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Fort Hays State University Faculty Senate Minutes, October 2, 2000

FHSU Faculty Senate

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Fort Hays State University
Faculty Senate

Minutes for Regular Meeting
of
October 2, 2000

Called to Order at 3:35pm by President Art Morin in the Memorial Union Pioneer Lounge

1. Announcements and Information Items

1a. Thanks to all who attended the Board of Regents breakfast-President Art Morin addressed the senate and thanked the group for their attendance at the BOR breakfast. Rich Huguen, AAUP representative, stated that this is the third time that we have hosted the Regents, and that the other 2 times Dr. Hammond suggested that we have administrators at each table. Each time this was not done per request of faculty. RH stated that this time however, there was an administrator at each table which he feels was not appropriate. Others stated that no administrator was present at their table. Larry Gould, Provost, stated that he would check into this, and that he was not aware of any direction to have administrators seated at each breakfast table.

1b. The direction the Board is taking us-President Art Morin stated that his impression of the Regents is that they are very open to hearing faculty senate and what senators are thinking about. They are also very interested in knowing students' needs. AM feels that the new organizational structure of the Regents seems to be more oriented towards efficiency and ease of transfer. It may be appropriate for faculty senate to help the Regents understand the academic side. Writing letters to explain the role of the faculty member and the issues in academic life would be appropriate. AM requested that John Durham, past faculty senate president, speak on his impression of the Regents. JD stated that it seems to be more political now to make sure they know what we think, but that they have always been interested in listening to faculty.

2. Approval of Minutes of Prior Meetings

2a. September, 2000 minutes (see Attachment A) Motion by John Durham and Cheryl Duffy second/ carried to accept the minutes with the following modifications: correct spelling of Dr. Heinrichs and Dr. McKemey and to include names of chairs of committees that have now been identified. Correct the spelling of approval and motion on line 13.

3. Reports from Committees

3a. Academic Affairs =Martha Holmes, chair of Academic Affairs presented the following courses for approval with the recommendation from the AA committee (see Attachment B).

MDI 265 Approved by faculty vote.

ENG 307 Submitted as a change. This course had not been taught for a number of years, but faculty in English desire to include it in the degree requirements in their department which increases by 3 hours the number of hours required for the degree. Approved by faculty vote.

TECS 290, TECS 390, TECS 395-these were all approved by the Academic Affairs committee as a group by committee with no changes. Approved by faculty senate vote.

TECS 720, TECS 725, TECS 730-these were approved by Academic Affairs committee. Letters were sent and received to verify no conflict or overlap with other departments. These were passed unanimously by faculty senate. The graduate level courses will go on to Graduate council for consideration.

The motion for course approval withdrawn at this time.

3b. By-Laws and Standing Rules = Rich Hughen was elected Committee Chair. Ali Farahani is secretary, and he will be chair next semester while RH is on leave.

3c. University Affairs = Martin Shapiro is chair.

- i. number of temporary and non-tenure track faculty-This committee will be responsible for a study on the number of temporary and non-tenure track faculty and
- ii. the number and proportion of new faculty

3d. Student Affairs-The chair of this committee is Ervin Eltze. Greg Force is secretary. Who's who= 600 seniors were sent applications to seniors with GPA of 3.0 or higher

3e. External Affairs and Faculty Salaries = Merlene Lyman, Chair, was asked to investigate the benefits package. She requested that faculty please email her with comments about benefits package.

3f. Executive Committee = motion to endorse suggested tenure guidelines being proposed by AAUP (see Attachment C) Art Morin, president, presented the motion and opened the topic for discussion.

A summary of questions that were raised included: 1) the issue of adequate guidance for new faculty at the university level for this process, 2) the issue of having new faculty prepare a packet within 2-3 weeks of being hired, and 3) trying to preserve due process, and 4) the concern that changing to the proposed way of administering the tenure process would in fact eliminate the option for early tenure (in the fifth year) and that 5) departmental faculty are less involved in the process in the new proposal. AM explained that this was being reviewed by faculty senate during this meeting because AAUP needed to have a response soon in order to propose any changes within one week.

Provost Larry Gould addressed the group and stated that faculty senate can make a recommendation to change the process. LG stated he had no expectation of someone having a file at the first year. AAUP wants the decision of continuance by Feb 15 of the first year and Dec. 15th by second year. LG stated that as provost, he just needs a letter by the 15th of Feb. the first year to comply with the AAUP guidelines. A motion was made by John Durham (seconded by Joe Aistrup) to send this issue to university affairs for consideration Motion carried by unanimous vote.

4. **Old Business**

Larry Gould clarified that he will check into the issue about seating during the Regents meeting.

LG also announced that we have new strategic plan and that he will put it on the Web for review and will notify faculty senate when it is posted.

5. **New Business**

No new business

6. **Reports From Liaisons**

6a. Classified Senate-no report

6b. Student Government-no report

6c. General Education-had a meeting last week on Thursday, but it was a general organizational meeting.

6d. Instructional Technology Policy Advisory Committee-no report

6e. Virtual College Advisory Committee-no report

6f. Library Committee-no report

6g. Faculty and Staff Development Committee-no report

6f. Report from AAUP liaison-no report

6g. Report from Library Director, John Ross.

JR provided an overview of the library's goals and objectives which included: 1) Annual maintenance agreements for many items such as copiers, etc. 2) Faculty research room TV, internet, VCRs, quiet place to do work. 3) Budget overview 4) 2001 overview which includes work on book and video budget This is increasing by 35,000.00 dollars.

5) The Wilson series will be purchased. 6) New microfilm and microfish machines. 7) Discussion of new initiatives. 8) Plan to do surveys for faculty and students to see where they are doing well, and areas for improvement. 9) Request for participation of faculty in library activities such as university

library committee, departmental meetings, current initiatives, permanent display of faculty publication, suggestions about policies, procedures, and operations, advocacy, and friends of Forsyth library group.

Proposed Board of Reg. of changes in the budget process

7. Adjournment-at 4:35 Motion made by Martin Shapiro, seconded by Brenda Hoopingarner.

1. Each university will in effect receive funding through a block grant. Each university will submit a budget plan to the Board, following guidelines provided by the Board.
2. Tuition will be kept by the university. Tuition rates will be set by each university, subject to the approval of the Board. Each university can waive tuition for a selected group, subject to Board approval.
3. Salary rates will be determined by each university, subject to Board approval.
4. Research expenditures: the regional universities will be encouraged to share at least one college; research expenditures for the regional universities will be shared.
5. Dispositions will, in addition, will be able to make proposals to fund special projects.
6. Consistent with the regional universities' goals, including retention, and other activities.