

4-11-2000

## **Fort Hays State University Faculty Senate Minutes, April 11, 2000**

FHSU Faculty Senate

Follow this and additional works at: [https://scholars.fhsu.edu/sen\\_all](https://scholars.fhsu.edu/sen_all)

---

### **Recommended Citation**

FHSU Faculty Senate, "Fort Hays State University Faculty Senate Minutes, April 11, 2000" (2000). *Faculty Senate*. 923.

[https://scholars.fhsu.edu/sen\\_all/923](https://scholars.fhsu.edu/sen_all/923)

This Minutes is brought to you for free and open access by FHSU Scholars Repository. It has been accepted for inclusion in Faculty Senate by an authorized administrator of FHSU Scholars Repository.

## ATTACHMENT C

### FHSU Faculty Senate Minutes

Special Meeting of 4/11/00

1 President Durham called the meeting to order at 3:35pm.

2 President Durham reminded the senate that we will not be  
3 reconsidering previous resolutions. New motions can be  
4 offered, but if none are offered, the resolutions already  
5 approved and forwarded to President Hammond will stand.  
6 Motions related to the resolutions to be discussed will be  
7 in order. Other motions on other unrelated topics will not  
8 be in order.

9 The discussion of Resolution 9900-13 at the last meeting  
10 led to an informal agreement between the senate and  
11 President Hammond. No further motions on the issue of  
12 faculty summer salaries were brought forth.

13 With regard to Resolution 9900-24, concerning the return of  
14 the \$100,000 from library OOE to the unclassified merit  
15 pool, President Durham stepped down from the chair to  
16 propose a motion, Resolution 9900-32. President-elect Morin  
17 assumed the chair.

18 Senator Durham asked that the senate consider his  
19 resolution in the light of the impact of public opinion and  
20 the fact that the student senate passed a resolution asking  
21 the faculty senate to withdraw its resolution requesting  
22 the return of the \$100,000. He further noted that the  
23 \$100,000 that the faculty had agreed to give the library in  
24 1996 constituted about half of the library's annual book  
25 budget. He asked the senate to consider the negative impact  
26 the loss of the \$100,000 would have on the library's  
27 acquisitions budget. His resolution proposed to mitigate  
28 the impact of withdrawing \$100,000 from the library's OOE  
29 all at once by transferring \$25,000 from library OOE to the  
30 faculty salary pool each year for four years.

31 Senator Dick Leeson responded that the faculty have already  
32 contributed more that \$400,000 to the library's acquisition  
33 budget and that it is incumbent upon the administration to  
34 restructure its budget priorities to cover the \$100,000  
35 that would be returned to the unclassified merit pool.

36 Senator Fred Britten expressed concern about the fact that  
37 the proposals discussed last week to fund promotions,  
38 degree completions, etc. would put at risk the funds the  
39 provost had in the past to enhance the salaries of new  
40 hires. He suggested that \$50,000 of the \$100,000 be used to  
41 maintain the new hire pool and to fund the new promotion  
42 salary adjustments.

43 Senator John Ratzlaff asked if the senate had not agreed at  
44 the April 4 meeting that promotion salary adjustments would  
45 be funded from merit dollars coming from vacant positions.  
46 Senator Martha Holmes clarified that the senate had not  
47 voted on this point. President Hammond had indicated that  
48 that is how he planned to fund promotion salary  
49 adjustments. In response to a question from Senator Steve  
50 Kitzis, Senator Durham noted that before the \$100,000 was  
51 transferred to the library, the book acquisition budget for  
52 the library was \$70,000 to \$80,000.

53 Senator Fred Britten asked where will the library get funds  
54 to replace the \$100,000 once it is moved back to the  
55 unclassified merit pool. Senator Donna Northam responded  
56 that she didn't know the ins and outs of library budgeting  
57 but that she suspected that it would mean that the library  
58 would get further behind in its efforts to bring the  
59 collection up to standard.

60 Senator Durham pointed out what the impact on departmental  
61 acquisition budgets would be if Resolution 9900-24 stands  
62 as is. It would mean that departments would not be able to  
63 purchase as many scholarly materials that faculty would  
64 like to have for their programs.

65 Senator Dick Leeson responded that he thought such thinking  
66 is based on a faulty assumption. The administration should  
67 change its budgetary priorities in order to cover the  
68 library's acquisition needs. The faculty has graciously  
69 contributed to the library for four years.

70 Senator John Ratzlaff asked if strategic planning monies  
71 could not be used for library acquisitions. Senator Donna  
72 Northam noted that using strategic planning funds has  
73 drawbacks in that they are not available until January or  
74 February, which gives departments less time to select  
75 books.

76 Resolution 9900-32 did not pass. The senate vote was tied  
77 12-12. There were three abstentions. The acting chair and  
78 the secretary voted to see if the tie would be broken.  
79 Their votes did not break the tie. Resolution 9900-24  
80 remains in effect.

81 Senator Art Morin stepped down from the chair. President  
82 John Durham reassumed the chair.

83 The senate discussed how to fund Resolution 9900-05. The  
84 consensus of the senate is that it is to be funded with  
85 merit dollars generated by vacant positions. The senate  
86 then discussed how to fund Resolution 9900-06. Senator John  
87 Ratzlaff moved that it be funded out of the \$100,000 that  
88 will be coming back to the unclassified merit pool through  
89 Resolution 9900-24. His resolution (Resolution 9900-33)  
90 passed by a voice vote.

91 The senate than considered the issue of whether salary  
92 enhancements should be funded for teaching faculty in the  
93 library even though the legislature is not going to approve  
94 enhancement funds for library faculty. Senator Dick Leeson  
95 asked if it was going to be possible to limit the  
96 allocation of additional funds to only library faculty. He  
97 noted that President Hammond had observed that up until the  
98 April 4 meeting they had been the only group to approach  
99 him about their salary compression problem. Where will it  
100 stop? Senator John Ratzlaff observed that library teaching  
101 faculty are technically classified as academic support  
102 staff. Since many other groups are also classed as academic  
103 support while others have split appointments, where do we  
104 stop in supporting salary enhancements? He believed that  
105 funds should not be recommended for this purpose. No  
106 resolution was proposed on this issue.

107 President Hammond noted that there would be no funds for  
108 graduate assistant stipend increases if merit dollars from  
109 vacant positions are applied to promotions. No resolution  
110 was proposed on this issue.

111 President Hammond summarized that the senate recommends  
112 that promotion salary enhancements come out of the merit  
113 dollars generated by vacant positions and that it wants  
114 Resolution 9900-06 funded out of the \$100,000 to be  
115 returned to the unclassified merit pool.

116 The meeting adjourned at 4:35pm.