution to go under integrated areas. Philosophy to go under integrated area of general education.
- d. Instructional Technology Policy Committee-this committee has reviewed tegrity, and took a group to KC to look at some sites where it is used. It is a self-contained unit to deliver classroom instruction over the Web to individuals PCs. They have a Web site at Tegrity.com.
- e. Virtual College Advisory Committee-no report
- f. Library-no report
- g. Faculty and Staff Development committee-no report

VII. Discussion Items

- a. Regents proposed changes in the budget process (attachment B)- A discussion regarding the motivation to change the budgeting process. The benefits included greater flexibility in using their resources, greater institutional autonomy. Currently we do have more flexibility with tuition ownership, legislature does specify salaries and OOE, but this would change. Does the new proposal offer greater risk to smaller institutions such as FHSU. According to Provost Gould, there does seem to be some concerns to the smaller institutions. The continued pressure for enrollments may be exacerbated. Also a question was raised about disclosure? It is possible that universities would be required to disclosure even less. A motion was made by John Durham (seconded Rich Huguen) that we communicate to the Regents that the accounting disclosure be no less. The motion was passed unanimously. Provost Gould mentioned that the idea of having more flexibility is significant. It could potentially save FHSU a lot of money.
- b. Performance Indicators (see attachment C)- Once there is a budget we can get up to 2% more of funds if we meet performance indicators set by the Regents. The board would like appropriate performance indicators this would be 2% of whatever the budget happens to be. A question was raised as to whether or not we can have some consideration to falling population and if retention would hopefully be tied to AQIP. A motion to recommend Regents uniquely reflect the mission of the institution, this was passed unanimously. Provost Gould mentioned that the units of analysis is on systems.
- c. Single application form for all Regents universities- Discussion centered around the issue of centralized processing, and if there is one fee. What happens for turnaround time? In California, there is only one application with one fee, then the fee goes to where the student attends college.

- d. Members of AAUP office and negotiating team:
President: Keith Campbell
Vice-President: Richard Hughen
Secretary: Evie Toft
Treasurer: Rosalie Nichols
Members-at-Large: Richard Packauskas and Doug Drabkin

Negotiating Team: Doug Drabkin (spokesperson), Richard Leeson, Carl Singleton,
Keith Campbell

VIII. Adjournment at 4:44 PM

Respectfully submitted,

Dr. Liane Connelly

1. Approval of Minutes of the previous meeting
2. Report of the Faculty Senate
3. Report of the Faculty Senate Committee on Academic Freedom and Tenure
4. Report of the Faculty Senate Committee on Faculty Governance
5. Report of the Faculty Senate Committee on Faculty Development
6. Report of the Faculty Senate Committee on Faculty Compensation
7. Report of the Faculty Senate Committee on Faculty Recruitment
8. Report of the Faculty Senate Committee on Faculty Retention
9. Report of the Faculty Senate Committee on Faculty Evaluation
10. Report of the Faculty Senate Committee on Faculty Grievance
11. Report of the Faculty Senate Committee on Faculty Professionalism
12. Report of the Faculty Senate Committee on Faculty Ethics
13. Report of the Faculty Senate Committee on Faculty Diversity
14. Report of the Faculty Senate Committee on Faculty Internationalization
15. Report of the Faculty Senate Committee on Faculty Globalization
16. Report of the Faculty Senate Committee on Faculty Innovation
17. Report of the Faculty Senate Committee on Faculty Entrepreneurship
18. Report of the Faculty Senate Committee on Faculty Social Responsibility
19. Report of the Faculty Senate Committee on Faculty Sustainability
20. Report of the Faculty Senate Committee on Faculty Leadership
21. Report of the Faculty Senate Committee on Faculty Vision
22. Report of the Faculty Senate Committee on Faculty Mission
23. Report of the Faculty Senate Committee on Faculty Values
24. Report of the Faculty Senate Committee on Faculty Culture
25. Report of the Faculty Senate Committee on Faculty Climate
26. Report of the Faculty Senate Committee on Faculty Community
27. Report of the Faculty Senate Committee on Faculty Partnerships
28. Report of the Faculty Senate Committee on Faculty Outreach
29. Report of the Faculty Senate Committee on Faculty Engagement
30. Report of the Faculty Senate Committee on Faculty Impact
31. Report of the Faculty Senate Committee on Faculty Legacy
32. Report of the Faculty Senate Committee on Faculty Future
33. Report of the Faculty Senate Committee on Faculty Hope
34. Report of the Faculty Senate Committee on Faculty Faith
35. Report of the Faculty Senate Committee on Faculty Love
36. Report of the Faculty Senate Committee on Faculty Joy
37. Report of the Faculty Senate Committee on Faculty Peace
38. Report of the Faculty Senate Committee on Faculty Health
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45. Report of the Faculty Senate Committee on Faculty Transparency
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49. Report of the Faculty Senate Committee on Faculty Respect
50. Report of the Faculty Senate Committee on Faculty Dignity
51. Report of the Faculty Senate Committee on Faculty Honor
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Adjournment